## \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Α	For the	2017 calendar year, or tax year beginning Ju	JN 1, 2017 and	ending M	AY 31, 2	018	
В	Check if applicable:	C Name of organization			D Emplo	oyer identifica	tion number
Г	Address change	WILLAMETTE UNIVERSITY					
	Name change	Doing business as				93-038	6972
	Initial return	Number and street (or P.O. box if mail is not de	livered to street address)	Room/suite	E Teleph	none number	
	Final return/	900 STATE STREET				503-370	-6974
	termin- ated	City or town, state or province, country, and	ZIP or foreign postal code		<b>G</b> Gross re	eceipts \$	158,798,765.
	Amende return	SALEM, OK 97301			H(a) Is th	nis a group retu	urn
	Applica-	F Name and address of principal officer: STEPI	HEN E THORSETT		for s	subordinates?	Yes X No
	pending	SAME AS C ABOVE			<b>H(b)</b> Are al	II subordinates incl	uded? Yes No
				or 527	If "N	lo," attach a lis	st. (see instructions)
<u>J</u>	Website	: WWW.WILLAMETTE.EDU			H(c) Grou	up exemption	number 🕨
		· gameation,	ssociation Other >	L Year	of formation	: 1842 <b>M</b>	State of legal domicile: OR
P	art I	Summary					
4	<b>1</b> B	riefly describe the organization's mission or most	significant activities: SEE SC	HEDULE O			
Governance	_						
rna	<b>2</b> C	heck this box 🕨 💹 if the organization disco	ntinued its operations or dispos	sed of more	than 25%	of its net asse	ts.
ove.	3 N	umber of voting members of the governing body	(Part VI, line 1a)			3	33
		umber of independent voting members of the gov	verning body (Part VI, line 1b)				30
8	5 T	otal number of individuals employed in calendar y	ear 2017 (Part V, line 2a)				2125
ŻĘ:	6 T	otal number of volunteers (estimate if necessary)				6	601
Activities	7a⊺	otal unrelated business revenue from Part VIII, co	lumn (C), line 12			7a	-553,023.
_	<b>b</b> N	et unrelated business taxable income from Form	990-T, line 34	<u></u>		7b	-516,926.
					Prior \	Year	Current Year
o o	, <b>8</b> C	ontributions and grants (Part VIII, line 1h)			10	,272,515.	11,024,404.
Revenue	9 P	rogram service revenue (Part VIII, line 2g)			125	,557,501.	121,196,551.
ě	<b>10</b> Ir	vestment income (Part VIII, column (A), lines 3, 4,	and 7d)			115,081.	-161,280.
<u> </u>	11 C	ther revenue (Part VIII, column (A), lines 5, 6d, 8c	, 9c, 10c, and 11e)			391,303.	1,406,695.
	12 T	otal revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		136	,336,400.	133,466,370.
	<b>13</b> G	rants and similar amounts paid (Part IX, column (	A), lines 1-3)		51	,117,434.	50,188,430.
	<b>14</b> B	enefits paid to or for members (Part IX, column (A	.), line 4)			0.	0.
S	<b>15</b> S	alaries, other compensation, employee benefits (F	Part IX, column (A), lines 5-10)		64	,650,847.	61,320,475.
Expenses	<b>16</b> a P	rofessional fundraising fees (Part IX, column (A), l				42,000.	0.
χ	Ь Т	otal fundraising expenses (Part IX, column (D), line	e 25)   4,502,	143.			
Ú	i <b>17</b> C	ther expenses (Part IX, column (A), lines 11a-11d,	11f-24e)		34	,474,772.	32,605,201.
	18 T	otal expenses. Add lines 13-17 (must equal Part l	X, column (A), line 25)			,285,053.	144,114,106.
	19 R	evenue less expenses. Subtract line 18 from line	12		-13	,948,653.	-10,647,736.
Net Assets or	3			Ве		Current Year	End of Year
sets	ਬੂ <b>20</b> ⊤	otal assets (Part X, line 16)				,044,870.	470,919,843.
T As	21 T	otal liabilities (Part X, line 26)				,428,423.	109,818,023.
2	22 N	et assets or fund balances. Subtract line 21 from	line 20		346	,616,447.	361,101,820.
	art II	Signature Block					
		es of perjury, I declare that I have examined this return,					nowledge and belief, it is
true	e, correct,	and complete. Declaration of preparer (other than office	er) is based on all information of w	nich preparer	has any kno	wledge.	
		Signature of officer				) ot o	
Sig	ın				L	)ate	
He	re	DANIEL VALLES, VP FOR FINANCE AND	TREASURER				
		Type or print name and title	T	Tr	Doto	1	
		Print/Type preparer's name	Preparer's signature		Date	Check if	PTIN
Pai	- ⊢	ENDY CAMPOS	WENDY CAMPOS	0:	2/27/19	self-employed	
	· -	Firm's name MOSS ADAMS LLP	0		F	irm's EIN 🕨	91-0189318
Use	Only	Firm's address   805 SW BROADWAY STE 120	U			. 500	240 1445
_		PORTLAND, OR 97205			P	hone no.503-2	
Ma	v the IRS	S discuss this return with the preparer shown abo	ve? (see instructions)				X Yes No

Other program services (Describe in Schedule O.)

including grants of \$ 129,315,464. Total program service expenses ▶

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# Form 990 (2017) WILLAMETTE UNIVERS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
J	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	ا ا		
6		_		x
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_ A
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	l _		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		7.7	
	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
19a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	, , ,	12a	х	
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa		
b		406		x
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13	х	<del>                                     </del>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		7.7	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		Х
			ΩΩΩ	(00.15)

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# Form 990 (2017) WILLAMETTE UNIVERSITY Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		x
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		х
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	23a		<del></del>
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i>			
		OEL		x
06	Schedule L, Part I	25b		<del></del>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			x
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member		v	
	of any of these persons? If "Yes," complete Schedule L, Part III	27	Х	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	, , , , , , , , , , , , , , , , , , , ,	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Х	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

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2017) WILLAMETTE UNIVERSITY

Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					<u> </u>
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	140	3944		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1a 1b	0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and re		ole gaming			
·	(gambling) winnings to prize winners?			1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			-10		
	filed for the calendar year ending with or within the year covered by this return	2a	2125			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	х	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
За				3a	х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accoun	t)?	4a	Х	
b	If "Yes," enter the name of the foreign country: ▶ SPAIN					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	s (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a	Х	
b				7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?	1		7c	Х	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	1	_		.,,
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit continuous control of the control of th			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri		20 10	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations received a contribution of cars, boats, airplanes, or other vehicles, did the organizations received funds. Did a depart advised funds are received as a contribution of cars, boats, airplanes, or other vehicles, did the organizations are received as a contribution of cars, boats, airplanes, or other vehicles, did the organizations are received as a contribution of cars, boats, airplanes, or other vehicles, did the organizations are received as a contribution of cars, boats, airplanes, or other vehicles, did the organizations are received as a contribution of cars, boats, airplanes, or other vehicles, did the organizations are received as a contribution of cars, boats, airplanes, or other vehicles, did the organizations are received as a contribution of cars, airplanes, airplanes, and a contribution of cars, and airplanes, and airplanes, and airplanes, and airplanes, and airplanes, and airplanes, are received as a contribution of cars, and airplanes, are also airplanes, and airplanes, and airplanes, are also airplanes, are also airplanes, and airplanes, are also airplanes, are also airplanes, are also airplanes, are also a			7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	г Бу тте	<del>;</del>	8		
9	Sponsoring organizations maintaining donor advised funds.			-		
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
h	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:			0.5		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10411		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the		1			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
	• • • • • • • • • • • • • • • • • • • •			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule	e O		14b	000	<u> </u>
				Form	990	(2017)

Page 6 WILLAMETTE UNIVERSITY Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 6a, 6b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 30			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶AL, CA, CO, CT, MA, NH, NV, OR, WA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as	/ailable	9	
	for public inspection. Indicate how you made these available. Check all that apply			
	X Own website Another's website X Upon request X Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	KENNETH L PIFER - 503-370-6974			
	900 STATE STREET, SALEM, OR 97301			

Form 990 (2017) WILLAMETTE UNIVERSITY 93-0386972 Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	I	iiiZu		C)	ipci	ioate	(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos	itior	<b>)</b> than (	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	s both or/trus	n an	compensation	compensation	amount of
	week (list any	_						from the	from related organizations	other compensation
	hours for	r direc				pe		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			ensat		(W-2/1099-MISC)		organization
	organizations	nal tru	ional t		ploye	ee com				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JAMES F ALBAUGH	1.00	=	=	0	~	Τ 0	ш.			
BOARD MEMBER		х						0.	0.	0.
(2) BRYN A BERGLUND	1.00									
BOARD MEMBER		х						0.	0.	0.
(3) ROBIN O BRENA	1.00									
BOARD MEMBER		х						0.	0.	0.
(4) KATHERINE S CAHILL	1.00									
BOARD MEMBER		Х						0.	0.	0.
(5) TRUMAN W COLLINS JR	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) JAMES B CUNO	1.00	]								
BOARD MEMBER		Х						0.	0.	0.
(7) HEATHER K DEMPSEY	1.00									
BOARD MEMBER - 9/20/17		Х						0.	0.	0.
(8) JAMES A FITZHENRY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) ERIC M FRIEDENWALD-FISHMAN	1.00	]								
BOARD MEMBER		Х						0.	0.	0.
(10) MELVIN HENDERSON-RUBIO	1.00	1								
BOARD MEMBER		Х						0.	0.	0.
(11) JOSEPH F HOFFMAN	1.00	1								
BOARD MEMBER		Х						0.	0.	0.
(12) BRIAN R HUFFT	1.00	1								
BOARD MEMBER		Х						0.	0.	0.
(13) EVA M KRIPALANI	1.00	1								
BOARD MEMBER		Х						0.	0.	0.
(14) KONRAD "CHIP" R KRUGER	1.00	1								
BOARD MEMBER		Х						0.	0.	0.
(15) ELIZABETH J LARGE	1.00	1								
BOARD MEMBER		Х						0.	0.	0.
(16) ANDY M MIGUEL	1.00	1								
BOARD MEMBER - 5/31/18		Х	_			_		0.	0.	0.
(17) HEIDI A PATTERSON	1.00	<b> </b>						_	_	_
BOARD MEMBER		Х						0.	0.	0. Form <b>990</b> (2017)
732007 11-28-17										Lorm <b>MMU</b> (2017)

732007 11-28-17

Form 990 (2017) WILLAMETTE UNIVERSITY 93-0386972

Part VII   Section A. Officers, Directors, Tru (A)	(B)			((				(D)	(E)	(F)
Name and title	Average hours per week	box	not cl , unles cer an	Posi neck r ss per	ition more f	than o	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) CRAIG S PESTI-STROBEL	1.00									
BOARD MEMBER		Х						0.	0.	0.
(19) PUNIT RENJEN	1.00									
BOARD MEMBER - 5/31/18		Х						0.	0.	0
(20) LYNN E RISTIG	1.00									
BOARD MEMBER		Х						0.	0.	0
(21) SANDRA M ROWE	1.00									
BOARD MEMBER - 5/31/18		Х						0.	0.	0
(22) KEVIN R SMITH	1.00									
BOARD MEMBER		Х						0.	0.	0
(23) MELISSA L SMITH	1.00									
BOARD MEMBER		Х						0.	0.	0
(24) PATRICIA C SMULLIN	1.00									
BOARD MEMBER		Х						0.	0.	0
(25) GUY C STEPHENSON	1.00									
BOARD MEMBER - 5/31/18		Х						0.	0.	0
(26) PATRICK J WAITE	1.00									
BOARD MEMBER		Х						0.	0.	0
1b Sub-total							<b>▶</b>	0.	0.	0 .
c Total from continuation sheets to Part	VII, Section A						<b>&gt;</b>	3,284,085.	0.	679,255
d Total (add lines 1b and 1c)							▶	3,284,085.	0.	679,255

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on

Yes No line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

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rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** 

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
COMPASS GROUP USA		
PO BOX 417632, BOSTON, MA 02241	FOOD SERVICE	3,814,305.
FXG CONSTRUCTION LLC		
3833 CROISAN CREEK RD S, SALEM, OR 97302	CONSTRUCTION	1,947,558.
IBM CORPORATION		
PO BOX 676673, DALLAS, TX 75267-6673	SOFTWARE CONFIGURATION	646,655.
WORKDAY, INC, 6230 STONERIDGE MALL ROAD,		
PLEASANTON, CA 94588	SOFTWARE CONFIGURATION	294,204.
ELLUCIAN COMPANY, LP, 62578 COLLECTIONS		
CENTER DR, CHICAGO, IL 60693	SOFTWARE CONFIGURATION	288,677.
2 Total number of independent contractors (including but not limited to	o those listed above) who received more than	
\$100,000 of compensation from the organization	21	
		000

SEE PART VII, SECTION A CONTINUATION SHEETS

WILLAMETTE UNIVERSITY 93-0386972 Form 990

Form 990 WILLAMETTE UN	NIVERSITY								93-03869	972
Part VII   Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			-	ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ndividual trustee	Institutional trustee		yee	Highest compensated employee				organizations
	below	dualt	ution	<u>~</u>	Key employee	st co	er			organization o
	line)	Indivi	Instit	Officer	Key e	High	Former			
(27) RODERICK C WENDT	1.00									
BOARD MEMBER		х						0.	0.	0.
(28) DALE C SAUSE	1.00									
CHAIRMAN OF THE BOARD		х		х				0.	0.	0.
(29) LYNNE H SAXTON	1.00									
VICE CHAIR OF THE BOARD		Х		Х				0.	0.	0.
(30) SEAN B O'HOLLAREN	1.00									
SECRETARY		Х		Х				0.	0.	0.
(31) KERRY R TYMCHUK	1.00									
ASSISTANT SECRETARY		Х		Х				0.	0.	0.
(32) STEVEN E WYNNE	1.00									
IMMEDIATE PAST CHAIR OF THE BOARD		Х		Х				0.	0.	0.
(33) STEPHEN E THORSETT	40.00									
PRESIDENT		Х		Х				428,756.	0.	182,857.
(34) MONICA RIMAI	40.00									
SVP FINANCE/TREASURER - 1/5/18		Х		Х				242,142.	0.	27,557.
(35) DANIEL VALLES	40.00									
SVP FINANCE/TREASURER		Х		Х				153,832.	0.	32,765.
(36) COLLEEN KAWAHARA	40.00									
ADMINISTRATIVE SECRETARY				Х				81,856.	0.	11,486.
(37) JAMES R BAUER	40.00									
VP FOR PLANNING, FACILITIES & EXTERN					Х			173,015.	0.	65,626.
(38) CURTIS BRIDGEMAN	40.00									
DEAN, COLLEGE OF LAW					Х			253,571.	0.	49,873.
(39) RUTH FEINGOLD	40.00									
DEAN, COLLEGE OF LIBERAL ARTS					Х			178,983.	0.	33,177.
(40) CAROL LONG	40.00									
PROVOST AND SENIOR VICE PRESIDENT					Х			241,756.	0.	42,059.
(41) KENNETH PIFER	40.00									
CONTROLLER					Х			153,184.	0.	28,458.
(42) EDWARD WHIPPLE	40.00									
VICE PRESIDENT FOR STUDENT AFFAIRS					Х			173,676.	0.	27,744.
(43) SHELBY RADCLIFFE	40.00									
VP FOR ADVANCEMENT						Х		283,029.	0.	41,773.
(44) DEBRA RINGOLD	40.00									
DEAN, ATKINSON GRAD SCHOOL			_			Х		242,221.	0.	34,520.
(45) SYMEON SYMEONIDES	40.00									
PARKS DISTINGUISHED PROFES						Х		261,196.	0.	43,741.
(46) YVONNE TAMAYO	40.00									
PROFESSOR OF LAW, GENERAL COUNSEL				<u> </u>		Х		206,306.	0.	26,352.
Total to Part VII, Section A, line 1c										

WILLAMETTE UNIVERSITY 93-0386972 Form 990

Form 990 WILLAMETTE U	NIVERSITY								93-03869	972
Part VII Section A. Officers, Directors, Tru	ustees, Key En	nplo	yee	s, a	nd F	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(cl			that		ly)	compensation	compensation	amount of
	per							from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				l od m		organization	(W-2/1099-MISC)	from the
	hours for	ordir	يو			ated 6		(W-2/1099-MISC)		organization
	related	stee	truste		a.	bens				and related
	organizations	al tru	onal		ploye	Com				organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
		드	드	9	3	포	윤			
(47) NORMAN WILLIAMS	40.00	ł							_	
ASSOCIATE DEAN FOR ACADEMIC AFFAIRS,						Х		210,562.	0.	31,267
		ŀ								
		ŀ								
		l								
					_	_				
		L	L	L		L	L			
otal to Part VII, Section A, line 1c								3,284,085.		679,255
otal to Falt VII, Section A, line 10								1 3,234,003.		5,5,255

93-0386972

Form 990 (2017) WILLAMETTE
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
				,	<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
S S	1 a	Federated campaigns	1a					
ant		Membership dues	1 1					
يَ ق		Fundraising events		6,350.				
ifts,		d Related organizations		,				
nila		Government grants (contributi		1,317,140.				
Sir		All other contributions, gifts, gran		, ,				
utj.	•	similar amounts not included above		9,700,914.				
햦		Noncash contributions included in lines		2,188,777.				
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f			11,024,404.			
				Business Code				
ø	2 a	TUITION AND FEES		611310	106,083,389.	106,083,389.		
Z Š	k	ROOM AND BOARD FEES		721310	14,350,728.	14,350,728.		
Sel	c	AUXILIARY INCOME		611710	762,434.	762,434.		
Program Service Revenue	c	<u> </u>						
ogr B	e	•						
P	f	All other program service reve	nue					
	Ç	Total. Add lines 2a-2f			121,196,551.			
	3	Investment income (including	dividends, inter	est, and				
		other similar amounts)		▶	-251,300.		-576,225.	324,925.
	4	Income from investment of tax	k-exempt bond	proceeds <b>&gt;</b>				
	5	Royalties		<b></b>	14,853.			14,853.
			(i) Real	(ii) Personal				
		a Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	25,414,222	•				
	k	Less: cost or other basis	25 224 202					
		and sales expenses	25,324,202	•				
		Gain or (loss)			90,020.			90,020.
		Net gain or (loss)		······	30,020.			30,020.
ne	8 8	Gross income from fundraising including \$6						
Other Reven								
Re		contributions reported on line Part IV, line 18		7,221.				
her	r	Less: direct expenses		8,193.				
ŏ		Net income or (loss) from fund		, ,	-972.			-972.
		Gross income from gaming ac						
		Part IV, line 19		a				
	k	Less: direct expenses		,				
		Net income or (loss) from gam						
		Gross sales of inventory, less	-					
		and allowances		a				
	k	Less: cost of goods sold						
	c	Net income or (loss) from sales	s of inventory .					
[		Miscellaneous Revenue		Business Code				
	11 a	OTHER INCOME		900099	1,392,814.		23,202.	1,369,612.
	t							
	c							
		d All other revenue						
	e	Total. Add lines 11a-11d			1,392,814.			
	12	Total revenue. See instructions.			133,466,370.	121,196,551.	-553,023.	1,798,438.

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93-0386972

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 7,500 7,500. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 48,883,956. 48,883,956, individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... 1,296,974 1,296,974. Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... 2,487,136. 533,364. 1,748,163. 205,609. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and 104,290 41,515. 62,775. persons described in section 4958(c)(3)(B) 2,283,560. Other salaries and wages 43,018,880. 37,909,282. 2,826,038. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 3,802,267 3,432,686 154,928 214,653. 8,526,597 7,431,872 633,408 461,317. 9 Other employee benefits 3,381,305. 2,903,692 298,363 179,250. 10 Payroll taxes Fees for services (non-employees): Management 132,823 5,172. 115,561 12,090. Legal 144,599. 144,599 Accounting Lobbying Professional fundraising services. See Part IV, line 17 1,227,944. 1,227,944 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 2,740,824 1,816,927 460,977 462,920. column (A) amount, list line 11g expenses on Sch O.) 715,186 593,395 114,069 7.722. 12 Advertising and promotion 2,340,648. 291,646 232,578. 1,816,424 13 Office expenses 1,607,776, 1,279,605 270,811. 57,360. 14 Information technology Royalties 15 2,654,249 2,529,205 124,632 412. 16 Occupancy 2,311,046 81,670. 2,061,402, 167,974. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 120,832 93,032. 5,156. Conferences, conventions, and meetings ..... 22,644. 19 2,109,004 2,039,062 69,942 20 Payments to affiliates \_\_\_\_\_ 21 5,826,395 5,808,411, 17,984 22 Depreciation, depletion, and amortization ..... 1,076,007 11,235. 1,064,772. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) FOOD SERVICE 4,202,282, 4,037,493. 125,184 39,605. PROGRAM/STUDY ABROAD 727,257 723,111. 4,146 BOOKS AND PERIODICALS 710,339, 710,339. 8,737. 15,202 FURNITURE AND EQUIPMENT 572,358. 548,419. 3,385,632 2,801,391 421,041 163,200. е All other expenses 144,114,106, 129,315,464 10,296,499 4,502,143. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

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Par	tΧ	Balance Sheet					
		Check if Schedule O contains a response or not	te to any l	ine in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			40,134.	1	212,044
	2	Savings and temporary cash investments			21,547,838.	2	19,434,424
	3	Pledges and grants receivable, net			4,760,532.	3	4,338,530
	4	Accounts receivable, net			3,106,219.	4	3,665,924
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation		· · · · ·			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of section					
				·		6	
ets	_	employees' beneficiary organizations (see instr).			7,731,238.	7	6,983,428
Assets	7	Notes and loans receivable, net			11,284.	8	-17,688
`	8	Inventories for sale or use					-
	9				428,377.	9	695,394
	10a	Land, buildings, and equipment: cost or other	1	255 127 254			
		basis. Complete Part VI of Schedule D		255,127,354.	142 015 052		140 025 502
		Less: accumulated depreciation		114,191,771.	143,215,953.	10c	140,935,583
	11	Investments - publicly traded securities			4,776,377.	11	34,261,982
	12	Investments - other securities. See Part IV, line			270,124,982.	12	257,019,299
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			1,301,936.	15	3,390,923
	16	Total assets. Add lines 1 through 15 (must equ			457,044,870.	16	470,919,843
	17	Accounts payable and accrued expenses			17,499,264.	17	19,184,286
	18	Grants payable		18			
	19	Deferred revenue			2,617,817.	19	1,944,375
	20	Tax-exempt bond liabilities			69,030,151.	20	67,493,393
	21	Escrow or custodial account liability. Complete			1,330,070.	21	
ွှ	22	Loans and other payables to current and former	officers,	directors, trustees,			
ij		key employees, highest compensated employee	es, and dis	squalified persons.			
Liabilities		Complete Part II of Schedule L				22	
ן בֿ	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate	d third pa	rties		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	s 17-24). (	Complete Part X of			
		Schedule D			19,951,121.	25	21,195,969
	26	Total liabilities. Add lines 17 through 25			110,428,423.	26	109,818,023
		Organizations that follow SFAS 117 (ASC 958					
<sub>s</sub>		complete lines 27 through 29, and lines 33 ar					
) 2	27	Unrestricted net assets			53,260,804.	27	56,075,158
alar 	28				145,191,397.	28	150,909,803
Ä	29	Democratic matrices along the			148,164,246.	29	154,116,859
ğ		Organizations that do not follow SFAS 117 (A					
ᆫ		and complete lines 30 through 34.	,,	, —			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
Se	31	Paid-in or capital surplus, or land, building, or ed				31	
ΙŽ	32	Retained earnings, endowment, accumulated in				32	
ē	33	Total net assets or fund balances			346,616,447.	33	361,101,820
_		Total fiel addets of fully balafies			,,	JU	,,

orm	990 (2017) WILLAMETTE UNIVERSITY	93-0386972		Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		X
1	Total revenue (must equal Part VIII, column (A), line 12)				370.
2	Total expenses (must equal Part IX, column (A), line 25)	2	144,	114,	106.
3	Revenue less expenses. Subtract line 2 from line 1				736.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			447.
5	Net unrealized gains (losses) on investments	5	23,	720,	001.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,	413,	108.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	361 <u>,</u>	101,	820.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		Щ
		_	_	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C	).			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed of	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	·····	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	pasis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sched				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	le Audit			
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	d audit			

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization **Employer identification number** WILLAMETTE UNIVERSITY 93-0386972 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). Х A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	12,554,742.	7,713,676.	9,500,089.	10,272,514.	11,024,404.	51,065,425.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	12,554,742.	7,713,676.	9,500,089.	10,272,514.	11,024,404.	51,065,425.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3,989,260.
6	Public support. Subtract line 5 from line 4.						47,076,165.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	12,554,742.	7,713,676.	9,500,089.	10,272,514.	11,024,404.	51,065,425.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,925,481.	1,444,124.	199,988.	230,178.	339,778.	4,139,549.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on		223,641.				223,641.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	2,307,197.	1,526,934.	2,687,881.	354,753.	1,369,612.	8,246,377.
11	Total support. Add lines 7 through 10					_	63,674,992.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	623,641,303.
13	First five years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth ta	x year as a section	501(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2017 (li					14	73.93 %
15	Public support percentage from 2016					15	74.29 %
16a	<b>33 1/3% support test - 2017.</b> If the o				4 is 33 1/3% or m	ore, check this box	
	<b>stop here.</b> The organization qualifies						
b	33 1/3% support test - 2016. If the o	organization did no	t check a box on lii	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check this	s box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			▶□
17a	10% -facts-and-circumstances test	- 2017. If the orga	anization did not cl	neck a box on line	13, 16a, or 16b, a	nd line 14 is 10% o	r more,
	and if the organization meets the "fac			-		-	
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	ublicly supported	organization		▶□
b	10% -facts-and-circumstances test	- <b>2016.</b> If the orga	anization did not cl	neck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	0% or
	more, and if the organization meets the	ne "facts-and-circur	nstances" test, che	eck this box and	<b>stop here.</b> Explain	in Part VI how the	
	organization meets the "facts-and-circ	umstances" test. 7	he organization qu	ualifies as a public	ly supported orgar	nization	▶∐
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	<u>, 16b, 17a, or 17b</u>	, check this box ar	nd see instructions	<b>_</b>

Schedule A (Form 990 or 990-EZ) 2017

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### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Cale	endar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	A Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						L
Cale	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6  a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ı	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						_
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	•		*	•		
<u> </u>	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi					<del> </del>	
15	Public support percentage for 2017 (I			olumn (f))		15	<u>%</u>
16	Public support percentage from 2016					16	%
_	ction D. Computation of Inves			40		14-1	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	<u>%</u>
19	a 33 1/3% support tests - 2017. If the						<b>.</b> —
ı	more than 33 1/3%, check this box ar 33 1/3% support tests - 2016. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	t <b>op here.</b> The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Drivate foundation If the organization	n did not chack a	boy on line 14, 10	or 10h chock th	nic boy and soo in	etructions	<b>▶</b>   7

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Schedule A (Form 990 or 990-EZ) 2017

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## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
01-		
9b		
9с		
10a		
401		
10b	N E71	

Pa	T IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			L
	and the state of t		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			110
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u></u>	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b c	The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst			
2	Activities Test. Answer (a) and (b) below.	ructions	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		103	140
u	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	a.		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b	i l	I

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Sche	dule A (Form 990 or 990-EZ) 2017 WILLAMETTE UNIVERSITY		93-0386972	Page 6	
Pai		g Orgar	nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explain in	Part VI.) See instr	ructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current (optiona	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Y	/ear
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ed Type III supporting org	ganization (see	
	instructions)				

Schedule A (Form 990 or 990-EZ) 2017

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
_1_	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	S		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the			
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
_1_	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
с	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i_	Carryover from 2012 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j and 4c.			
8	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	2,0000 Holli 2011			

Schedule A (Form 990 or 990-EZ) 2017

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PART I, LINE 7:
THE UNIVERSITY IS TAX EXEMPT AS A SCHOOL UNDER 170(B)(1)(A)(II) AND
ALSO MEETS THE PUBLIC SUPPORT TEST UNDER 509(A)(1) CALCULATED IN PART
II OF SCHEDULE A.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

W	ILLAMETTE UNIVERSITY	93-0386972
Organization type (check	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	is covered by the <b>General Rule</b> or a <b>Special Rule.</b> c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	e. See instructions.
General Rule		
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling by one contributor. Complete Parts I and II. See instructions for determining a contributor's	, ,
Special Rules		
sections 509(a)(1 any one contribu	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support (2) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, tor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount Z, line 1. Complete Parts I and II.	or 16b, and that received from
year, total contrib	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from soutions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educations of more than an animals. Complete Parts I, II, and III.	•
year, contributior is checked, enter purpose. Don't c	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from an exclusively for religious, charitable, etc., purposes, but no such contributions totaled may here the total contributions that were received during the year for an exclusively religious complete any of the parts unless the <b>General Rule</b> applies to this organization because it bole, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>
	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (F	
but it must answer "No" o	on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fit the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	
LHA For Paperwork Red	duction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule	B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization

Employer identification number

93-0386972

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		\$
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		\$ 1,108,521. Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		\$ 662,636.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
4	Name, address, and ZIP + 4	\$ 555,074. Type of contribution  Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5	Humo, audi voo, und En TT	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6		\$ 325,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

93-0386972

Part II	<b>Noncash Property</b> (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	PARTIAL INTEREST IN REAL PROPERTY		
2			
		\$1,054,117.	06/01/17
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	STOCK		
		\$\$	11/26/17
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a)			
No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

ame of orga	nization		Employer identification num	ber
ILLAMETT	E UNIVERSITY		93-0386972	
Part III	Exclusively religious, charitable, etc., contribu	utions to organizations described	in section 501(c)(7), (8), or (10) that total more than \$1,00	00 for
	the year from any one contributor. Complete columniates of completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or	r less for the year. (Enter this info. once.)	
(a) No.	Use duplicate copies of Part III if additional s	space is needed.		
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
Parti				
-				
-				
$\vdash$	<u>l</u>	(e) Transfer of git	ift	
		(=, ===================================	·-	
<u> </u>	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee	
-				
-				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
Part I				
-				
-				
		(e) Transfer of git		
		(e) Transier of gi		
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee	
-				
-				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
Part I				
-				
-				
	<u>l</u>	(e) Transfer of git	ift	
		(6) 114		
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee	
-				
(a) Na			1	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
Parti				
-				
-				
		(e) Transfer of git	ift	
		(,,		
<u> </u>	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee	
-				
-				
-				

723454 11-01-17

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

WILLAMETTE UNIVERSITY

**Employer identification number** 93-0386972

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	or Account	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.		
		(a) Donor advised funds	(b) Fund	ds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds	
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be u	sed only	
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose co	onferring	
				Yes No
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, P	art IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a histo	rically import	ant land area
	Protection of natural habitat	Preservation of a certif	fied historic s	tructure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form o	f a conservati	ion easement on the last
	day of the tax year.			Held at the End of the Tax Year
	Total number of conservation easements		1 1	
	Number of conservation easements on a certified historic str			
d	Number of conservation easements included in (c) acquired a		1 1	
	listed in the National Register			
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the o	organization o	during the tax
_	year			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the per			
•	violations, and enforcement of the conservation easements if			
6	Staff and volunteer hours devoted to monitoring, inspecting,	riandling of violations, and emorcing conse	ervation easer	nents during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing concernation	on accoment	a during the year
′	\$	illing of violations, and emorcing conservation	on easements	s during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170/h	\(A\(B\(i\	
Ü	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservati			
Ŭ	include, if applicable, the text of the footnote to the organization	•	,	*
	conservation easements.	non o manolal otatomonto triat docombee tr	io organizatio	are accounting for
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Oth	er Similar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 (AS		ent and balan	ce sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furtheran	ce of public s	ervice, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	•	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement a	and balance s	heet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of publ	ic service, pro	ovide the following amounts
	relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		> \$	298,918.
				5,826,883.
2	If the organization received or held works of art, historical tre			
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1		> \$	0.
	Assets included in Form 990, Part X			0.
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.		Schedule D (Form 990) 2017

Par	t III   Organizations Maintaining C	ollections of Ar	t, Historical Tre	asures, or Oth	er Simila	r Assets	(contin	ued)			
3	Using the organization's acquisition, accession	on, and other record	s, check any of the f	ollowing that are a	significant	use of its c	ollection	items	3		
	(check all that apply):										
а	X Public exhibition d Loan or exchange programs										
b	b X Scholarly research e Other										
С	<u>v</u> -										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets										
	to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or										
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodi						_		_		
	on Form 990, Part X?					L	<b>」Yes</b>	X	No		
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:			1					
							Amount				
	Beginning balance										
	Additions during the year										
	Distributions during the year										
	Ending balance						٦.,	77	٦		
	Did the organization include an amount on Fo				•	L	<b>」Yes</b>	L <sub>A</sub>	No		
Par	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete i	Check here if the ex	planation has been	provided on Part X							
ı aı	Endowment i dids. Complete i					voore beek	(a) Four				
4.	Designing of year balance	(a) Current year 240,701,156.	<b>(b)</b> Prior year 229,133,489.	(c) Two years back 245,454,444		years back 678,165.			,762.		
	Beginning of year balance		3,528,612.	· · ·					322.		
	02 054 450 04 040 050 5 050 500 40 000 504								,147.		
									814.		
	Grants or scholarships Other expenditures for facilities	3,010,470.	3,303,707.	1,013,227	• • •	313,103.	<u>, , , , , , , , , , , , , , , , , , , </u>	,			
-		7,757,467.	8,841,907.	9,195,024	8	390,249.	8	012	288.		
	and programs  Administrative expenses	1,222,913.	1,155,121.		_	187,781.			964.		
,	End of year balance	258,630,480.	240,701,156.	-		454,444.			165.		
2	Provide the estimated percentage of the curr				· ,	, -	,				
	Board designated or quasi-endowment	9.17	%	, ricia as.							
	Permanent endowment  56.90	<u></u> %									
	Temporarily restricted endowment	33.93 %									
_	The percentages on lines 2a, 2b, and 2c sho										
За	Are there endowment funds not in the posse	•	ation that are held ar	nd administered for	the organiz	ation					
	by:	3			3		ſ	Yes	No		
	(i) unrelated organizations						3a(i)	Х			
							3a(ii)		Х		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Schedule R?				3b				
4	Describe in Part XIII the intended uses of the	organization's endo					,				
Par	t VI Land, Buildings, and Equipm	ent.									
	Complete if the organization answere	d "Yes" on Form 990	), Part IV, line 11a. S	ee Form 990, Part	X, line 10.						
	Description of property	(a) Cost or o	ther (b) Cost	or other (c)	Accumulat	ed	(d) Bool	k valu	ie		
		basis (investr	nent) basis	(other)	depreciation	n					
1a	Land	nd 8,655,297. 8,655,297.									
b	Buildings		179	,038,270.	68,317	,824.			446.		
С	Leasehold improvements	_easehold improvements									
d	Equipment			,557,835.	6,356				,076.		
	Other			,658,545.	27,868				,276.		
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 10	0c.)		. ▶	140,	935,	583.		
						Schedule	D (Form	990	2017		

Schedule D (Form 990) 2017 WILLAMETTE UNIVER	RSITY		93	-0386972	Page 3
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"	on Form 990, Part IV, lii	ne 11b. See Form 990, F	Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value		aluation: Cost or end-	of-year market	value
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A) MULTI-STRATEGY LIMITED PARTNERSHIP					
(B) INVESTMENT FUND	250,823,01	1. END-OF-YEAR	MARKET VALUE		
(C) PRIVATELY POOLED FUNDS	5,567,32	5. END-OF-YEAR	MARKET VALUE		
(D) PRIVATE STOCK & PARTNERSHIP INTERESTS	628,96	3. COST			
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	257,019,29	9.			
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"					
(a) Description of investment	(b) Book value	(c) Method of va	aluation: Cost or end-	of-year market	value
(1)					
(2)					
(3)					
(4)					
<u>(5)</u>					
(6)					
<u>(7)</u>					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.	5 000 B 1 1 1 / 1 '	44.1.0 5 000.5	5 1 W II 4 E		
Complete if the organization answered "Yes"		ne 11d. See Form 990, F	Part X, line 15.	(h) Dook	
	Description			(b) Book	value
<u>(1)</u>					
(2)					
(3)					
<u>(6)</u> (7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		<b>•</b>		
Part X Other Liabilities.	: 13.)				
Complete if the organization answered "Yes"	on Form 990, Part IV, li	ne 11e or 11f. See Form	990, Part X, line 25.		
1. (a) Description of liability		(b) Book value			
(1) Federal income taxes					
(2) ANNUITIES AND TRUSTS PAYABLE		14,380,269.			
(3) GOVERNMENT ADVANCES FOR STUDENT LOANS		6,815,700.			
(4)					
(5)					

▶ Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

(6) (7) (8) (9)

21,195,969.

93-0386972

Par	·		Revenue per Re	turn.	
1	Complete if the organization answered "Yes" on Form 990, Part IV, lin Total revenue, gains, and other support per audited financial statements			1	107,527,880
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	207,027,000
	Net unrealized gains (losses) on investments	2a	23,720,001.		
	Donated services and use of facilities		, , , ,		
	Recoveries of prior year grants				
	Other (Describe in Part XIII.)		-49,014,965.		
	Add lines <b>2a</b> through <b>2d</b>			2e	-25,294,964
	Subtract line <b>2e</b> from line <b>1</b>			3	132,822,844
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				, ,
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,227,944.		
	Other (Describe in Part XIII.)		-584,418.		
	Add lines <b>4a</b> and <b>4b</b>		,	4c	643,526
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	133,466,370
Par	t XII Reconciliation of Expenses per Audited Financial Sta	tements With	Expenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.			
1	Total expenses and losses per audited financial statements			1	93,042,506
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
	Donated services and use of facilities	2a			
	Prior year adjustments				
	Other losses				
	Other (Describe in Part XIII.)		8,193.		
е	Add lines 2a through 2d			2e	8,193
3	Subtract line 2e from line 1			3	93,034,313
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,227,944.		
	Other (Describe in Part XIII.)		49,851,849.		
	Add lines 4a and 4b			4c	51,079,793
5 Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 t XIII   Supplemental Information.	3.)		5	144,114,106
lines 2	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an III, LINE 4:				
WILL.	AMETTE UNIVERSITY HAS A COLLECTION OF ART AND CULTURAL/HI	STORICAL			
ARTI	FACTS THAT CONSISTS OF PAINTINGS, PHOTOGRAPHS, CERAMICS,	DRAWINGS,			
ARCH.	AEOLOGICAL ARTIFACTS, TEXTILES, SCULPTURES, NATIVE AMERIC	AN WOVEN			
BASK	ETS, AND OTHER MEDIA. THE COLLECTION IS VALUED AT \$5,826,	883 AND IS			
HELD	IN THE UNIVERSITY ART MUSEUM. THE MUSEUM EXISTS TO SUPPO	RT THE			
LIBE	RAL ARTS CURRICULUM OF WILLAMETTE UNIVERSITY AND TO SERVE	AS AN			
INTE	LLECTUAL AND CULTURAL RESOURCE FOR THE CITY OF SALEM AND	BEYOND,			
	UGH THE COLLECTION, PRESERVATION, EXHIBITION AND INTERPRE				
птел	ORICAL AND CONTEMPORARY ART WITH AN EMPHASIS ON REGIONAL	ART.			
שמעם	V LINE 4.				

PART V, LINE 4:

Schedule D (Form 990) 2017

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Schools**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization WILLAMETTE UNIVERSITY Employer identification number 93-0386972

1-				
a	rt I			_
			YES	N
	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	Х	L
	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
	If you need more space, use Part II	3	х	Г
	THE UNIVERSITY'S NON-DISCRIMINATION NOTICE WAS PUBLISHED IN			
	THE OREGONIAN NEWSPAPER ON SEPTEMBER 20, 2017.			
	Does the organization maintain the following?			
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	$\vdash$
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	$\vdash$
;	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	4c	Х	L
	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	ı
d	If you answered "No" to any of the above, please explain. If you need more space, use Part II.	70		
d	· ·	Tu		
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:			
а	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?	5a		╌
a 2	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies?	5a 5b		
a	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?	5a 5b 5c		
a	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?	5a 5b 5c 5d		
a	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	5a 5b 5c 5d 5e		
a c d	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5a 5b 5c 5d 5e 5f		
a o c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5a 5b 5c 5d 5e 5f 5g		
a o c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5a 5b 5c 5d 5e 5f		
a o c die	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5a 5b 5c 5d 5e 5f 5g		
a b c d e f g	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5a 5b 5c 5d 5e 5f 5g		
a o o di e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5a 5b 5c 5d 5e 5f 5g	Х	
a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h	X	
a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5a 5b 5c 5d 5e 5f 5g 5h	X	
a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h	X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2017

Schedule E (Form 990 or 990-EZ) 2017 WILLAMETTE UNIVERSITY	93-0386972	Page 2
Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, a	nd 7, as applicable.	
Also provide any other additional information.		
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:		
THE UNIVERSITY RECEIVES TITLE IV FUNDS FOR FINANCIAL AID PURPOSES, AS WELL		
AS FEDERAL AND STATE GRANTS FOR FACULTY RESEARCH AND PROGRAMMING PURPOSES.		

#### SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

### Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public Inspection

Name of the organization

Employer identification number

WILLAMETTE UNIVERSITY 93-0386972

Part | General Information on Activities Outside the United States | Complete if the organization appropriate appropriate propriate propriate

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) (f) Total employees, expenditures (by type) (such as, fundraising, prooffices is a program service, agents, and for and in the region independent gram services, investments, grants to describe specific type investments contractors recipients located in the region) of service(s) in the region in the region in the region EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM PROGRAM SERVICES STUDY ABROAD PROGRAM 834,140. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA 0 0 GRANTMAKING STUDY ABROAD PROGRAM 297,637. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM 0 0 GRANTMAKING STUDY ABROAD PROGRAM 768,412. SOUTH AMERICA -ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR ٥ GRANTMAKING STUDY ABROAD PROGRAM 0 138,175. SUB-SAHARAN AFRICA -ANGOLA, BENIN, BOTSWANA, BURKINA, GRANTMAKING STUDY ABROAD PROGRAM FASO 0 0 16,950. MIDDLE EAST AND NORTH AFRICA 0 0 GRANTMAKING STUDY ABROAD PROGRAM 54,737. RUSSTA AND NEIGHBORING STATES 0 0 GRANTMAKING STUDY ABROAD PROGRAM 21,063. 1 2 2,131,114. 3 a Sub-total **b** Total from continuation 0 0 sheets to Part I ...... c Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

2

Schedule F (Form 990) 2017

2,131,114.

and 3b)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	ch the grantee or cou	insel has provided a sect	ecognized as charities by the ficin 501(c)(3) equivalency letter					

WILLAMETTE UNIVERSITY

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (f) Amount of (c) Number of (d) Amount of (e) Manner of (g) Description of (b) Region (a) Type of grant or assistance cash disbursement recipients cash grant noncash noncash assistance assistance RUSSIA AND APPLIED TO STUDENT NEIGHBORING ACCOUNT TO OFFSET TUITION SCHOLARSHIPS STATES 21,063. AND FEES 0. 1 APPLIED TO STUDENT ACCOUNT TO OFFSET TUITION SCHOLARSHIPS SOUTH AMERICA 10 138,175. AND FEES 0 APPLIED TO STUDENT SUB-SAHARAN ACCOUNT TO OFFSET TUITION SCHOLARSHIPS AFRICA 1 16,950. AND FEES 0. APPLIED TO STUDENT EAST ASIA AND THE ACCOUNT TO OFFSET TUITION SCHOLARSHIPS PACIFIC 22 297,637. AND FEES 0. EUROPE (INCLUDING APPLIED TO STUDENT ICELAND & ACCOUNT TO OFFSET TUITION GREENLAND) SCHOLARSHIPS 768,412. AND FEES 0. 61 APPLIED TO STUDENT MIDDLE EAST AND ACCOUNT TO OFFSET TUITION SCHOLARSHIPS NORTH AFRICA 3 54,737. AND FEES 0.

93-0386972 Page **4** 

Schedule F (Form 990) 2017 WILLAMETTE UNIVERSITY

Part IV | Foreign Forms

	1 oreign round		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the		
	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization		
_	may be required to separately file Form 3520. Annual Return To Report Transactions With Foreign		
	Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign	Yes	X No
	Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	1es	<u>-</u> 110
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To		
	Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
4	·		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund		X No
	(see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
_			
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		[TT]
	Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2017

# Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: SCHOLARSHIPS/GRANTS AWARDED TO STUDENTS WHO ARE STUDYING ABROAD ARE APPLIED TO THEIR STUDENT ACCOUNTS. THE SCHOLARSHIPS OFFSET TUITION AND FEES TO REDUCE THE AMOUNT THAT STUDENTS OWE TO THE UNIVERSITY. THUS, THE STUDENTS DO NOT PHYSICALLY RECEIVE THE MONEY. PROCEDURES DO NOT DIFFER FROM THOSE APPLIED TO STUDENTS WHO ARE ATTENDING ON CAMPUS, OTHER THAN VERIFICATION OF PARTICIPATION AND COMPLETION OF THE PROGRAM. THE FOLLOWING ARE THE PROCEDURES FOLLOWED BY THE UNIVERSITY FOR MONITORING THE USE OF SCHOLARSHIP/GRANT FUNDS: THE BUSINESS OFFICE NOTIFIES THE FINANCIAL AID OFFICE OF AMOUNTS AVAILABLE TO AWARD TO STUDENTS EACH ACADEMIC YEAR. THE FINANCIAL AID OFFICE SELECTS RECIPIENTS BASED UPON CRITERIA ESTABLISHED FOR EACH TYPE OF FUNDING. THE FINANCIAL AID OFFICE NOTIFIES THE BUSINESS OFFICE OF EXPENDITURES FOR EACH TERM DURING THE ACADEMIC YEAR. AT YEAR-END, THE FINANCIAL AID OFFICE AND BUSINESS OFFICE RECONCILE ACCOUNTS FOR ALL FUNDS. THE DEVELOPMENT OFFICE PROVIDES ANNUAL REPORTS TO THE DONORS REGARDING THE USE OF DONOR-CONTRIBUTED SCHOLARSHIP FUNDS (ENDOWED OR ANNUALLY FUNDED). PART I, LINE 3: EXPENDITURES ARE ACCOUNTED FOR UNDER THE ACCRUAL METHOD.

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public

Inspection

Schedule I (Form 990) (2017)

Name of the organization							Employer identification number
Part I General Information on Grants a							93-0386972
Does the organization maintain records to criteria used to award the grants or assist the Describe in Part IV the organization's process.	co substantiate the stance?	toring the use of grant	funds in the United	d States.			Yes No
Part II Grants and Other Assistance to I					anization answered "\	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more than \$  1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) at 3 Enter total number of other organizations	-	-	ne line 1 table				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Schedule I (Form 990) (2017) WILLAMETTE UNIVERSITY					93-0386972	Page
Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncas	h assistance
SCHOLARSHIPS TO STUDENTS	2965	48,491,845.	0.			
OTHER STUDENT AWARDS AND PRIZES	177	392,111.	0.			
		·				
Part IV Supplemental Information. Provide the information req	ı uired in Part I, lin	le 2; Part III, column	(b); and any other ac	I dditional information.		
PART I, LINE 2:						
PROCEDURES FOR MONITORING OF SCHOLARSHIPS - THE BU	SINESS OFFICE	E NOTIFIES				
THE FINANCIAL AID OFFICE OF AMOUNTS AVAILABLE TO A	WARD TO STUDE	ENTS EACH				
ACADEMIC YEAR. THE FINANCIAL AID OFFICE SELECTS RE	CIPIENTS BASE	ED UPON				
CRITERIA ESTABLISHED FOR EACH TYPE OF FUNDING. THE	FINANCIAL A	D OFFICE				
NOTIFIES THE BUSINESS OFFICE OF EXPENDITURES FOR E	ACH TERM DURI	ING THE				
ACADEMIC YEAR. AT YEAR-END, THE FINANCIAL AID OFFI	CE AND BUSINE	SS OFFICE				
RECONCILE ACCOUNTS FOR ALL FUNDS. THE DEVELOPMENT						
REPORTS TO THE DONORS REGARDING THE USE OF DONOR-CO	ONTRIBUTED SO	CHOLARSHIP				

732291

Schedule I (Form 990)

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

WILLAMETTE UNIVERSITY

Employer identification number 93-0386972

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  X Health or social club dues or initiation fees			
	Discretionary spending account  X Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		х
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	х	
	, , , , , , , , , , , , , , , , , , , ,			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017 WILLAMETTE UNIVERSITY 93-0386972 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benents	(6)(1)-(0)	reported as deferred on prior Form 990
(1) STEPHEN E THORSETT	(i)	422,107.	6,649.	0.	82,418.	100,439.	611,613.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MONICA RIMAI	(i)	241,918.	224.	0.	19,064.	8,493.	269,699.	0.
SVP FINANCE/TREASURER - 1/5/18	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DANIEL VALLES	(i)	153,522.	310.	0.	16,037.	16,728.	186,597.	0.
SVP FINANCE/TREASURER	(ii)	0.	0.	0.	0.	0,	0.	0.
(4) JAMES R BAUER	(i)	162,353.	10,662.	0.	17,328.	48,298.	238,641.	0,
VP FOR PLANNING, FACILITIES & EXTERN	(ii)	0.	0.	0.	0.	0.	0.	0,
(5) CURTIS BRIDGEMAN	(i)	252,739.	832.	0.	25,998.	23,875.	303,444.	0,
DEAN, COLLEGE OF LAW	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) RUTH FEINGOLD	(i)	179,268.	-285.	0.	18,500.	14,677.	212,160.	0.
DEAN, COLLEGE OF LIBERAL ARTS	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) CAROL LONG	(i)	233,084.	8,672.	0.	24,000.	18,059.	283,815.	0.
PROVOST AND SENIOR VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) KENNETH PIFER	(i)	152,737.	447.	0.	15,732.	12,726.	181,642.	0.
CONTROLLER	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) EDWARD WHIPPLE	(i)	167,552.	6,124.	0.	17,000.	10,744.	201,420.	0.
VICE PRESIDENT FOR STUDENT AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) SHELBY RADCLIFFE	(i)	277,752.	5,277.	0.	32,776.	8,997.	324,802.	0.
VP FOR ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) DEBRA RINGOLD	(i)	230,949.	11,272.	0.	23,180.	11,340.	276,741.	0.
DEAN, ATKINSON GRAD SCHOOL	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) SYMEON SYMEONIDES	(i)	254,054.	7,142.	0.	26,111.	17,630.	304,937.	0.
PARKS DISTINGUISHED PROFES	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) YVONNE TAMAYO	(i)	204,239.	2,067.	0.	17,245.	9,107.	232,658.	0.
PROFESSOR OF LAW, GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) NORMAN WILLIAMS	(i)	209,978.	584.	0.	21,210.	10,057.	241,829.	0.
ASSOCIATE DEAN FOR ACADEMIC AFFAIRS,	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

THE UNIVERSITY PRESIDENT IS REQUIRED AS A CONDITION OF EMPLOYMENT TO

MAINTAIN A PERSONAL RESIDENCE IN A HOUSE PROVIDED BY THE UNIVERSITY. THE

HOUSING ARRANGEMENT IS FOR THE CONVENIENCE OF THE UNIVERSITY AND THE HOUSE

IS USED FOR UNIVERSITY BUSINESS. THE PRESIDENT FLEW FIRST CLASS ON ONE

OCCASION DURING THE 2017-2018 FISCAL YEAR. CLUB MEMBERSHIPS WERE PROVIDED

TO THE UNIVERSITY PRESIDENT AND THE DEAN OF THE GRADUATE SCHOOL OF

MANAGEMENT AND ARE USED FOR UNIVERSITY BUSINESS MEETINGS. PERSONAL SERVICES

CONSIST OF CUSTODIAL SERVICES FOR THE UNIVERSITY-OWNED RESIDENCE OCCUPIED

BY THE PRESIDENT.

PART I, LINE 1B:

ITEMS NOTED IN LINE 1A WERE PROVIDED BASED ON EMPLOYMENT AGREEMENTS WITH

THE UNIVERSITY PRESIDENT AND OTHER EMPLOYEES AND THE UNIVERSITY FOLLOWED

THE PROVISIONS OF THESE AGREEMENTS REGARDING PAYMENT/REIMBURSEMENT/

PROVISION OF THESE ITEMS.

PART I, LINE 4B:

THE EMPLOYMENT AGREEMENT FOR PRESIDENT THORSETT INCLUDES A LONGEVITY BONUS

Schedule J (Form 990) 2017

Page 3

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
EQUAL TO 10% OF HIS BASE SALARY FOR EACH OF THE FIVE YEARS FOLLOWING JULY
1, 2016, PAYABLE AFTER JUNE 30, 2021.
DURING FISCAL YEAR 2017-2018, VICE PRESIDENT FOR ADVANCEMENT SHELBY
RADCLIFFE ASSIGNED AN AGREEMENT WHICH PROVIDES A LONGEVITY BONUS EQUAL TO
5% OF HER SALARY, PAYABLE UPON COMPLETION OF 6 YEARS OF FULL SERVICE ENDING
ON MAY 31, 2023.

#### SCHEDULE K (Form 990) Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017
Open to Public Inspection

Name of the organization

WILLAMETTE UNIVERSITY

Employer identification number 93-0386972

Part I Bond Issues (a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	e price	(f) Description of purpose		(g) De	feased	(h) On		(i) Po	
									·	of is		finar	Ť
STATE OF OREGON - OREGON FACILITIES								Yes	No	Yes	No	Yes	No
A AUTHORITY	93-6001787	68608JMC2	05/06/10	28 5	40 002 8	SEE SCHEDULE	K PART V	-	x		х		х
STATE OF OREGON - OREGON FACILITIES	33 0001707	o o o o o o o o o o o o o o o o o o o	03/00/10	1 20,3	10,002.		11, 111111 11	-	<del></del>				
B AUTHORITY	93-6001787	NONE	07/14/16	22 4	10 000	SEE SCHEDULE	K PART V	-	x		х		х
STATE OF OREGON - OREGON FACILITIES	75 5552757	1.01.2	07,22,20		, , , , ,		,	-					
C AUTHORITY	93-6001787	68608JTZ4	07/14/16	22 8	15 181.	SEE SCHEDULE	K PART V		x		х		х
STATE OF OREGON - OREGON FACILITIES				,-	,		,						
D AUTHORITY	93-6001787	NONE	10/02/17	7.6	80,000.8	SEE SCHEDULE	K PART V		x		х		x
Part II Proceeds	l	· L	I	,	, ,		,						
			А			В	С				D		
1 Amount of bonds retired			3,	485,000.									
2 Amount of bonds legally defeased			9,	100,000.									
3 Total proceeds of issue			28,	540,002.		22,387,590.	22	815,181			7	,680,	000.
4 Gross proceeds in reserve funds													
5 Capitalized interest from proceeds													
6 Proceeds in refunding escrows													
7 Issuance costs from proceeds				438,227.		232,892.		315,181				100,	000.
8 Credit enhancement from proceeds													
9 Working capital expenditures from proceeds													
10 Capital expenditures from proceeds			10,	405,304.			6	,910,525	· .				
11 Other spent proceeds			17,	696,471.		22,154,698.	12	,500,000	١.		7	,580,	000.
12 Other unspent proceeds							3	,089,475	5.				
13 Year of substantial completion			:	2012									
			Yes	No	Yes	No	Yes	No		Yes		No	
14 Were the bonds issued as part of a current refe	unding issue?			X		Х		X					Х
15 Were the bonds issued as part of an advance	refunding issue?		Х		Х		Х						Х
16 Has the final allocation of proceeds been made	e?		Х		Х			X		Х			
17 Does the organization maintain adequate books and records to	support the final allocatio	n of proceeds?	Х		Х		Х			Х			
Part III Private Business Use													
			Α_			В	Ç		_		P		
1 Was the organization a partner in a partnership	•	n LLC,	Yes	No	Yes	No	Yes	No	_	Yes	_	No	
which owned property financed by tax-exempt				X		Х		Х	+		$\perp$		Х
2 Are there any lease arrangements that may res	•												
bond-financed property?				X		Х		Х					Х

 Schedule K (Form 990) 2017
 WILLAMETTE UNIVERSITY
 93-0386972
 Page 2

Pai	t III Private Business Use (Continued)								
			Ą	E	3		<u> </u>		<u> </u>
За	Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No
	business use of bond-financed property?		Х		Х		Х		Х
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		Х		Х		Х		Х
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
	counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by								
	entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of								
	unrelated trade or business activity carried on by your organization, another								
	section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?		Х		Х		Х	Х	
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х		х		х		х
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
	of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
	1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified								
	bonds of the issue are remediated in accordance with the requirements under								
	Regulations sections 1.141-12 and 1.145-2?	Х		X		X		Х	
Pai	t IV Arbitrage								
			A	E	3	(			)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		Х		Х		Х		Х
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		Х	Х		Х		Х	
	Exception to rebate?		Х		Х		Х		X
	No rebate due?	Х			Х		Х		X
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
3	Is the bond issue a variable rate issue?		Х		Х		Х		Х
4a	Has the organization or the governmental issuer entered into a qualified								
	hedge with respect to the bond issue?		Х		Х		Х		Х
b	Name of provider								
	Term of hedge								
d	Was the hedge superintegrated?								
	Was the hedge terminated?	_							

Schedule K (Form 990) 2017 WILLAMETTE UNIVERSITY 93-0386972 Page 3

Schedule K (Form 990) 2017	rage Fage							
Part IV Arbitrage (Continued)								
	A		В		(	3	D	
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х		Х		X
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х		Х		Х		Х
7 Has the organization established written procedures to monitor the requirements of								
section 148?	X		X		Х		х	
Part V Procedures To Undertake Corrective Action								

Yes No Yes No Yes No Yes No Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable Х Х Х Х regulations?

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions SCHEDULE K, PART IV, ARBITRAGE, LINE 2C:

(A) ISSUER NAME: STATE OF OREGON - OREGON FACILITIES AUTHORITY

DATE THE REBATE COMPUTATION WAS PERFORMED: 04/01/2015

SCHEDULE K, PART I, BOND ISSUES:

- (A) ISSUER NAME: STATE OF OREGON OREGON FACILITIES AUTHORITY 5/6/10
- (F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF THE SERIES 2010 BONDS WERE

USED TO REPAY THE OUTSTANDING LINE OF CREDIT TO ADVANCE REFUND THE

REMAINING BALANCES OF THE SERIES 2004 (ISSUED JUNE 30, 2004) AND SERIES

2005 (ISSUED AUGUST 18, 2005) BONDS. TO PROVIDE FUNDING FOR SEVERAL

CAPITAL PROJECTS, AND TO ASSIST WITH OTHER FACILITY UPGRADES AND IMPROVEMENTS.

- (A) ISSUER NAME: STATE OF OREGON OREGON FACILITIES AUTHORITY 7/14/16
- (F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF THE 2016 SERIES A BONDS

WERE USED TO REFUND THE MAJORITY OF THE 2007 SERIES A BONDS.

- (A) ISSUER NAME: STATE OF OREGON OREGON FACILITIES AUTHORITY 7/14/16
- (F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF THE 2016 SERIES B BONDS

WERE USED TO REFUND THE SERIES 2014 BONDS AND TO FUND \$10,000,000 IN

RESIDENCE HALL UPGRADES.

- (A) ISSUER NAME: STATE OF OREGON OREGON FACILITIES AUTHORITY 10/2/17
- (F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF THE 2016 SERIES C BONDS

#### **SCHEDULE L**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open To Public Inspection

lame of the organization	Employer identification numb
WILLAMETTE UNIVERSITY	93-0386972
Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations	only).

	(b) Relationship between disqualified	(a) Description of transaction	(a) Cor	rected?
a) Name of disqualified person	person and organization	(c) Description of transaction	Yes	No
Enter the amount of tax incurred b section 4958	by the organization managers or disqualified p	ersons during the year under		
	line 2, above, reimbursed by the organization	<b>&gt;</b> \$		

#### reported an amount on Form 990, Part X, line 5, 6, or 22. (h) Approved (d) Loan to or (b) Relationship (c) Purpose (e) Original (i) Written (a) Name of (f) Balance due (g) In by board or committee? from the interested person with organization of loan principal amount default? agreement? organization? To From Yes No Yes No Yes No

Total ▶ \$ Part III | Grants or Assistance Benefiting Interested Persons.

Complete if the organization	answered "Yes" on Form 990, Pa	art IV, line 27.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
		39,500.	SCHOLARSHIP	SEE PART V

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2017

SEE PART V FOR CONTINUATIONS

Page 2

# Schedule L (Form 990 or 990-EZ) 2017 WILLAMETTE UNIVERSITY Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 28	b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of zation's nues?
				Yes	No
RACHEL DEWEY THORSETT	SEE PART V		EMPLOYMENT		Х
JACQUELINE L BALZER	SEE PART V	62,775.	EMPLOYMENT		Х
Part V Supplemental Information					
Provide additional information for response	onses to questions on Schedule L (see in	structions).			
SCH L, PART III, GRANTS OR ASSISTANCE	SENEETTTTNG THTEDESTED DEDSONS				
SCH II, FART III, GRANIS OR ASSISTANCE I	SENEFITTING INTERESTED FERSONS	•			
(C) AMOUNT OF GRANT \$ 39,500.					
,					
(D) TYPE OF ASSISTANCE: SCHOLARSHIP					
(E) PURPOSE OF ASSISTANCE: TO ASSIST W	ITH FUNDING WILLAMETTE UNDERGR	ADUATE			
EDUCA MI ON					
EDUCATION					
SCH L, PART IV, BUSINESS TRANSACTIONS	INVOLVING INTERESTED PERSONS:				
(A) NAME OF PERSON: RACHEL DEWEY THORS	3TT				
(D) DELAMIONGUID DEMUMBIN INMEDIGMED DE	GON AND ODGANIGATION				
(B) RELATIONSHIP BETWEEN INTERESTED PER	RSON AND ORGANIZATION:				
SPOUSE OF OFFICER STEPHEN THORSETT					
SCH L, PART IV, BUSINESS TRANSACTIONS	INVOLVING INTERESTED PERSONS:				
(A) NAME OF PERSON: JACQUELINE L BALZE	R				
/D/ DELYMIONGUID DEMMEEN INMEDECHED DE	CON AND ODCANTZAMION.				
(B) RELATIONSHIP BETWEEN INTERESTED PER	RSON AND ORGANIZATION:				
SPOUSE OF OFFICER MONICA RIMAI					

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

WILLAMETTE UNIVERSITY

Go to www.irs.gov/Form990 for the latest information.

Employer identification number 93-0386972

Par	rt I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		•	
		applicable		Form 990, Part VIII, line 1g	noncash contribu	ition am	iounts	3
1	Art - Works of art	Х	30		OPINION OF EXPER	TS		
2	Art - Historical treasures	Х	5	127,240.	OPINION OF EXPER	TS		
3	Art - Fractional interests							
4	Books and publications	Х		6,000.	OPINION OF EXPER	TS		
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	39	415,681.	REPORTED MARKET	VALUE		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts		_					
25	Other (TRUST INTERES)	Х	7		OPINION OF EXPER			
26	Other (MUSICAL INSTR)	Х	1	<b>'</b>	OPINION OF EXPER			
27	Other (MACHINERY)	Х	1	7,356.	OPINION OF EXPER	TS		
28	Other ( )							
29	Number of Forms 8283 received by the organization which the provided in the second state of Forms 8283	-	•				6	
	for which the organization completed Form 828	3, Part IV, L	Jonee Acknowledg	gement 29		T		
200	During the year did the organization receive by	contributio	n any proporty ron	orted in Port L lines 1 throug	sh 20 that it		Yes	No
Sua	During the year, did the organization receive by must hold for at least three years from the date							
	exempt purposes for the entire holding period?		•	'		30a		х
h	If "Yes," describe the arrangement in Part II.					30a		
31	Does the organization have a gift acceptance p	olicy that re	auires the review o	of any nonstandard contribut	rions?	31	х	
	Does the organization hire or use third parties of	•	·	•		"		
JEU	contributions?		•			32a		х
b	If "Yes," describe in Part II.					5_u		
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is chec	cked.			
	describe in Part II.	(5) 101	1, po or proporty	25.41111 (4) 10 01100	···;			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, PART I, COLUMN (B):
REPRESENTS THE NUMBER OF DONORS WHO MADE CONTRIBUTIONS FOR THE
APPLICABLE CATEGORIES.
SCHEDULE M, LINE 33:
\$16,944 WAS NOT INCLUDED IN REVENUE BECAUSE NON-ART IN-KIND DONATIONS
UNDER \$5,000 ARE NOT RECORDED IN GENERAL LEDGER PER POLICY.

Schedule M (Form 990) 2017 732142 09-07-17

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization **Employer identification number** WILLAMETTE UNIVERSITY 93-0386972 PART I LINE 1 DESCRIPTION OF ORGANIZATION MISSION: WILLAMETTE UNIVERSITY PROVIDES RIGOROUS EDUCATION IN THE LIBERAL ARTS AND SELECTED PROFESSIONAL FIELDS. TEACHING AND LEARNING. STRENGTHENED BY SCHOLARSHIP AND SERVICE, FLOURISH IN A VIBRANT CAMPUS COMMUNITY, A WILLAMETTE EDUCATION PREPARES GRADUATES TO TRANSFORM KNOWLEDGE INTO ACTION AND LEAD LIVES OF ACHIEVEMENT, CONTRIBUTION AND MEANING FORM 990 PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION WILLAMETTE UNIVERSITY PROVIDES RIGOROUS EDUCATION IN THE LIBERAL ARTS AND SELECTED PROFESSIONAL FIELDS. TEACHING AND LEARNING STRENGTHENED BY SCHOLARSHIP AND SERVICE, FLOURISH IN A VIBRANT CAMPUS COMMUNITY, A WILLAMETTE EDUCATION PREPARES GRADUATES TO TRANSFORM KNOWLEDGE INTO ACTION AND LEAD LIVES OF ACHIEVEMENT. CONTRIBUTION AND MEANING. FORM 990, PART VI, SECTION A, LINE 2: RODERICK WENDT, TRUSTEE, AND STEVEN WYNNE, TRUSTEE, ARE IN A BUSINESS RELATIONSHIP. EVA KRIPALANI, TRUSTEE, AND ELIZABETH LARGE, TRUSTEE, ARE IN A BUSINESS RELATIONSHIP. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 AND ITS RELATED SCHEDULES, EXCEPT FOR SCHEDULE B, WERE PROVIDED TO ALL MEMBERS OF THE BOARD OF TRUSTEES PRIOR TO THE UNIVERSITY FILING THE COMPLETED FORM WITH THE IRS. FORM 990 AND ALL ITS ACCOMPANYING SCHEDULES ARE REVIEWED BY THE CONTROLLER AND THE SENIOR VICE PRESIDENT FOR FINANCE AND ADMINISTRATION. AS WELL AS THE AUDIT COMMITTEE. THE DRAFT FORM 990 (EXCEPT FOR SCHEDULE B) IS POSTED TO A SECURE WEBSITE THAT CAN ONLY BE

14190227 146892 629092

732211 09-07-17

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization  WILLAMETTE UNIVERSITY	Employer identification number 93-0386972
ACCESSED BY MEMBERS OF THE BOARD OF TRUSTEES. BOARD MEMBERS ARE NOTIFIED	
VIA E-MAIL THAT FORM 990 IS AVAILABLE TO REVIEW ON THE SECURE WEBSITE. IN	
ADDITION, THE AUDIT COMMITTEE REVIEWS AND DISCUSSES THE RETURN. AFTER THE	
FORM HAS BEEN REVIEWED BY ALL NOTED PARTIES IT IS MODIFIED (IF NECESSARY),	
FINALIZED, AND SUBMITTED TO THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED AND REVIEWED ANNUALLY TO	
THOSE WHOM IT APPLIES: OFFICERS, MEMBERS OF THE BOARD OF TRUSTEES AND KEY	
EMPLOYEES. ALL TRUSTEES, OFFICERS AND KEY EMPLOYEES MUST COMPLETE, SIGN AND	
RETURN THE POLICY TO THE PRESIDENT OR THE SENIOR VICE PRESIDENT FOR FINANCE	
AND ADMINISTRATION. THE BOARD'S PROCESS FOR ADDRESSING CONFLICTS OF	
INTEREST IN ACCORDANCE WITH THE ADOPTED ABOVE-REFERENCED POLICY IS AS	
FOLLOWS: "IF AN INDIVIDUAL BELIEVES THAT HE OR SHE MAY HAVE A CONFLICT OF	
INTEREST, THE INDIVIDUAL SHALL PROMPTLY AND FULLY DISCLOSE THE CONFLICT ON	
A FORM TO THE CHAIRMAN OF THE BOARD OF TRUSTEES OR PRESIDENT, OR THE CHAIR	
OF ANY COMMITTEE OF THE BOARD CONSIDERING THE MATTER, AND SHALL REFRAIN	
FROM PARTICIPATING ON BEHALF OF THE UNIVERSITY IN THE MATTER TO WHICH THE	
CONFLICT RELATES UNTIL THE CONFLICT QUESTION HAS BEEN WAIVED BY VOTE OF THE	
BOARD OF TRUSTEES OR A COMMITTEE OF THE BOARD AFTER THE MATERIAL FACTS OF	
THE TRANSACTION AND THE INDIVIDUAL'S INTEREST ARE DISCLOSED OR KNOWN TO THE	
BOARD OR COMMITTEE OF THE BOARD, OR OTHERWISE RESOLVED IN COMPLIANCE WITH	
THE OREGON NONPROFIT CORPORATION ACT (ORS CH. 65)." THE BOARD CHAIR, BOARD	
TREASURER, AND ADMINISTRATIVE SECRETARY TO THE BOARD MONITOR COMPLIANCE ON	
AN ONGOING BASIS. MONITORING ACTIVITIES MAY INCLUDE REVIEW OF MEETING	
MINUTES BY THE ADMINISTRATIVE SECRETARY TO IDENTIFY POTENTIAL/DEVELOPING	
CONFLICTS OR CONFLICTS THAT MAY HAVE ALREADY OCCURRED AND INFORMAL	
DISCUSSIONS WITH COMMITTEE CHAIRS OR BOARD OFFICERS TO RAISE AWARENESS OF	hadula O (Farma 000 at 000 FZ) (0047)

COMPLICTS AND POTENTIAL CONFLICTS.  PORM 990, PART VI, SECTION B, LINE 15A:  AN AD HOC COMMITTEE OF MEMBERS OF THE BOARD OF TRUSTEES ESTABLISHED THE  COMPENSATION FOR THE PRESIDENT OF THE UNIVERSITY. THE COMMITTEE CONSISTED  OF THREE MEMBERS WHO DID NOT HAVE A COMPLICT OF INTEREST PER IRS  REGULATIONS SECTION 53.4958-6(c)(1)(1)(1); IN ORDER TO ESTABLISH AN  APPROPRIATE LEVEL OF COMPENSATION, THE COMMITTEE GATHERED DATA FROM SIMILAR  SIZED FRIVATE LIBERAL ARTS COLLEGES LOCATED IN THE NORTHWESTERN UNITED  STATES. THE DATA FROM THE SCHOOLS WAS OBTAINED DIRECTLY FROM EACH  INSTITUTION. IN ADDITION, A NATIONNIDE REVIEW OF COMPENSATION AS REPORTED  ON THE 990'S OF OTHER SIMILAR SIZED FRIVATE LIBERAL ARTS UNIVERSITIES WAS  PERFORMED, ONCE THE AMOUNT WAS DECIDED UPON, THE INFORMATION WAS PASSED ON  TO THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SUBSECUENTLY APPROVED  THE COMPENSATION PACKAGE, THE LAST TIME THIS PROCESS WAS UNDERTAKEN BY THE  UNIVERSITY WAS IN ADSUST OF 2814.  FORM 990, PART VI, SECTION C, LINE 18:  THE UNIVERSITY FILED FOR TAX EXEMPTION BEFORE JULY 15, 1987 AND DID NOT  HAVE A COPY OF FORM 1023 ON FILE AT THAT TIME AND IS THEREPORE NOT REQUIRED  TO MAKE FORM 1023 PUBLICLY AVAILABLE, THE UNIVERSITY INSTEAD BOSTS A COPY  OF ITS CURRENT IRS EXEMPTION LETTER ON ITS WEBSITE.  PORM 990, PART VI, SECTION C, LINE 19:  AUDITION FINANCIAL STATEMENTS, SYLAMS AND ARTICLES OF INCORPORATION ARE  POSTED ON THE UNIVERSITY'S WEBSITE. THE UNIVERSITY'S CONFLICT OF INTEREST  POSTED ON THE UNIVERSITY'S WEBSITE. THE UNIVERSITY'S CONFLICT OF INTEREST	Name of the organization WILLAMETTE UNIVERSITY	Employer identification number 93-0386972
AN AD HOC COMMITTEE OF MEMBERS OF THE BOARD OF TRUSTEES ESTABLISHED THE  COMMENSATION FOR THE PRESIDENT OF THE UNIVERSITY, THE COMMITTEE CONSISTED  OF THREE MEMBERS WHO DID NOT HAVE A CONFLICT OF INTEREST PER IRS  REQULATIONS SECTION 53.4958-6(C)(1)(III). IN ORDER TO ESTABLISH AN  APPROPRIATE LEVEL OF COMPENSATION, THE COMMITTEE GATHERED DATA FROM SIMILAR  SIZED PRIVATE LIBERAL ARTS COLLEGES LOCATED IN THE NORTHWESTERN UNITED  STATES. THE DATA FROM THE SCHOOLS WAS OBTAINED DIRECTLY FROM EACH  INSTITUTION. IN ADDITION, A NATIONWIDE REVIEW OF COMPENSATION AS REPORTED  ON THE 990'S OF OTHER SIMILAR SIZED PRIVATE LIBERAL ARTS UNIVERSITIES WAS  PERFORMED, ONCE THE AMOUNT WAS DECIDED UPON, THE INFORMATION WAS PASSED ON  TO THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SUBSEQUENTLY APPROVED  THE COMPENSATION PACKAGE. THE LAST TIME THIS PROCESS WAS UNDERTAKEN BY THE  UNIVERSITY WAS IN AUGUST OF 2014.  FORM 990, PART VI, SECTION C, LINE 18:  THE UNIVERSITY FILED FOR TAX EXEMPTION BEFORE JULY 15, 1987 AND DID NOT  MAXE FORM 1023 PUBLICLY AVAILABLE, THE UNIVERSITY INSTEAD POSTS A COPY  OF ITS CURRENT IRS EXEMPTION LETTER ON ITS WEBSITE.  FORM 990, PART VI, SECTION C, LINE 19:  AUDITED FINANCIAL STATEMENTS, BYLAWS AND ARTICLES OF INCORPORATION ARE  POSTED ON THE UNIVERSITY'S WEBSITE. THE UNIVERSITY'S CONFLICT OF INTEREST	CONFLICTS AND POTENTIAL CONFLICTS.	
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### **SCHEDULE R** (Form 990)

Part I

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

93-0386972

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total incom	(e) End-of-yea		Direct c	( <b>f)</b> ontrolling tity	I	
WILLAMETTE ANGEL FUND LLC - 27-1638088 900 STATE STREET			000		2 262				
SALEM, OR 97301 WILLAMETTE ANGEL FUND CONFERENCE 2010 LLC - 27-3724001, 900 STATE STREET, SALEM, OR 97301					•	WILLAMETTE UNIVERSITY WILLAMETTE ANGEL FUND O.LLC			
WILLAMETTE ANGEL FUND CONFERENCE 2011 LLC - 45-3417723, 900 STATE STREET, SALEM, OR 97301	INVESTMENT	OREGON		0.		WILLAMETTE A	ANGEL F	UND	
Part II Identification of Related Tax-Exempt Organizations during the tax year.	itions. Complete if the organization an	swered "Yes" on Form 990,	, Part IV, line 34, be	cause it had one	or more	related tax-exer	npt		
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	1	(f) ect controlling entity	Section 5 contro enti	olled	
	-			501(c)(3))			Yes	No	
	-								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

WILLAMETTE UNIVERSITY

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Schedule R (Form 990) 2017

Schedule R (Form 990) 2017 WILLAMETTE UNIVERSITY 93-0386972

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(	j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gene	ral or	Percentage
of related organization		(state or foreign	entity	(related, unrelated, excluded from tax under sections 512-514)	income	end-of-year assets	alloca	itions?	amount in box 20 of Schedule	part	ner?	ownership
		country)		sections 512-514)		455615	Yes	No	K-1 (Form 1065)	Yes	No	
WUE INVESTMENTS HOLDINGS LP -												
33-1168742, 550 S TRYON			GLOBAL									
STREET SUITE 3500, CHARLOTTE,	]		ENDOWMENT									
NC 28202	INVESTMENT	DE	MANAGEMENT	EXCLUDED	12,221,200.	238,741,700.		x	N/A		x	99.98%
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(i conti ent	tion b)(13) rolled tity?
		country)		,				Yes	No
CHARITABLE REMAINDERMAN TRUSTS (36)	4								İ
900 STATE STREET									İ
SALEM, OR 97301	BENEFICIAL INTEREST	OR	N/A	TRUST					Х
ESTATE TRUST (1)									
900 STATE STREET									
SALEM, OR 97301	BENEFICIAL INTEREST	OR	N/A	TRUST					Х

Page 2

Schedule R (Form 990) 2017 WILLAMETTE UNIVERSITY 93-0386972 Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1	During the tax year, did the organization engage in any of the following transactions were	with one or more re	elated organizations listed i	n Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х	
	Gift, grant, or capital contribution to related organization(s)				1b	Х		
	Gift, grant, or capital contribution from related organization(s)				1c		Х	
	Loans or loan guarantees to or for related organization(s)				1d		Х	
	Loans or loan guarantees by related organization(s)				1e		Х	
	Dividends from related organization(s)				1f		Х	
	Sale of assets to related organization(s)				<b>1</b> g		Х	
h	Purchase of assets from related organization(s)				1h		Х	
i	Exchange of assets with related organization(s)				1i		Х	
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х	
	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х	
	Performance of services or membership or fundraising solicitations for related organizations				11		Х	
	Performance of services or membership or fundraising solicitations by related organizations				1m		Х	
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
0	Sharing of paid employees with related organization(s)				10		Х	
р	Reimbursement paid to related organization(s) for expenses				1p		Х	
q	Reimbursement paid by related organization(s) for expenses				1q		Х	
r	Other transfer of cash or property to related organization(s)				1r	Х		
s	Other transfer of cash or property from related organization(s)				1s	Х		
2	If the answer to any of the above is "Yes," see the instructions for information on who	o must complete th	is line, including covered r	elationships and transaction thresholds.				
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	volved			
(1) <sup>[</sup>	UE INVESTMENTS HOLDINGS LP	S	2,900,000.	FAIR MARKET VALUE				
(2) <sup>7</sup>	UE INVESTMENTS HOLDINGS LP	В	11,567,945.	FAIR MARKET VALUE				
(3)								
(4)								
(5)								
,								

Yes No

Schedule R (Form 990) 2017 WILLAMETTE UNIVERSITY 93-0386972 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partne	(k) Percentage ownership
	-								
									+
									-
									-
	_								000) 0047

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Part VII	Supplemental Information.		
	Provide additional information for responses to questions on Schedule R. See instructions.		

Schedule R (Form 990) 2017

## Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

**Electronic filing** (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/efile">www.irs.gov/efile</a>, click on Charities & Non-Profits, and click on *e-file* for *Charities and Non-Profits*.

# Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter file	er's identifying nu	mber	
Type or	Name of exempt organization or other filer, see instruc	ctions.		Employer	r identification nun	nber (EIN) or	
print	WILLAMETTE UNIVERSITY				93-0386972		
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, se	ee instruct	ions.	Social se	curity number (SS	N)	
return. See instructions.	City, town or post office, state, and ZIP code. For a fo SALEM, OR 97301	reign addı	ress, see instructions.				
Enter the	Return Code for the return that this application is for (file	e a separat	e application for each return)			0 1	
Applicati	on	Return	Application			Return	
ls For		Code	Is For			Code	
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 990	)-BL	02	Form 1041-A			08	
Form 472	20 (individual)	03	Form 4720 (other than individual)			09	
Form 990	)-PF	04	Form 5227			10	
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990	0-T (trust other than above)	06	Form 8870			12	
Teleph  If the c  If this i  box ▶ [  1   I rec	ooks are in the care of   900 STATE STREET - SAI  none No.   503-370-6974  organization does not have an office or place of business is for a Group Return, enter the organization's four digit (  1. If it is for part of the group, check this box   quest an automatic 6-month extension of time until  the organization named above. The extension is for the c  calendar year or	in the Uni Group Exe and atta APRIL	Fax No.  ted States, check this box mption Number (GEN) I ch a list with the names and EINs of 2019, to file	f this is for all membe	r the whole group,	s for.	
	tax year beginningJUN 1, 2017  ne tax year entered in line 1 is for less than 12 months, ch  Change in accounting period			Final retur	<u> </u>		
	nis application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069. e	enter the tentative tax, less any				
3a It tr	• • • • • • • • • • • • • • • • • • • •	0, 0000,	and the terrained tax, rece any	За	\$	0.	
	retundable credits. See instructions.			1 - 20	· ·		
non	nrefundable credits. See instructions. his application is for Forms 990-PF, 990-T, 4720, or 6069.	, enter anv	refundable credits and				
nor <b>b</b> If th	nis application is for Forms 990-PF, 990-T, 4720, or 6069			3b	\$	0.	
nor b If th		ayment all	owed as a credit.	3b	\$	0.	

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

.HA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

MAIL TO: DEPARTMENT OF THE TREASURY

INTERNAL REVENUE SERVICE CENTER

OGDEN, UT 84201-0045