EXTENDED TO APRIL 15, 2020

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A I	For th	e 2018 calendar year, or tax year beginning JU	N 1, 2018 and	ending M	AY 31,	2019				
	Check if applicab				D Emp	ployer identif	ication number			
Г	Addre									
F	Name chang				1	93-0	386972			
F	Initial		vered to street address)	Room/suite	E Tele	phone numbe	er			
F	Final returr	900 STATE STREET	,		503-370-6974					
	termi ated		ZIP or foreign postal code		G Gross	s receipts \$	154,375,297.			
Г	Amer	ded CATEM OF 97301	· · · · · · · · · · · · · · · · ·			this a group r				
F	Appli		EN E THORSETT		1 ` ′	r subordinate:				
	pend	ng SAME AS C ABOVE			1		included? Yes No			
Τ.	Гах-ех	empt status: X 501(c)(3) 501(c) ()	◀ (insert no.) 4947(a)(1)	or 527	1 ` ′		a list. (see instructions)			
		te: WWW.WILLAMETTE.EDU			1		on number			
K	orm o	f organization: X Corporation Trust Ass	sociation Other ►	L Year	of formati	ion: 1842	M State of legal domicile; OR			
		Summary		•		•				
	1	Briefly describe the organization's mission or most	significant activities: SEE SC	HEDULE O						
Governance										
rnai	2	Check this box if the organization discon	tinued its operations or dispos	sed of more	than 259	% of its net as	sets.			
S e	3	Number of voting members of the governing body (Part VI, line 1a)			3	34			
	4	Number of independent voting members of the gov	erning body (Part VI, line 1b)			4	31			
8	5	Total number of individuals employed in calendar year	ear 2018 (Part V, line 2a)			5	2006			
Vi t is	6	Total number of volunteers (estimate if necessary)				6	495			
Activities &	7 a	Total unrelated business revenue from Part VIII, colo					414,588.			
_	b	Net unrelated business taxable income from Form 9	990-T, line 38			7b	0.			
					Prio	r Year	Current Year			
ø	8					1,024,404.	' ' '			
Revenue	9	Program service revenue (Part VIII, line 2g)			12	1,196,551.	· · ·			
ě	10	Investment income (Part VIII, column (A), lines 3, 4, $$			-161,280.	 				
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,	9c, 10c, and 11e)			1,406,695.	· -			
	12	Total revenue - add lines 8 through 11 (must equal I				3,466,370.	 			
	13	Grants and similar amounts paid (Part IX, column (A	A), lines 1-3)		5	0,188,430.	 			
	14	Benefits paid to or for members (Part IX, column (A)			0. 1,320,475.	<u> </u>				
Se	15		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)							
Expenses	16a	Professional fundraising fees (Part IX, column (A), lin								
Š	. b	Total fundraising expenses (Part IX, column (D), line					22 422 242			
ш	''	Other expenses (Part IX, column (A), lines 11a-11d,				2,605,201.	' ' '			
	1	Total expenses. Add lines 13-17 (must equal Part IX				4,114,106.	' '			
	19	Revenue less expenses. Subtract line 18 from line 1	2			0,647,736.	T			
Net Assets or				Be		f Current Year	End of Year			
Sset	20	Total assets (Part X, line 16)				0,919,843.	 			
et A	21	Total liabilities (Part X, line 26)				9,818,023.				
	22 art II	Net assets or fund balances. Subtract line 21 from la Signature Block	ine 20		30	1,101,820.	355,596,264.			
		alties of perjury, I declare that I have examined this return,	including accompanying scheduler	and etateme	nte and t	to the heet of m	v knowledge and helief it is			
	-	ct, and complete. Declaration of preparer (other than officer					y knowledge and belief, it is			
truo	, 00110	A, and complete Book and of property (early than emen	The bacoa on an information of wi	non proparor	nao any n	ino mougo.				
Sig	n	Signature of officer				Date				
Her		DANIEL VALLES, VP FOR FINANCE AND	TREASURER							
1101	Ŭ	Type or print name and title								
		Print/Type preparer's name	Preparer's signature		Date	Check	PTIN			
Paid	i	* ' '	WENDY CAMPOS	0:	3/18/20	o if self-emplo	P00448102			
	parer	Firm's name MOSS ADAMS LLP		I		Firm's EIN	91-0189318			
	Only	Firm's address 805 SW BROADWAY STE 1200								
	•	PORTLAND, OR 97205				Phone no.503	3-242-1447			
May	the I	RS discuss this return with the preparer shown above	ve? (see instructions)				X Yes No			

Form	n 990 (2018) WILLAMETTE UNIVERSITY	93-0386972	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х Х
1	Briefly describe the organization's mission: SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed or prior Form 990 or 990-EZ?		es X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program set If "Yes," describe these changes on Schedule O.	rvices?Ye	es X No
4	Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations		
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 117,702,592. including grants of \$ 49,411,638.	103 /	159 8/3 \
4a	(Code:) (Expenses \$117,702,592. including grants of \$49,411,638. HIGHER EDUCATION - INSTRUCTION AND SUPPORT: 1,775 IN THE COLLEGE OF) (Revenue \$	139,043.
	LIBERAL ARTS, 306 IN THE COLLEGE OF LAW, 173 IN THE ATKINSON GRADUATE		
	SCHOOL OF MANAGEMENT, AND 63 IN THE JOINT DEGREE JD/MBA (2,317		-
	STUDENTS).		-
	2-052.1-27.		
4b	(Code:) (Expenses \$10,327,287. including grants of \$0.) (Revenue \$ 14,2	207,747.
	HIGHER EDUCATION - AUXILIARY FUNCTIONS: INCLUDES ROOM & BOARD (FOR		
	1,129 STUDENTS) AND SUMMER CONFERENCES.		
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	-		-
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 128,029,879.		
		Form	n 990 (2018)

WILLAMETTE UNIVERSITY 93-0386972 Page 3

Form 990 (2018) WILLAMETTE UNIVERS
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	<u></u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	Х	<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	<u> </u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			1
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			1
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	l !		,,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		17	1
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		v	1
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	_		v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	in 100, complete constant	20a		Х
b	, , , , , , , , , , , , , , , , , , , ,	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		X

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Part IV Checklist of Required Schedules (continued)

	Continued)		Vaa	Na
22	Did the examination report more than \$5,000 of grants or other assistance to exfer demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22	х	
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current		- 21	
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	\cdot	23	х	
24 a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
ZTU	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		х
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		х
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27	Х	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			l
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Х	—
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		77	
•	contributions? If "Yes," complete Schedule M	30	Х	<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			x
00	If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
20	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33	х	
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	- 33	- 21	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	х	
352	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

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Form	990 (2018) WILLAMETTE UNIVERSITY 93-038697	2	Р	age 5				
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)							
			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2006							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Х					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х					
b	If "Yes," enter the name of the foreign country: ▶ SPAIN							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a		Х				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			1				
	to file Form 8282?	7с		Х				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? \dots	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders 11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		Х				
	If "Yes," see instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х				
	If "Yes," complete Form 4720, Schedule O.							

Form 990 (2018) WILLAMETTE UNIVERSITY 93-0386972 Page **6**

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Secti	ion A. Governing Body and Management			
			Yes	No
1a E	Enter the number of voting members of the governing body at the end of the tax year			
ľ	If there are material differences in voting rights among members of the governing body, or if the governing			
b	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b E	Enter the number of voting members included in line 1a, above, who are independent 1b 31			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
C	officer, director, trustee, or key employee?	2	Х	
	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
	Did the organization have members or stockholders?	6		Х
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_	77	
	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			x
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Λ
36011	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Vaa	Na
10a F	Did the examination have lead chapters, branches, or effiliates?	10a	Yes	No X
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa		
		10b		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Ha		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	122		
	in Schedule O how this was done	12c	Х	
	Did the organization have a written whistleblower policy?	13	Х	
	Did the organization have a written document retention and destruction policy?	14	Х	
	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a T	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b		Х
l	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16 a [Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
t	taxable entity during the year?	16a		Х
b l	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
İI	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	ion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed ▶CA,CO,DC,MA,MI,MN,NV,OR,SC,WA			
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only) a	availab	ole
f	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request X Other (explain in Schedule O)			
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
	State the name, address, and telephone number of the person who possesses the organization's books and records			
	KENNETH L PIFER - 503-370-6974			

Form 990 (2018) WILLAMETTE UNIVERSITY 93-0386972 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Х

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	mzu		C)	ipci	ioutt	(D)	(E)	(F)
Name and Title	Average		not c	Pos heck	itior more	than o		Reportable	Reportable	Estimated
	hours per week		box, unless person is both an officer and a director/trustee)		compensation from	compensation from related	amount of other			
	(list any	ctor						the	organizations	compensation
	hours for	or dire				ted		organization	(W-2/1099-MISC)	from the
	related	stee	truste		ap.	beusa		(W-2/1099-MISC)		organization
	organizations below	ual tru	tional		ploye	st com	_			and related organizations
	line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JAMES F. ALBAUGH	1.00									
TRUSTEE		Х						0.	0.	0.
(2) MATTHEW S. BENJAMIN	1.00									
TRUSTEE		Х						0.	0.	0.
(3) BRYN A. BERGLUND	1.00									
TRUSTEE - 5/31/19		Х						0.	0.	0.
(4) ROBIN O. BRENA	1.00	-								
TRUSTEE		Х						0.	0.	0.
(5) KATHERINE S. CAHILL	1.00	-						_	_	_
TRUSTEE	1	Х	_					0.	0.	0.
(6) CHARLOTTE P. CARPENTER	1.00	ł								
TRUSTEE	1 00	Х						0.	0.	0.
(7) TRUMAN W. COLLINS JR	1.00								_	0
TRUSTEE	1.00	Х						0.	0.	0.
(8) JAMES B. CUNO TRUSTEE	1.00	x						0.	0.	0
(9) JULIE D. FILIZETTI	1.00	Λ						0.	٠.	0.
TRUSTEE	1.00	x						0.	0.	0.
(10) JAMES A. FITZHENRY	1.00	21						· · ·	· ·	
TRUSTEE	1.00	х						0.	0.	0.
(11) ERIC M. FRIEDENWALD-FISHMAN	1.00								-	
TRUSTEE		х						0.	0.	0.
(12) MELVIN HENDERSON-RUBIO	1.00									
TRUSTEE		х						0.	0.	0.
(13) JOSEPH F. HOFFMAN	1.00									
TRUSTEE		Х						0.	0.	0.
(14) BRIAN R. HUFFT	1.00									
TRUSTEE		Х						0.	0.	0.
(15) EVA M. KRIPALANI	1.00									
TRUSTEE		Х						0.	0.	0.
(16) KONRAD "CHIP" R. KRUGER	1.00	1								
TRUSTEE		Х						0.	0.	0.
(17) ELIZABETH J. LARGE	1.00	1								
TRUSTEE		Х						0.	0.	0.
932007 12-31-19										Form 990 (2018)

832007 12-31-18

Form 990 (2018) WILLAMETTE UNIVERSITY 93-0386972 Page 8

101111000 (2010)	UNIVERSITY								93-036697	² Page o
Part VII Section A. Officers, Directors, To	rustees, Key Emp	oloy	ees,	and	d Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one					Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)				n an	compensation	compensation	amount of
	week		Cer an	la a a	recio	Trus	lee)	from	from related	other
	(list any hours for	irecto						the	organizations	compensation from the
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	organizations	ndividual trustee or director	Institutional trustee		99/	mpen		(***2/1099****100)		and related
	below	dualt	utions	<u></u>	Key employee	st co	ь			organizations
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former			•
(18) MICHAEL S. MARTINEZ	1.00									
TRUSTEE		Х						0.	0.	0.
(19) HEIDI A. PATTERSON	1.00									
TRUSTEE		Х						0.	0.	0.
(20) CRAIG S. PESTI-STROBEL	1.00									
TRUSTEE - 5/31/19		Х						0.	0.	0.
(21) LYNN E. RISTIG	1.00									
TRUSTEE		Х						0.	0.	0.
(22) KEVIN R. SMITH	1.00									
TRUSTEE		Х						0.	0.	0.
(23) MELISSA L. SMITH	1.00									
TRUSTEE		Х						0.	0.	0.
(24) PATRICIA C. SMULLIN	1.00									
TRUSTEE		Х						0.	0.	0.
(25) PATRICK J. WAITE	1.00									
TRUSTEE		Х						0.	0.	0.
(26) RODERICK C. WENDT	1.00									
TRUSTEE		Х						0.	0.	0.
1b Sub-total							>	0.	0.	0.
c Total from continuation sheets to Part								3,670,963.	0.	753,073.
d Total (add lines 1b and 1c)							<u> </u>	3,670,963.	0.	753,073.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No line 1a? If "Yes," complete Schedule J for such individual 3 Х 4

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For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
COMPASS GROUP USA		
PO BOX 417632, BOSTON, MA 02241	FOOD SERVICE	3,660,839.
WILDISH PAVING CO		
PO BOX 40310, EUGENE, OR 97404	CONSTRUCTION	838,640.
FXG CONSTRUCTION, LLC		
3833 CROISAN CREEK RD S, SALEM, OR 97302	CONSTRUCTION	768,854.
NUI GALWAY		
UNIVERSITY ROAD, GALWAY, H91 TK33, IRELAND	ACADEMIC PROGRAMS	500,452.
SHAW SPORTS TURF		
185 S. INDUSTRIAL BLVD, CALHOUN, GA 30701	CONSTRUCTION	328,888.
2 Total number of independent contractors (including but not limited		
\$100,000 of compensation from the organization	26	
	<u> </u>	000

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 WILLAMETTE UNIVERSITY 93-0386972

Form 990 WILLAMETTE UN	NIVERSITY								93-03869	972
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per week (list any hours for	or director				ed employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization
	related organizations below line)	stee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			and related organizations
(27) BJ WRIGHT	1.00									
TRUSTEE		Х						0.	0.	0,
(28) DALE C. SAUSE	1.00									
CHAIRMAN OF THE BOARD		Х		Х				0.	0.	0.
(29) LYNNE H. SAXTON	1.00									
VICE CHAIR OF THE BOARD		Х		Х				0.	0.	0.
(30) SEAN B. O'HOLLAREN	1.00									
SECRETARY		Х		Х				0.	0.	0 .
(31) KERRY R. TYMCHUK	1.00									
ASSISTANT SECRETARY		х		х				0.	0.	0
(32) STEVEN E. WYNNE	1.00									
IMMEDIATE PAST CHAIR OF THE BOARD		Х		Х				0.	0.	0
(33) STEPHEN E. THORSETT	40.00									
PRESIDENT		Х		х				426,981.	0.	182,162
(34) DANIEL VALLES	40.00									
VP FINANCE AND TREASURER		х		х				197,433.	0.	40,218
(35) COLLEEN KAWAHARA	40.00									,
ADMINISTRATIVE SECRETARY				Х				93,674.	0.	11,761
(36) CURTIS BRIDGEMAN	40.00									·
DEAN, COLLEGE OF LAW					Х			253,889.	0.	50,182
(37) RUTH FEINGOLD	40.00									
DEAN, COLLEGE OF LIBERAL ARTS					Х			179,498.	0.	35,458
(38) MICHAEL HAND	40.00									,
INTERIM DEAN, ATKINSON GRADUATE SCHO					Х			183,545.	0.	29,320
(39) CAROL LONG	40.00							,		•
PROVOST AND SENIOR VICE PRESIDENT					Х			238,701.	0.	45,004
(40) SEUNG HO "SAM" PARK	40.00							,		•
DEAN, AGSM - 10/31/18					Х			229,962.	0.	14,874
(41) KENNETH PIFER	40.00									,
CONTROLLER					Х			158,064.	0.	41,046
(42) EDWARD WHIPPLE	40.00							,		•
VICE PRESIDENT FOR STUDENT AFFAIRS					Х			171,568.	0.	29,582
(43) NORMAN WILLIAMS	40.00							·		•
ASSOCIATE DEAN FOR ACADEMIC AFFAIRS					Х			211,894.	0.	31,790
(44) SHELBY RADCLIFFE	40.00							·		
VICE PRESIDENT FOR ADVANCEMENT		1				х		256,605.	0.	50,563
(45) DEBRA RINGOLD	40.00							,		
JELD WEN PROFESSOR OF FREE ENTERPRIS		1				x		261,398.	0.	38,481
(46) SYMEON SYMEONIDES	40.00									,
ALEX L. PARKS DISTINGUISHED PROFESSO		1				x		266,109.	0.	47,195
Total to Part VII, Section A, line 1c										

Form 990 WILLAMETTE UNIVERSITY 93-0386972

	NIVERSITY								93-03869	772
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(c	(C) Position (check all that apply)				Iv)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(47) SHANA SECHRIST VICE PRESIDENT FOR HUMAN RESOURCES A	40.00					х		195,973.	0.	44,591.
(48) YVONNE TAMAYO PROFESSOR OF LAW, GENERAL COUNSEL	40.00					х		206,986.	0.	31,078.
(49) JAMES R BAUER /P FOR PLANNING, FACILITIES & EXTERN	40.00						х	138,683.	0.	29,768
Fotal to Part VII, Section A, line 1c	•	•		•	•			3,670,963.		753,073

Form 990 (2018) WILLAMETTE UNIVERSITY 93-0386972 Page **9**

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (**D**) Revenue excluded from tax under (B) (C) Unrelated Related or Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts **1 a** Federated campaigns **b** Membership dues c Fundraising events 5,460. d Related organizations 1,295,014. e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 7,542,992 638,058 g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f 8,843,466. Business Code 611310 103,459,843 2 a TUITION AND FEES 103,459,843 Program Service Revenue b ROOM AND BOARD FEES 721310 13,560,551 13,560,551 AUXILIARY INCOME 611710 647,196. 647,196. f All other program service revenue 117,667,590 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 913,566 382,773. 530,793. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 1,960. 1,960. 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) **d** Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 26,324,765. assets other than inventory b Less: cost or other basis 26,333,490. and sales expenses c Gain or (loss) -8,725.-8,725. -8,725. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 9,298 15,055. **b** Less: direct expenses -5,757 -5,757. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses c Net income or (loss) from gaming activities \triangleright 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a OTHER INCOME 900099 31,815. 582,837. 614,652 b d All other revenue 614,652 e Total. Add lines 11a-11d 128,026,752. 117,667,590. 414,588. 1,101,108. Total revenue. See instructions

832009 12-31-18

Form 990 (2018) WILLAMETTE UNIVERSITY 93-0 386972 Page **10**

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Total expenses Program service Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 6,250 6,250 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 47,762,857, 47,762,857 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 1,642,531 1,642,531 individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 2,957,544. 1,284,713. 1,372,950 299,881. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and 167,447. 36,173. 131,274. persons described in section 4958(c)(3)(B) 42,326,822. 36,937,780. 2,866,431. 2,522,611. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 3,732,462 3,495,691 -3,752 240,523. 7,418,330 6,751,874 209,202 457,254. 9 Other employee benefits 3,402,648. 3,047,059 151,416 204,173. 10 Payroll taxes Fees for services (non-employees): Management 345,373. 270,067. 70,036 5,270. Legal 143,700. 143,700. Accounting Lobbying 104,985. 104,985. Professional fundraising services. See Part IV, line 17 1,197,738. 1,197,738. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 3,327,692 2,628,316. 282,299 417,077. column (A) amount, list line 11g expenses on Sch O.) 815,711 719,827 92,648 3,236. Advertising and promotion 12 2,546,572 251,530. 2,849,916. 51,814 13 Office expenses 1,597,789 1,507,261 9,483 81,045. 14 Information technology Royalties 15 2,952,133 2,828,364 122,131 1,638. 16 Occupancy 2,028,017 1,758,820 69,362. 199,835. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 13,664 37,780. Conferences, conventions, and meetings 172,567 121,123. 19 2,000,350, 1,932,700 67,650. 20 Payments to affiliates _____ 21 5,840,817 5,602,610, 238,207 22 Depreciation, depletion, and amortization 1,098,230 15,510. 1,082,720 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) FOOD SERVICE 4,154,104. 3,936,341. 116,457 101,306. SPECIAL PROGRAMS 2,294,109 2,099,576 48,937 145,596. BOOKS AND PERIODICALS 829,478. 829,478. С 153,436 MEMBERSHIPS 359,645. 202,744. 3,465. 114,950 114,950 All other expenses е 141,644,195 128,029,879 8,537,111 5,077,205. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720) Check here

Form **990** (2018)

09350318 146892 629092

Form 990 (2018)
Part X Balance Sheet Page **11** WILLAMETTE UNIVERSITY 93-0386972

Pa	rt X	Balance Sheet				
		Check if Schedule O contains a response or note t	o any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		212,044.	1	380,168.
	2	Savings and temporary cash investments	Г	19,434,424.	2	24,866,223.
	3	Pledges and grants receivable, net		4,338,530.	3	3,859,972.
	4	Accounts receivable, net		3,665,924.	4	3,144,756.
	5	Loans and other receivables from current and form				
		trustees, key employees, and highest compensate				
		Part II of Schedule L		5		
	6	Loans and other receivables from other disqualified				
		section 4958(f)(1)), persons described in section 49				
		employers and sponsoring organizations of section				
S		employees' beneficiary organizations (see instr). Co	·		6	
Assets	7	Notes and loans receivable, net		6,983,428.	7	5,675,400.
As	8	Inventories for sale or use		-17,688.	8	-17,689.
	9	B		695,394.	9	792,705.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a 258,746,116.			
	ь	Less: accumulated depreciation		140,935,583.	10c	138,742,268.
	11	Investments - publicly traded securities		34,261,982.	11	22,444,042.
	12	Investments - other securities. See Part IV, line 11		257,019,299.	12	258,637,807.
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11	3,390,923.	15	3,172,809.	
	16	Total assets. Add lines 1 through 15 (must equal I	470,919,843.	16	461,698,461.	
	17	Accounts payable and accrued expenses	19,184,286.	17	18,097,667.	
	18	Grants payable		18		
	19	Deferred revenue	1,944,375.	19	1,506,919.	
	20	Tax-exempt bond liabilities		67,493,393.	20	66,045,413.
	21	Escrow or custodial account liability. Complete Par			21	
S	22	Loans and other payables to current and former of				
ij		key employees, highest compensated employees,				
Liabilities		Complete Part II of Schedule L	· · · · · ·		22	
Ë	23	Secured mortgages and notes payable to unrelated			23	
	24	Unsecured notes and loans payable to unrelated th			24	
	25	Other liabilities (including federal income tax, payal	[
		parties, and other liabilities not included on lines 17	7-24). Complete Part X of			
		Schedule D		21,195,969.	25	20,452,198.
	26	Total liabilities. Add lines 17 through 25		109,818,023.	26	106,102,197.
		Organizations that follow SFAS 117 (ASC 958), o	check here 🕨 🗓 and			
ç		complete lines 27 through 29, and lines 33 and 3	34.			
nce	27	Unrestricted net assets		56,075,158.	27	103,771,807.
ala	28			150,909,803.	28	95,841,151.
B	29	Permanently restricted net assets		154,116,859.	29	155,983,306.
Ë		Organizations that do not follow SFAS 117 (ASC	958), check here ▶ 🗌			
ᅙ		and complete lines 30 through 34.				
sts	30	Capital stock or trust principal, or current funds			30	
SSE	31	Paid-in or capital surplus, or land, building, or equip	pment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income	me, or other funds		32	
Ž	33	Total net assets or fund balances		361,101,820.	33	355,596,264.
	34	Total liabilities and net assets/fund balances		470,919,843.	34	461,698,461.

461,698,461. Form **990** (2018)

Form	1990 (2018) WILLAMETTE UNIVERSITY	93-0386972	2	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,026,	
2	Total expenses (must equal Part IX, column (A), line 25)	2		,644,	
3	Revenue less expenses. Subtract line 2 from line 1	3	-13	617,	443.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			820.
5	Net unrealized gains (losses) on investments	5	8 ,	,187,	541.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-75,	654.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	355	,596,	264.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	o.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing				
	Act and OMB Circular A-133?		За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	

832012 12-31-18

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

WILLAMETTE UNIVERSITY

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12 check only one box.)

he	he organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1		A church, convention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(1)(A)(i).	
2	X	A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990 or 99	90-EZ).)		
3	Ш	A hospital or a cooperative					•	
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6	Щ	A federal, state, or local gov	vernment or governm	nental unit described in	section 17	'0(b)(1)(A)	(v).	
7		An organization that normal	lly receives a substar	ntial part of its support fr	om a gove	rnmental i	unit or from the general p	oublic described in
		section 170(b)(1)(A)(vi). (Co						
8	Щ	A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Part	t II.)			
9		An agricultural research org	anization described	in section 170(b)(1)(A)(i	ix) operate	ed in conju	inction with a land-grant	college
		or university or a non-land-g	grant college of agricu	ulture (see instructions).	Enter the i	name, city	, and state of the college	or
		university:						
10		An organization that normal						
		activities related to its exem	-	•			• •	-
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acquii	red by the organization a	ıfter June 30, 1975.
		See section 509(a)(2). (Cor						
11	\mathbb{H}	An organization organized a						
12		An organization organized a	•	· · ·	-		· · · · · · · · · · · · · · · · · · ·	
		more publicly supported org	-					neck the box in
_		lines 12a through 12d that o	• •					aivin a
а		Type I. A supporting orga	· · · · · · · · · · · · · · · · · · ·	•	•	-		
		the supported organization		• • • •	majority o	i the direc	tors or trustees of the st	ipporting
h		organization. You must of Type II. A supporting organization			ion with it	cupporto	d organization(s), by hay	vina
b		control or management of	· ·					-
		organization(s). You mus			arrie persor	is that coi	ittor or manage the supp	Jorted
c		Type III functionally inte	-		in connect	ion with a	and functionally integrate	ed with
·		its supported organization					• •	with,
d		Type III non-functionally		·				ration(s)
-		that is not functionally into						
		requirement (see instructi	•	• ,	•		•	
е		Check this box if the orga	•	-				
		functionally integrated, or					<i>,</i> , , , , , , , , , , , , , , , , , ,	
f	Ente	r the number of supported o	organizations					
g		ride the following information						
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
ota	ıl							

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	7,713,676.	9,500,089.	10,272,514.	11,024,404.	8,843,466.	47,354,149.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	7,713,676.	9,500,089.	10,272,514.	11,024,404.	8,843,466.	47,354,149.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7,997,908.
6	Public support. Subtract line 5 from line 4.						39,356,241.
	etion B. Total Support						, ,
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	7,713,676.	9,500,089.	10,272,514.	11,024,404.	8,843,466.	47,354,149.
	Gross income from interest,	, ,	, ,	, ,	, ,	, ,	, ,
_	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,444,124.	199,988.	230,178.	339,778.	532,753.	2,746,821.
9	Net income from unrelated business	, , ,	, -	, -	, -	, -	, , ,
Ū	activities, whether or not the						
	business is regularly carried on	223,641.					223,641.
10	Other income. Do not include gain	,					
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	1,526,934.	2,687,881.	354,753.	1,369,612.	582,837.	6,522,017.
11	Total support. Add lines 7 through 10			7		7	56,846,628.
	Gross receipts from related activities,	etc (see instructio	ne)			12	618,090,678.
	First five years. If the Form 990 is for	•	,	I fourth or fifth ta			
10	organization, check this box and stop						
Sec	tion C. Computation of Public						
	Public support percentage for 2018 (li			olumn (f))		14	69.23 %
	Public support percentage from 2017		•	* * * * * * * * * * * * * * * * * * * *		15	73.93 %
	33 1/3% support test - 2018. If the o					ore, check this box	•
	stop here. The organization qualifies a	-					
b	33 1/3% support test - 2017. If the o		•				
17a	and stop here. The organization qualifies as a publicly supported organization						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization						
	meets the "facts-and-circumstances" t					~	
h	10% -facts-and-circumstances test						
J	more, and if the organization meets th	ū				•	
	organization meets the "facts-and-circ		•				.
12	Private foundation. If the organization			•	,		
10	Trivate louridation. If the organization	II GIO HOL CHECK A L	JOA 011 11110 13, 102	i, 100, 17a, 01 170	, crieck trils box at		or 000 EZ) 0019

Schedule A (Form 990 or 990-EZ) 2018

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	Ow, picase comp	pioto i ait ii.j				
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
alendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6		(2)==:=	(5, = 5 + 5	(-,	(-,	(7)
dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses						
acquired after June 30, 1975						-
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for t	he organization'	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	zation,
check this box and stop here						>
Section C. Computation of Public						
15 Public support percentage for 2018 (lin			column (f))		15	9/
Public support percentage from 2017 S					16	9
Section D. Computation of Invest					T I	
17 Investment income percentage for 201					17	9
Investment income percentage from 20					18	9
19a 33 1/3% support tests - 2018. If the o	•		•		,	17 is not
more than 33 1/3%, check this box and b 33 1/3% support tests - 2017. If the co	-	-		• •		
line 18 is not more than 33 1/3%, check	k this box and s	top here. The orga	nization qualifies a	as a publicly supp	orted organization	> □
20 Private foundation. If the organization						▶

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Schedule A (Form 990 or 990-EZ) 2018

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	. 55	.,,
1		
2		
3a		
3b		
3c		
30		
4a		
4b		
4c		
40		
5a		
Ja		
5b		
5c		
6		
7		
8		
9a		
Ol-		
9b		
9с		
40-		
10a		
10b		
990 or 99	90-EZ)	2018

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	edule A (Form 990 or 990-EZ) 2018 WILLAMETTE UNIVERSITY	93-0386972	Pa	age 5
Pa	rt IV Supporting Organizations (continued)		T	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			l
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
000	nion b. Type i capporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		162	NO
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
				l
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			l
	supervised, or controlled the supporting organization.	2		
Sec	etion C. Type II Supporting Organizations			
	71 11 0 0		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			l
	or management of the supporting organization was vested in the same persons that controlled or managed			l
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	y (see instructions))	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			l
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		l .

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Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 WILLAMETTE UNIVERSITY

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Pa	rt V │ Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount, Subtract line 5 from line 4 unless subject to			

Schedule A (Form 990 or 990-EZ) 2018

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

emergency temporary reduction (see instructions)

Par	↑ V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations _(continued)	
Secti	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	ı	
	(provide details in Part VI). See instructions.	•		
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A	(Form 990 or 990-EZ) 2018 WILLAMETTE UNIVERSITY	93-0386972	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additic (See instructions.)	1 and 2; Part IV, Section V, Section B, line 1e; Pa	n C,

Schedule A (Form 990 or 990-EZ) 2018

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

WII	LAMETTE UNIVERSITY	93-0386972						
Organization type (check o	rganization type (check one):							
Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization							
	4947(a)(1) nonexempt charitable trust not treated as a private foundation							
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation							
	501(c)(3) taxable private foundation							
, ,	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.						
General Rule								
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's	•						
Special Rules								
sections 509(a)(1) any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount, line 1. Complete Parts I and II.	or 16b, and that received from						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.								
year, contributions is checked, enter h purpose. Don't cor	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a exclusively for religious, charitable, etc., purposes, but no such contributions totaled manere the total contributions that were received during the year for an exclusively religious in a exclusively religious may be the parts unless the General Rule applies to this organization because it reference, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>						
-	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fo Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Page 2

	9
Name of organization	Employer identification number
WILLAMETTE UNIVERSITY	93-0386972

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

823452 11-08-18

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Page 3

Name of organization	Employer identification number
WILLAMETTE UNIVERSITY	93-0386972

art II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1 -		\$ \$	08/26/18
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5 — — —		\$\$	05/26/19
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_ -		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_ _ _ _ _		\$	
(a) No. om art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. om art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_ -		 	

823453 11-08-18

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Page 4

Name of or	rganization			Employer identification number
WILLAMET	TE UNIVERSITY			93-0386972
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a	ions to organizations described in	section 501(c)(7), (8), or (10) t	hat total more than \$1,000 for the year
	completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	charitable, etc., contributions of \$1,000	or less for the year. (Enter this info. on	se.) > \$
(a) No. from	(la) Diving a so of sift	(a) Han of wift	(d) Dans	winking of hour wife in hold
Part I	(b) Purpose of gift	(c) Use of gift	(a) Desc	cription of how gift is held
				_
	<u> </u>			
F		(e) Transfer of g	jift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
	-			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Dose	cription of how gift is held
Part I	(b) Ful pose of gift	(c) Use of gift	(u) Desi	cription of now girt is neid
				_
		(e) Transfer of g	jift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
()				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
Part I				<u> </u>
		(e) Transfer of g	jift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
	-			
(a) No.				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
-		(e) Transfer of g	l sift	
		(c) Transfer of g	, .	
L	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Name of the organization

WILLAMETTE UNIVERSITY

	inspection
Employer	identification number
	93-0386972

Par	rt I	Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Acc	counts. Co	mplete if the	е
		organization answered "Yes" on Form 990, Part IV, line	6.				
			(a) Donor advised funds	(b) Funds and o	ther accour	nts
1	Tota	I number at end of year					
2		regate value of contributions to (during year)					
3	Aggr	regate value of grants from (during year)					
4	Aggr	regate value at end of year					
5	Did t	he organization inform all donors and donor advisors in w	riting that the assets held in donor advis	sed funds	3		
	are t	he organization's property, subject to the organization's e	xclusive legal control?			Yes	☐ No
6	Did t	he organization inform all grantees, donors, and donor ad	visors in writing that grant funds can be	used on	ly		
	for c	haritable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferrir	ng		
						Yes	☐ No
Pai	rt II	Conservation Easements. Complete if the organic	anization answered "Yes" on Form 990,	Part IV, I	ine 7.		
1	Purp	ose(s) of conservation easements held by the organization	n (check all that apply).				
		Preservation of land for public use (e.g., recreation or ec	lucation) Preservation of a his	torically i	mportant land	area	
		Protection of natural habitat	Preservation of a cer	tified his	toric structure		
		Preservation of open space					
2	Com	plete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a con	servation ease	ment on the	e last
	day	of the tax year.			Held at t	he End of the	Tax Year
а	Tota	I number of conservation easements			2a		
b	Tota	I acreage restricted by conservation easements			2b		
С		ber of conservation easements on a certified historic structure			2c		
d	Num	ber of conservation easements included in (c) acquired af	ter 7/25/06, and not on a historic struct	ure			
	listed	d in the National Register		L	2d		
3	Num	ber of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the	e organiz	ation during th	e tax	
	year	>					
4	Num	ber of states where property subject to conservation ease	ement is located				
5		s the organization have a written policy regarding the period				_	
		tions, and enforcement of the conservation easements it l				Yes	No
6	Staff	and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing con	servation	easements du	uring the ye	ar
	▶ .						
7		unt of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conserva	tion ease	ements during	the year	
	▶\$						
8		s each conservation easement reported on line 2(d) above			_	_	
		section 170(h)(4)(B)(ii)?				Yes	∟ No
9		art XIII, describe how the organization reports conservation					d
		de, if applicable, the text of the footnote to the organization	on's financial statements that describes	the orga	nization's acco	ounting for	
Dai	cons	ervation easements. Organizations Maintaining Collections of	Art Historical Treasures or O	thar Si	milar Assat		
Fai	t III	Complete if the organization answered "Yes" on Form 9		lilei Sii	illiai Asset	.s.	
	16.41				h - l l		
та		e organization elected, as permitted under SFAS 116 (ASC	,,				•
		rical treasures, or other similar assets held for public exhi	·	ince or pr	ublic service, p	rovide, iri P	art Alli,
L		ext of the footnote to its financial statements that describ e organization elected, as permitted under SFAS 116 (ASC		امط امما	anaa ahaat wa	who of out b	intorinal
ь		sures, or other similar assets held for public exhibition, edi	<i>"</i>			•	
		•	deation, or research in furtherance of pu	DIIC SELVI	ce, provide tri	e ioliowing a	amounts
		ing to these items: Revenue included on Form 990, Part VIII, line 1			\$	1	35,472.
					▶ \$ ▶ \$		69,225.
2		e organization received or held works of art, historical trea	sures or other similar assets for financia			-,,	,
~		ollowing amounts required to be reported under SFAS 11		ıı yanı, pi	Ovide		
а		enue included on Form 990, Part VIII, line 1	· · · · · · · · · · · · · · · · · · ·		> \$		0.
					\$		0.
		Paperwork Reduction Act Notice, see the Instructions				e D (Form	

D -	edule D (Form 990) 2018 WILLAMETTE						93-038			age 2
Pai	rt III Organizations Maintaining C	ollections of Art	i, Historical Tre	asures, or	Other	Simila	r Assets	(contin	nued)	
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the f	ollowing that a	re a sig	nificant u	ise of its c	ollection	items	;
	(check all that apply):									
а	X Public exhibition	d	Loan or excl	nange program	าร					
b	X Scholarly research	е	Other							
С	X Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization	's exem	pt purpo	se in Part	XIII.		
5	During the year, did the organization solicit of	r receive donations o	of art, historical treas	ures, or other	similar a	assets				
	to be sold to raise funds rather than to be ma							Yes	X	No
Par	rt IV Escrow and Custodial Arran	gements. Comple	ete if the organization	n answered "Y	'es" on l	Form 990), Part IV,	ine 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contributions	or other asse	ts not ir	ncluded				
	on Form 990, Part X?							Yes	X	No
b	If "Yes," explain the arrangement in Part XIII									
								Amount	t	
С	Beginning balance					1c				
	Additions during the year									
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for escrow or cu	stodial accour	nt liabilit	y?		Yes	X	No
	If "Yes," explain the arrangement in Part XIII.									
Pai	rt V Endowment Funds. Complete	f the organization and	swered "Yes" on Fo	rm 990, Part I\	/, line 10	0.				
		(a) Current year	(b) Prior year	(c) Two years			ears back	(e) Four	years	back
1a	Beginning of year balance	258,630,480.	240,701,156.	229,133,			54,444.		678,	
b	Contributions	4,232,851.	6,865,714.	3,528,			30,352.		178,	
С	Net investment earnings, gains, and losses	8,281,150.	23,854,468.	21,941,		-6,3	53,672.		990,	
d	Grants or scholarships	4,406,926.	3,810,478.	3,905,	787.	4,0	15,227.	4,	815,	105.
е	Other expenditures for facilities									
	and programs	7,398,561.	7,757,467.	8,841,	907.	9,1	95,024.	8,	390,	249.
f	Administrative expenses	1,195,591.	1,222,913.	1,155,	121.		87,384.		187,	781.
g	End of year balance	258,143,403.	258,630,480.	240,701,	156.	229,1	33,489.	245,	454,	444.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a)) held as:						
а	Board designated or quasi-endowment	11.29	_%							
b	Permanent endowment > 58.43	%								
С	Temporarily restricted endowment >	30.28 %								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held an	d administered	d for the	e organiz	ation	-		
	by:								Yes	No
	(i) unrelated organizations							3a(i)	Х	
	(ii) related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment funds.							
Pai	rt VI Land, Buildings, and Equipm									
	Complete if the organization answere			ee Form 990, F	Part X, I	ine 10.				
	Description of property	(a) Cost or ot basis (investm			` '	cumulate reciation	ı	(d) Bool	k value	е
1a	Land		8	,659,554.				8,	659,	554.
	Buildings	I	180	,803,815.	7	72,102,	432.	108,	701,	383.
b			4.5	777 AFA		10 156	0.50	2		004
b c	Leasehold improvements		15	,777,952.		12,176,	050.	, ,	601,	894.
С	Leasehold improvements Equipment			,830,746.		6,784,			046,	
c d	Leasehold improvements Equipment Other		7				374.	1,		372.

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 WILLAMETTE UNIVE	RSITY			93-0386972	Page 3
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"	on Form 990 Part IV line	11b See Form 990 F	Part X line 12		
(a) Description of Security or category (including name of security)	(b) Book value			end-of-year market	value
	(b) Book value	(b) Mounda of Va	ilidation: Cost of C	ord or year market	- value
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A) MULTI-STRATEGY LIMITED PARTNERSHIP					
(B) INVESTMENT FUND	249,177,658.	END-OF-YEAR 1	MARKET VALUE		
(C) PRIVATELY POOLED FUNDS	8,820,841.	END-OF-YEAR 1	MARKET VALUE		
(D) PRIVATE STOCK & PARTNERSHIP INTERESTS	639,308.	COST			
(E)					
(F)					
(G)					
(H)	250 627 007				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	258,637,807.				
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"					
(a) Description of investment	(b) Book value	(c) Method of va	aluation: Cost or e	end-of-year market	value
(1)					
(2)					
(3)					
(4)					
• •					
(5)					
(6)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.					
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, F	Part X, line 15.		
	Description	·	· ·	(b) Book	value
(1)				1	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line	2.15.)		1		
Part X Other Liabilities.	= 13.)				
	on Form 000 Port IV line	110 or 11f Coo Form	000 Bort V line	25	
Complete if the organization answered "Yes" (a) Description of liability		(b) Book value	990, Part A, III le 2	23.	
., , , , , , , , , , , , , , , , , , ,		(b) book value			
(1) Federal income taxes					
(2) ANNUITIES AND TRUSTS PAYABLE		13,584,666.			
(3) GOVERNMENT ADVANCES FOR STUDENT LOANS		6,867,532.			
(4)					
(5)					
(6)					
(7)					
(8)					
(9)		00.470.400			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)	20,452,198.			
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's fin	ancial statements	s that reports the	
organization's liability for uncertain tax positions under	FIN 48 (ASC 740). Check	here if the text of the	footnote has bee	n provided in Part	XIII X
				chedule D (Form	

832053 10-29-18

	dule D (Form 990) 2018 WILLAMETTE UNIVERSITY	-1- \47:11-	D		986972 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stateme		Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	•			95 003 000
1				1	85,903,009.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا مو ا	8,187,541.		
-	Net unrealized gains (losses) on investments		0,107,341.		
b	Donated services and use of facilities				
_	Recoveries of prior year grants	1 1	-48,745,828.		
d	Other (Describe in Part XIII.)			00	-40,558,287.
	Add lines 2a through 2d			2e 3	126,461,296.
3	Subtract line 2e from line 1			3	120,401,250.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,197,738.		
_			367,718.		
b	Other (Describe in Part XIII.)		•	40	1,565,456.
	Add lines 4a and 4b			4c 5	128,026,752.
5 Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) TXII Reconciliation of Expenses per Audited Financial Statement	ents With	Expenses per F		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		Expended per i	.o.a	
_	Total expenses and losses per audited financial statements			1	91,408,566.
1 2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	31,100,300.
	, ,	ا مو ا			
a	Donated services and use of facilities				
b	Prior year adjustments				
_	Other losses		15,055.		
d	,		,		15 055
_	Add lines 2a through 2d			2e	15,055.
3	Subtract line 2e from line 1			3	91,393,511.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1	1 107 720		
	Investment expenses not included on Form 990, Part VIII, line 7b		1,197,738.		
	Other (Describe in Part XIII.)	4b	49,052,946.		
С	Add lines 4a and 4b			4c	50,250,684.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	141,644,195.
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			; Part X,	line 2; Part XI,
	' III, LINE 4:				
IAKI	III, BINE 4.				
WILL	AMETTE UNIVERSITY HAS A COLLECTION OF ART AND CULTURAL/HISTOR	ICAL			
ARTI	FACTS THAT CONSISTS OF PAINTINGS, PHOTOGRAPHS, CERAMICS, DRAW	INGS,			
ARCH	AEOLOGICAL ARTIFACTS, TEXTILES, SCULPTURES, NATIVE AMERICAN W	OVEN			
BASK	ETS, AND OTHER MEDIA. THE COLLECTION IS VALUED AT \$5,969,225	AND IS			
HELD	IN THE UNIVERSITY ART MUSEUM. THE MUSEUM EXISTS TO SUPPORT T	HE			
LIBE	RAL ARTS CURRICULUM OF WILLAMETTE UNIVERSITY AND TO SERVE AS A	AN			
INTE	LLECTUAL AND CULTURAL RESOURCE FOR THE CITY OF SALEM AND BEYO	ND,			
THRO	UGH THE COLLECTION, PRESERVATION, EXHIBITION AND INTERPRETATION	ON OF			
	ORICAL AND CONTEMPORARY ART WITH AN EMPHASIS ON REGIONAL ART.				

PART V, LINE 4:

Schedule D (Form 990) 2018

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Schedule D (Form 990) 2018 WILLAMETTE UNIVERSITY	93-0386972	Page 5
Part XIII Supplemental Information (continued)		
THE ENDOWMENT FUNDS HELD BY THE UNIVERSITY ARE USED TO SUPPORT OPERATIONS,		
INCLUDING FINANCIAL AID, INSTRUCTION AND BUILDINGS.		
PART X, LINE 2:		
FIN 48 (ASC 740) UNCERTAIN TAX POSITIONS FINANCIAL STATEMENT FOOTNOTE -		
U.S. GENERALLY ACCEPTED ACCOUNTING PRINCIPLES REQUIRE THE UNIVERSITY'S		
MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE UNIVERSITY AND RECOGNIZE		
A TAX LIABILITY (OR ASSET) IF THE UNIVERSITY HAS TAKEN AN UNCERTAIN		
POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION		
BY THE IRS. MANAGEMENT HAS ANALYZED TAX POSITIONS TAKEN BY THE UNIVERSITY		
AND HAS CONCLUDED AS OF MAY 31, 2019, THERE ARE NO UNCERTAIN POSITIONS		
TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A		
LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE		
UNIVERSITY IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER,		
THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS. THE		
UNIVERSITY'S MANAGEMENT BELIEVES IT IS NO LONGER SUBJECT TO INCOME TAX		
EXAMINATIONS FOR YEARS PRIOR TO FISCAL 2015.		
PART XI, LINE 2D - OTHER ADJUSTMENTS:		
SCHOLARSHIPS NETTED WITH REVENUE ON FINANCIAL STATEMENTS -48,989,916.		
CHANGE IN VALUE OF ANNUITIES AND TRUSTS 250,588.		
PLEDGE ADJUSTMENTS NETTED WITH REVENUE ON FINANCIAL		
STATEMENTS -6,500.		
TOTAL TO SCHEDULE D, PART XI, LINE 2D -48,745,828.		
PART XI, LINE 4B - OTHER ADJUSTMENTS:		
UNRELATED BUSINESS INCOME FROM ALTERNATIVE INVESTMENTS 382,773.		
,		
FUNDRAISING EXPENSES NETTED WITH REVENUE ON 990 -15,055.	Schedule D (Form	n 990) 2018

Schedule D (Form 990) 2018 WILLAMETTE UNIVERSITY		93-0386972	Page 5
Part XIII Supplemental Information (continued)			
MOMAL NO GOVERNMEN D. DADM VI. LING AD	267 710		
TOTAL TO SCHEDULE D, PART XI, LINE 4B	367,718.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:			
FUNDRAISING EVENT EXPENSES NETTED WITH REVENUE ON 990	15,055.		
	•		
PART XII, LINE 4B - OTHER ADJUSTMENTS:			
SCHOLARSHIPS NETTED WITH REVENUE ON FINANCIAL STATEMENTS	48,989,916.		
NONGAGU EMBLOVER DENEETEG NOT THOLUDED ON ETNANGTAL			
NONCASH EMPLOYEE BENEFITS NOT INCLUDED ON FINANCIAL			
STATEMENTS	63,030.		
TOTAL TO SCHEDULE D, PART XII, LINE 4B	49,052,946.		

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
WILLAMETTE UNIVERSITY

Part I

Employer identification number
93-0386972

			YES	NO
4	Describe experientian have a variable pandiagrippington, policy toward at idente by statement in its charter, bulgue		ILO	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
_	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
Ü	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
	If you need more space, use Part II	3	х	
	THE UNIVERSITY'S NON-DISCRIMINATION NOTICE WAS PUBLISHED IN			
	THE OREGONIAN NEWSPAPER ON SEPTEMBER 20, 2018.			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student		_	
	admissions, programs, and scholarships?	4c	Х	
		4d	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?			
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
d 5				
5	If you answered "No" to any of the above, please explain. If you need more space, use Part II.	5a		Х
5 a	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to:			x x
5 a b	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5a		
5 a b c	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies?	5a 5b		Х
5 a b c	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff?	5a 5b 5c		X X
5 a b c d	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance?	5a 5b 5c 5d		X X
5 a b c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	5a 5b 5c 5d 5e		X X X
5 a b c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5a 5b 5c 5d 5e 5f		х х х х
5 a b c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5a 5b 5c 5d 5e 5f 5g		x x x x x
5 a b c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5a 5b 5c 5d 5e 5f 5g		x x x x x
5 a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5a 5b 5c 5d 5e 5f 5g	x	x x x x x
5 a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h	x	x x x x x
5 a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h	x	x x x x x
5 a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5a 5b 5c 5d 5e 5f 5g 5h	x	x x x x x

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2018

Schedule E (Form 990 or 990-EZ) 2018 WILLAMETTE UNIVERSITY	93-0386972	Page 2
Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7	7, as applicable.	
Also provide any other additional information.		
TIME (- HADLANAMION OF GOVERNMENT HIMANGIAL AID		
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:		
THE UNIVERSITY RECEIVES TITLE IV FUNDS FOR FINANCIAL AID PURPOSES, AS WELL		
,,,,,,,		
AS FEDERAL AND STATE GRANTS FOR FACULTY RESEARCH AND PROGRAMMING PURPOSES.		

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

Employer identification number

WILLAMETTE UNIVERSITY 93-0386972 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) (f) Total employees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region independent gram services, investments, grants to describe specific type investments contractors recipients located in the region) of service(s) in the region in the region in the region EUROPE (INCLUDING ICELAND AND GREENLAND) PROGRAM SERVICES STUDY ABROAD PROGRAM 982,089. EAST ASIA AND THE 603,560. PACIFIC 0 0 GRANTMAKING STUDY ABROAD PROGRAM EUROPE (INCLUDING ICELAND AND GREENLAND) 0 0 GRANTMAKING STUDY ABROAD PROGRAM 761,356. MIDDLE EAST AND NORTH AFRICA 0 GRANTMAKING STUDY ABROAD PROGRAM 0 34,875. RUSSIA AND GRANTMAKING NEIGHBORING STATES 0 0 STUDY ABROAD PROGRAM 60,725. SOUTH AMERICA 0 0 GRANTMAKING STUDY ABROAD PROGRAM 143,510. SUB-SAHARAN AFRICA 0 0 GRANTMAKING STUDY ABROAD PROGRAM 38,505. 1 2 2,624,620. 3 a Subtotal

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

0

2

Schedule F (Form 990) 2018

and 3b)

b Total from continuation

sheets to Part I

Totals (add lines 3a

0.

2,624,620.

Schedule F (Form 990) 2018 WILLAMETTE UNIVERSITY 93-0386972 Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt									
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter The provided a section 501(c)(3) equivalency letter The provided a section 501(c)(3) equivalency letter								

Schedule F (Form 990) 2018

WILLAMETTE UNIVERSITY 93-0386972 Schedule F (Form 990) 2018 Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if (a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
					assistance		appraisal, other)
				APPLIED TO STUDENT			
	EAST ASIA AND THE			ACCOUNT TO OFFSET TUITION			
SCHOLARSHIPS	PACIFIC	36	603,560.	AND FEES	0.		
	EUROPE (INCLUDING			APPLIED TO STUDENT			
	ICELAND AND			ACCOUNT TO OFFSET TUITION			
SCHOLARSHIPS	GREENLAND)	51	761,356.	AND FEES	0.		
	VIDDIE E1 6E 13E			APPLIED TO STUDENT			
aguer la guera	MIDDLE EAST AND		24 055	ACCOUNT TO OFFSET TUITION			
SCHOLARSHIPS	NORTH AFRICA	2	34,8/5.	AND FEES	0.		
	RUSSIA AND			APPLIED TO STUDENT			
	NEIGHBORING			ACCOUNT TO OFFSET TUITION			
SCHOLARSHIPS	STATES	4	60 725	AND FEES	0.		
		-	00,720.				
				APPLIED TO STUDENT			
				ACCOUNT TO OFFSET TUITION			
SCHOLARSHIPS	SOUTH AMERICA	11	143,510.	AND FEES	0.		
				APPLIED TO STUDENT			
	SUB-SAHARAN			ACCOUNT TO OFFSET TUITION			
SCHOLARSHIPS	AFRICA	2	38,505.	AND FEES	0.		

Schedule F (Form 990) 2018 WILLAMETTE UNIVERSITY 93-0386972 Page 4
Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the		
	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization		
	may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign		
	Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign		
	Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? // "Yes."		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To		
	Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund		
	(see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes." the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

WILLAMETTE UNIVERSITY 93-0386972 Schedule F (Form 990) 2018 Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: SCHOLARSHIPS/GRANTS AWARDED TO STUDENTS WHO ARE STUDYING ABROAD ARE APPLIED TO THEIR STUDENT ACCOUNTS. THE SCHOLARSHIPS OFFSET TUITION AND FEES TO REDUCE THE AMOUNT THAT STUDENTS OWE TO THE UNIVERSITY. THUS, THE STUDENTS DO NOT PHYSICALLY RECEIVE THE MONEY. PROCEDURES DO NOT DIFFER FROM THOSE APPLIED TO STUDENTS WHO ARE ATTENDING ON CAMPUS, OTHER THAN VERIFICATION OF PARTICIPATION AND COMPLETION OF THE PROGRAM. THE FOLLOWING ARE THE PROCEDURES FOLLOWED BY THE UNIVERSITY FOR MONITORING THE USE OF SCHOLARSHIP/GRANT FUNDS: THE ACCOUNTING OFFICE NOTIFIES THE FINANCIAL AID OFFICE OF AMOUNTS AVAILABLE TO AWARD TO STUDENTS EACH ACADEMIC YEAR. THE FINANCIAL AID OFFICE SELECTS RECIPIENTS BASED UPON CRITERIA ESTABLISHED FOR EACH TYPE OF FUNDING. THE FINANCIAL AID OFFICE NOTIFIES THE ACCOUNTING OFFICE OF EXPENDITURES FOR EACH TERM DURING THE ACADEMIC YEAR. AT YEAR-END, THE FINANCIAL AID OFFICE AND ACCOUNTING OFFICE RECONCILE ACCOUNTS FOR ALL FUNDS. THE ADVANCEMENT OFFICE PROVIDES ANNUAL REPORTS TO THE DONORS REGARDING THE USE OF DONOR-CONTRIBUTED SCHOLARSHIP FUNDS (ENDOWED OR ANNUALLY FUNDED). PART I, LINE 3: EXPENDITURES ARE ACCOUNTED FOR UNDER THE ACCRUAL METHOD.

Schedule F (Form 990) 2018

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

WILLAMETTE	UNIVERSITY				93-0386	5972
Part I Fundraising Activities. required to complete this par	Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990	EZ filers are not
Indicate whether the organization rais	ed funds through any of the following and solicitates and solicitates and solicitates are solicitated and solicitates are soli	tion of tion of fundra (incluc rofessi	non-g gover hising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	X	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	itrol of	(iv) Gross receipts from activity	(v) Amount pair to (or retained be fundraiser listed in col. (i)	to (or retained by)
WEST WIND CONSULTING		Yes	No		104.00	5 404 005
STRATEGIES IN FUND RAISING,	CONSULTING		х	0.	104,98	5104,985.
3 List all states in which the organization	on is registered or licensed to solicit o	contrib	▶ utions	or has been notified	104,98	
or licensing. AK,AL,AR,AZ,CA,CO,CT,DC,DE,FL,G	A,GU,HI,IA,ID,IL,IN,KS,KY,I	A,MA,	MD,M	E,MI,MN		
MO,MS,MT,NC,ND,NE,NH,NJ,NM,NV,N WI,WV,WY	Y,OH,OK,OR,PA,PR,RI,SC,SD,T	N,TX,	UT,V	A,VT,WA		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018

SEE PART IV FOR CONTINUATIONS 832081 10-03-18

Schedule G (Form 990 or 990-EZ) 2018 WILLAMETTE UNIVERSITY Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (total number) (event type) (event type) 1 Gross receipts 2 Less: Contributions Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2018

832082 10-03-18

Sch	edule G (Form 990 or 990-EZ) 2018 WILLAMETTE UNIVERSITY	93-038697	72	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
a	The organization's facility	13a		%
	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	t		
	of gaming revenue retained by the third party >\$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address ▶			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	□ No
ŀ	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	 ie		
_	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	d Part III. lir	nes 9.	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,	,	, , , ,
	· · · · · · · · · · · · · · · · · · ·			
SCH	EDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:			
(I)	NAME OF FUNDRAISER:			
	THE STAND CONSTRUCTION CONTRACTOR IN THIS DATES AS			
WES	T WIND CONSULTING STRATEGIES IN FUND RAISING, LLC			
(I)	ADDRESS OF FUNDRAISER: 120 BRINDLEY STREET, SUITE 7, ITHACA, NY 14850			

Schedule G (Form 990 or 990-EZ) WILLAMETTE UNIVERSITY	93-0386972	Page 4
Schedule G (Form 990 or 990-EZ) WILLAMETTE UNIVERSITY Part IV Supplemental Information (continued)		

Schedule G (Form 990 or 990-EZ)

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018Open to Public

Inspection

Schedule I (Form 990) (2018)

Name of the organization **Employer identification number** 93-0386972 WILLAMETTE UNIVERSITY Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

WILLAMETTE UNIVERSITY 93-0386972 Schedule I (Form 990) (2018) Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(e) Method of valuation (f) Description of noncash assistance (book, FMV, appraisal, other) recipients cash grant cash assistance 0 SCHOLARSHIPS TO STUDENTS 2116 47,347,385. OTHER STUDENT AWARDS AND PRIZES 170 415,472. 0. Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: PROCEDURES FOR MONITORING OF SCHOLARSHIPS - THE ACCOUNTING OFFICE NOTIFIES THE FINANCIAL AID OFFICE OF AMOUNTS AVAILABLE TO AWARD TO STUDENTS EACH ACADEMIC YEAR. THE FINANCIAL AID OFFICE SELECTS RECIPIENTS BASED UPON CRITERIA ESTABLISHED FOR EACH TYPE OF FUNDING. THE FINANCIAL AID OFFICE NOTIFIES THE ACCOUNTING OFFICE OF EXPENDITURES FOR EACH TERM DURING THE ACADEMIC YEAR. AT YEAR-END. THE FINANCIAL AID OFFICE AND ACCOUNTING OFFICE

Schedule I (Form 990) (2018)

RECONCILE ACCOUNTS FOR ALL FUNDS. THE ADVANCEMENT OFFICE PROVIDES ANNUAL

REPORTS TO THE DONORS REGARDING THE USE OF DONOR-CONTRIBUTED SCHOLARSHIP

Schedule I	(Form 990) WILLAMETTE UNIVERSITY	93-0386972	Page 2
Part IV	Supplemental Information		
FUNDS (E	NOWED OR ANNUALLY FUNDED).		
PROCEDUR	S FOR MONITORING RESEARCH GRANTS - THERE ARE SEVERAL DIFFERENT		
DEPARTME	NTS THAT OFFER RESEARCH GRANTS AT WILLAMETTE. EACH DEPARTMENT HAS		
DIEEEDEN	MONITORING PROCEDURES FOR THE USE OF GRANT FUNDS. HOWEVER, THE		
DIFFEREN	MONITORING PROCEDURES FOR THE USE OF GRANT FORDS. HOWEVER, THE		
MONITORI	G PROCEDURES TYPICALLY INVOLVE THE FOLLOWING: A WRITTEN AND/OR		
VERBAL R	EPORT ON THE RESEARCH PROJECT MUST BE SUBMITTED DURING AND/OR AT		
THE CONC	USION OF THE PROJECT; RECEIPTS MUST BE SUBMITTED FOR REIMBURSEMENT		
	addition of the twocler, keepitie most be bobarried for keindowelliam		
OF PROJE	T EXPENDITURES. FINAL PAYMENT OF GRANT FUNDS IS OFTEN CONTINGENT		
ON THE A	FOREMENTIONED ITEMS. THE DEPARTMENT THAT AWARDS THE GRANTS HANDLES		
THE RELA	PED MONITORING OF THOSE GRANT FUNDS.		
	nontrolling of most diam't fonds.		
PROCEDUR	ES FOR MONITORING OTHER AWARDS AND PRIZES - AWARD/PRIZE RECIPIENTS		
ARE DETE	RMINED BY CRITERIA ESTABLISHED BY THE RESPECTIVE DEPARTMENTS.		
DEPARTME	VIS WORK WITH THE ACCOUNTING OFFICE TO MAKE SURE THAT THE AWARD		
	DIADVIDADE DE DUE GODDIAT ADVIDAVE OD DIAGNAV VIDVADO		
FUNDS AR	E DISBURSED TO THE CORRECT STUDENT OR FACULTY MEMBER.		

Schedule I (Form 990)

48

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

2018
Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

WILLAMETTE UNIVERSITY

Employer identification number 93-0386972

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account X Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		Х
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 WILLAMETTE UNIVERSITY 93-0386972 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deficits	(6)(1)-(0)	reported as deferred on prior Form 990
(1) STEPHEN E. THORSETT	(i)	422,176.	0.	4,805.	82,418.	99,744.	609,143.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DANIEL VALLES	(i)	197,001.	0.	432.	20,500.	19,718.	237,651.	0.
VP FINANCE AND TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CURTIS BRIDGEMAN	(i)	253,043.	0.	846.	25,997.	24,185.	304,071.	0.
DEAN, COLLEGE OF LAW	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) RUTH FEINGOLD	(i)	178,615.	0.	883.	18,500.	16,958.	214,956.	0.
DEAN, COLLEGE OF LIBERAL ARTS	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) MICHAEL HAND	(i)	179,191.	0.	4,354.	18,071.	11,249.	212,865.	0.
INTERIM DEAN, ATKINSON GRADUATE SCHO	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) CAROL LONG	(i)	231,987.	0.	6,714.	24,000.	21,004.	283,705.	0.
PROVOST AND SENIOR VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) SEUNG HO "SAM" PARK	(i)	229,274.	0.	688.	8,077.	6,797.	244,836.	0.
DEAN, AGSM - 10/31/18	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) KENNETH PIFER	(i)	157,552.	0.	512.	16,733.	24,313.	199,110.	0.
CONTROLLER	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) EDWARD WHIPPLE	(i)	167,148.	0.	4,420.	17,000.	12,582.	201,150.	0.
VICE PRESIDENT FOR STUDENT AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) NORMAN WILLIAMS	(i)	211,264.	0.	630.	20,009.	11,781.	243,684.	0.
ASSOCIATE DEAN FOR ACADEMIC AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) SHELBY RADCLIFFE	(i)	250,356.	0.	6,249.	38,063.	12,500.	307,168.	0.
VICE PRESIDENT FOR ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) DEBRA RINGOLD	(i)	256,374.	0.	5,024.	25,747.	12,734.	299,879.	0.
JELD_WEN PROFESSOR OF FREE ENTERPRIS	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) SYMEON SYMEONIDES	(i)	258,913.	0.	7,196.	26,110.	21,085.	313,304.	0.
ALEX L. PARKS DISTINGUISHED PROFESSO	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) SHANA SECHRIST	(i)	195,325.	0.	648.	20,500.	24,091.	240,564.	0.
VICE PRESIDENT FOR HUMAN RESOURCES A	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) YVONNE TAMAYO	(i)	204,143.	0.	2,843.	20,445.	10,633.	238,064.	0.
PROFESSOR OF LAW, GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) JAMES R BAUER	(i)	135,840.	0.	2,843.	13,900.	15,868.	168,451.	0.
VP FOR PLANNING, FACILITIES & EXTERN	(ii)	0.	0.	0.	0.	0.	0.	0.

WILLAMETTE UNIVERSITY 93-0386972 Schedule J (Form 990) 2018 Page 3 Part III | Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART I, LINE 1A: THE UNIVERSITY PRESIDENT IS REQUIRED AS A CONDITION OF EMPLOYMENT TO MAINTAIN A PERSONAL RESIDENCE IN A HOUSE PROVIDED BY THE UNIVERSITY. THE HOUSING ARRANGEMENT IS FOR THE CONVENIENCE OF THE UNIVERSITY AND THE HOUSE IS USED FOR UNIVERSITY BUSINESS. THE PRESIDENT FLEW FIRST CLASS ON ONE OCCASION DURING THE FISCAL YEAR. CLUB MEMBERSHIPS WERE PROVIDED TO THE UNIVERSITY PRESIDENT AND THE DEAN OF THE GRADUATE SCHOOL OF MANAGEMENT AND ARE USED FOR UNIVERSITY BUSINESS MEETINGS. PERSONAL SERVICES CONSIST OF CUSTODIAL SERVICES FOR THE UNIVERSITY-OWNED RESIDENCE OCCUPIED BY THE PRESIDENT. PART I, LINE 1B: ITEMS NOTED IN LINE 1A WERE PROVIDED BASED ON EMPLOYMENT AGREEMENTS WITH THE UNIVERSITY PRESIDENT AND OTHER EMPLOYEES AND THE UNIVERSITY FOLLOWED THE PROVISIONS OF THESE AGREEMENTS REGARDING PAYMENT/REIMBURSEMENT/ PROVISION OF THESE ITEMS. PART I, LINE 4B: THE EMPLOYMENT AGREEMENT FOR PRESIDENT THORSETT INCLUDES A LONGEVITY BONUS Schedule J (Form 990) 2018

832113 10-26-18

Schedule J (Form 990) 2018 WILLAMETTE UNIVERSITY	93-0386972	Page 3
Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete	ete this part for any additional information.	
EQUAL TO 10% OF HIS BASE SALARY FOR EACH OF THE FIVE YEARS FOLLOWING JULY		
1, 2016, PAYABLE AFTER JUNE 30, 2021.		
DURING FISCAL YEAR 2017-2018, VICE PRESIDENT FOR ADVANCEMENT SHELBY		
RADCLIFFE SIGNED AN AGREEMENT WHICH PROVIDES A LONGEVITY BONUS EQUAL TO 5%		
OF HER SALARY, PAYABLE UPON COMPLETION OF 6 YEARS OF FULL SERVICE ENDING ON		
MAY 31, 2023.		

Schedule J (Form 990) 2018

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

WILLAMETTE UNIVERSITY

Employer identification number 93-0386972

WILLAMETIE ONIVE	KSIII								00	000312	_				
Part I Bond Issues															
(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	d (e) Issi	ue price	price (f) Description		n of purpose (g) De		purpose (g) Defea		Defeased (h) On behalf of issuer		(i) Po	ooled ncing
								Yes	No	Yes			No		
STATE OF OREGON - OREGON FACILITIES															
A AUTHORITY	93-6001787	68608J M C2	05/06/10	28,	540,002.s	EE SCHEDULE	K, PART V	.	х		х		х		
STATE OF OREGON - OREGON FACILITIES															
B AUTHORITY	93-6001787	NONE	07/14/16	22,	387,590.s	EE SCHEDULE	K, PART V		х		х		х		
STATE OF OREGON - OREGON FACILITIES															
C AUTHORITY	93-6001787	68608JTZ4	07/14/16	22,	815,181.s	EE SCHEDULE	K, PART V		х		х		х		
STATE OF OREGON - OREGON FACILITIES															
D AUTHORITY	93-6001787	NONE	10/02/17	7,	680,000.s	EE SCHEDULE	K, PART V	[Х		х		Х		
Part II Proceeds				•				•							
				4		В	С				D				
1 Amount of bonds retired				1,125,000.		50,000.						730,	000.		
2 Amount of bonds legally defeased				9,100,000.											
3 Total proceeds of issue			28	3,540,002.	2	22,387,590.	22	836,561	١.		7	,680,	000.		
								304,866	5.						
5 Capitalized interest from proceeds															
6 Proceeds in refunding escrows															
7 Issuance costs from proceeds				438,227.		232,892.		315,181	٠.			100,	000.		
8 Credit enhancement from proceeds															
9 Working capital expenditures from proceeds															
10 Capital expenditures from proceeds			10	0,405,304.			9	720,449	9.						
11 Other spent proceeds			17	7,696,471.	2	22,154,698.	12	,500,000).		7	,580,	000.		
12 Other unspent proceeds															
13 Year of substantial completion				2012											
			Yes	No	Yes	No	Yes	No		Yes		No			
14 Were the bonds issued as part of a refunding it	issue of tax-exempt	bonds (or,													
if issued prior to 2018, a current refunding issued	ue)?			Х		Х		Х					Х		
15 Were the bonds issued as part of a refunding it	issue of taxable bor	nds (or, if													
issued prior to 2018, an advance refunding iss	sue)?		х		Х		Х						Х		
16 Has the final allocation of proceeds been mad	e?		Х		Х		Х			Х					
17 Does the organization maintain adequate bool	ks and records to su	upport the													
final allocation of proceeds?			х		х		х			X					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2018

Schedule K (Form 990) 2018 WILLAMETTE UNIVERSITY 93-0386972 Page 2

Part	III Private Business Use								
			4		3	Ç)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х		Х		Х		
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		Х		Х		Х		
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		Х		Х		Х		
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		Х		Х		Х		
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
	counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by								
	entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of								
	unrelated trade or business activity carried on by your organization, another								
	section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
	Does the bond issue meet the private security or payment test?		Х		Х		Х		
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х		Х		Х		
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
	of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
	1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified								
	bonds of the issue are remediated in accordance with the requirements under								
	Regulations sections 1.141-12 and 1.145-2?	X		Х		Х			
Part	IV Arbitrage						-		
			4	I	3	(2		
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		Х		Х		Х		Х
2	If "No" to line 1, did the following apply?								
	Rebate not due yet?		Х	Х		Х		Х	
b	Exception to rebate?		Х		Х		Х		Х
	No rebate due?	X			Х		Х		Х
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
3	Is the bond issue a variable rate issue?		X		x		x		X

93-0386972 Schedule K (Form 990) 2018 WILLAMETTE UNIVERSITY Page 3 Part IV Arbitrage (Continued) В C D Yes 4a Has the organization or the governmental issuer entered into a qualified Yes No Yes No No Yes No Х Х hedge with respect to the bond issue? **b** Name of provider **c** Term of hedge **d** Was the hedge superintegrated? e Was the hedge terminated? Х X Х Х 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? **b** Name of provider c Term of GIC d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Х Х **6** Were any gross proceeds invested beyond an available temporary period? 7 Has the organization established written procedures to monitor the requirements of section 148? Х Х Х Х Part V Procedures To Undertake Corrective Action R C D Has the organization established written procedures to ensure that violations of No Yes Yes No Yes No Yes No federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable Х Х regulations? Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions SCHEDULE K, PART IV, ARBITRAGE, LINE 2C: (A) ISSUER NAME: STATE OF OREGON - OREGON FACILITIES AUTHORITY DATE THE REBATE COMPUTATION WAS PERFORMED: 04/01/2015 SCHEDULE K, PART I, BOND ISSUES: (A) ISSUER NAME: STATE OF OREGON - OREGON FACILITIES AUTHORITY 5/6/10 (F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF THE SERIES 2010 BONDS WERE USED TO REPAY THE OUTSTANDING LINE OF CREDIT TO ADVANCE REFUND THE REMAINING BALANCES OF THE SERIES 2004 (ISSUED JUNE 30, 2004) AND SERIES 2005 (ISSUED AUGUST 18 2005) BONDS TO PROVIDE FUNDING FOR SEVERAL CAPITAL PROJECTS. AND TO ASSIST WITH OTHER FACILITY UPGRADES AND IMPROVEMENTS. (A) ISSUER NAME: STATE OF OREGON - OREGON FACILITIES AUTHORITY 7/14/16 (F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF THE 2016 SERIES A BONDS WERE USED TO REFUND THE MAJORITY OF THE 2007 SERIES A BONDS. (A) ISSUER NAME: STATE OF OREGON - OREGON FACILITIES AUTHORITY 7/14/16 (F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF THE 2016 SERIES B BONDS WERE USED TO REFUND THE SERIES 2014 BONDS AND TO FUND \$10 MILLION IN

Schedule K (Form 990) 2018 WILLAMETTE UNI	VERSITY	93-0386972	Page 4
Part VI Supplemental Information. Provide additional i	nformation for responses to question	ns on Schedule K. See instructions (Continued)	
RESIDENCE HALL AND SPORTING FACILITIES UPGRA	DES.		
(A) ISSUER NAME: STATE OF OREGON - OREGON FA	CILITIES AUTHORITY 10/2/17		
(F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF	THE 2016-C SERIES BONDS		
WERE USED TO REFUND A PORTION OF THE SERIES		D	
THE REMAINING UNPAID BALANCES OF THE SERIES	1994 BONDS) AS WELL AS A		
PORTION OF THE SERIES 2007 BONDS (WHICH CONT	AINED THE REMAINING UNPAID		
BALANCES OF THE SERIES 1991 BONDS).			

832124 11-01-18 Schedule K (Form 990) 2018

SCHEDULE L

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

(Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open To Public Inspection

Name of the organization **Employer identification number** WILLAMETTE UNIVERSITY 93-0386972 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Part II Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (h) Approved (d) Loan to or (a) Name of (b) Relationship (c) Purpose (i) Written (e) Original (f) Balance due (g) In by board or from the interested person with organization of loan principal amount default? agreement? committee? organization? To From Yes No Yes No Yes No

Total

Part III | Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.											
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance							
		40,500.	SCHOLARSHIP	SEE PART V							

Schedule L (Form 990 or 990-EZ) 2018

SEE PART V FOR CONTINUATIONS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

(a) Name of interested person	ed "Yes" on Form 990, Part IV, line 28a, 28 (b) Relationship between interested	(c) Amount of	(d) Description of	(e) Sha organiz	aring of
	person and the organization	transaction	transaction	reven	ues?
RACHEL DEWEY THORSETT	SEE PART V	36,173.	EMPLOYMENT	Yes	No X
Part V Supplemental Information.					
	sponses to questions on Schedule L (see in	structions).			
SCH L, PART III, GRANTS OR ASSISTANCE	' RENEETTHING INTEDESTED DEDSONS				
Ben 1, Time III, Grant on healthine	PENDITITING INTERNEDIES LERGOND	•			
(C) AMOUNT OF GRANT \$ 40,500.					
(D) TYPE OF ASSISTANCE: SCHOLARSHIP					
(E) PURPOSE OF ASSISTANCE: TO ASSIST	WITH FUNDING WILLAMETTE UNDERGR	ADUATE			
EDUCATION					
SCH L, PART IV, BUSINESS TRANSACTIONS	INVOLVING INTERESTED PERSONS:				
(A) NAME OF PERSON: RACHEL DEWEY THOR	SETT				
	···				
(B) RELATIONSHIP BETWEEN INTERESTED F	PERSON AND ORGANIZATION:				
SPOUSE OF OFFICER STEPHEN THORSETT					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
WILLAMETTE UNIVERSITY

Employer identification number 93-0386972

Ca) Check if applicable Contributions or applicable Contributions arounts Contributions arounts Contributions Contributi	Par	t I Types of Property							
Art - Works of art			Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		_	s
2 Art - Historical treasures	4	Art Works of art	x			OPINION OF EXPER	rs		
A Art - Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes Intellectual property Securities - Closely held stock Securities - Closely held stock Securities - Closely held stock Securities - Publicity traded X 25 444,917, REPORTED MARKET VALUE Securities - Publicity traded Securities - Closely held stock Securities - Publicity traded Securities - Miscellaneous 12 Securities - Miscellaneous 13 Qualified conservation contribution - Other 14 Qualified conservation contribution - Other 15 Real estate - Pesidential Real estate - Commercial 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibles 19 Food inventory 19 Food inventory 10 Drugs and medical supplies 11 Taxidermy 11 Taxidermy 12 Historical artifacts 12 Scientific specimens 14 Archeological artifacts 15 Other					· · · · · · · · · · · · · · · · · · ·				
A Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traced X 25 444,917, REPORTED MARKET VALUE 10 Securities - Publicly traced X 25 444,917, REPORTED MARKET VALUE 11 Securities - Partnership, LLC, or 12 trust interests 12 Securities - Partnership, LLC, or 13 Coulified conservation contribution 14 Historic structures 14 Cualified conservation contribution 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 21 Historical artifacts 23 Scientifies specimens 24 Archeological artifacts 25 Cither ▶ (TRUST INTERES) X 2 57,669, PPINION OF EXPERTS 26 Other ▶ (TRUST INTERES) X 2 57,669, PPINION OF EXPERTS 27 Other ▶ (TRUST INTERES) X 2 57,669, PPINION OF EXPERTS 28 Other ▶ (TRUST INTERES) X 2 57,669, PPINION OF EXPERTS 29 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Number of Forms 8283 received by the organization during the tax year for contributions 20 Drugs and retire holding period? 20 Drugs and retire holding period? 21 Taxing the pear, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 29 If "Yes," describe the arrangement in Part II. 30 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 30 If the organization din't report an amount in column (c) for a type of property for which column (a) is checked,	_			-	20,072.				
to Clothing and household goods Clothing and household goods Clothing and household goo									
6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicity traded 1 X 25 444,917, REPORTED MARKET VALUE 10 Securities - Publicity traded 11 Securities - Publicity traded 12 Securities - Publicity traded 13 Securities - Publicity traded 14 Securities - Publicity traded 15 Securities - Publicity traded 16 Securities - Publicity traded 17 Securities - Publicity traded 18 Securities - Miscellaneous 19 Qualified conservation contribution 19 Historic structures 19 Qualified conservation contribution - Other 19 Real estate - Residential 19 Real estate - Other 19 Real estate - Other 19 Food inventory 19 Drugs and medical supplies 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Scientific specimens 26 Other ▶ (TRUST INTERES) X X 2 2 57,669 PINION OF EXPERTS 27 Other ▶ (TRUST INTERES) X X 2 2 57,669 PINION OF EXPERTS 28 Other ▶ (TRUST INTERES) A X 2 2 57,669 PINION OF EXPERTS 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Vers No exempt purposes for the entire holding period? 29 If "Yes," describe the arrangement in Part II. 30 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 30									
8 Intellectual property 9 Securities - Publicity traded									
8 Intellectual property 9 Securities - Publicity traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or 11 trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ (TRUST INTERES) X 2 2 57,669, PFINION OF EXPERTS 26 Other ▶ (TRUST INTERES) X 2 2 57,669, PFINION OF EXPERTS 27 Other ▶ (TRUST INTERES) X 2 2 57,669, PFINION OF EXPERTS 28 Other ▶ (TRUST INTERES) X 2 2 57,669, PFINION OF EXPERTS 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement for which the organization completed Form 8283, Part IV, Donee Acknowledgement for exempt purposes for the entire holding period? 29 Interpretation does not be used for exempt purposes for the entire holding period? 30a									
Securities - Publicity traded									
10 Securities - Closely held stock 11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Other 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Scientific specimens 24 Archeological artifacts 25 Other (TRUST INTERES) X 2 57, 669 PINION OF EXPERTS 26 Other (TRUST INTERES) X 2 57, 669 PINION OF EXPERTS 27 Other (TRUST INTERES) X 2 57, 669 PINION OF EXPERTS 28 Outer (TRUST INTERES) X 2 57, 669 PINION OF EXPERTS 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Drugs and the experiment in Part II. 30 Does the organization the entire holding period? 30 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 31 X Securities Through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 31 X Securities Through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 31 X Securities Through 28, that it must hold for at least three years from the date of the initial			y	25	111 917	DEDUDAEU WYDREA 1	72 T.TTE		
11 Securities - Partnership, LLC, or trust interests 2 Securities - Miscellaneous			Α	23	111,517.	KEIOKIED MAKKEI	VALUE		
trust interests 22 Securities - Miscellaneous 33 Qualified conservation contribution - Historic structures 44 Qualified conservation contribution - Other 45 Real estate - Residential 46 Real estate - Commercial 47 Real estate - Other 48 Collectibles 49 Food inventory 40 Drugs and medical supplies 41 Taxidermy 42 Historical artifacts 42 Archeological artifacts 43 Scientific specimens 44 Archeological artifacts 45 Other (TRUST INTERES) X									
12 Securities - Miscellaneous	11								
13 Qualified conservation contribution - Historic structures	12								
14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other	13								
14 Qualified conservation contribution - Other Real estate - Residential Real estate - Commercial Real estate - Commercial Real estate - Cother Real estate - Other		Historic structures							
16 Real estate - Commercial Real estate - Other Real estate - Oth	14								
16 Real estate - Commercial Real estate - Other Real estate - Oth	15	Real estate - Residential							
17 Real estate · Other	16								
18 Collectibles Food inventory Food	17								
19 Food inventory Drugs and medical supplies Dr	18								
Taxidermy	19								
21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other									
22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other									
33 Scientific specimens 4 Archeological artifacts 5 Other ► (TRUST INTERES) X 2 57,669. DPINION OF EXPERTS 6 Other ► (Other									
24 Archeological artifacts 25 Other (TRUST INTERES)									
25 Other									
26 Other			X	2	57,669.	OPINION OF EXPER	rs		
27 Other					,				
28 Other () Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 4 Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a		· · · · · · · · · · · · · · · · · · ·							
Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,		` ` '							
for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 10 If "Yes," describe the arrangement in Part II. 11 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 12 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 13 If "Yes," describe in Part II. 13 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,		, ,	ation during	the tax vear for co	ontributions				
During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 10								4	
During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 10 b If "Yes," describe the arrangement in Part II. 11 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 12 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 13 If "Yes," describe in Part II. 13 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			,, .	2011007101110111000	,			Yes	Nο
must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32a X b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	30a	During the year did the organization receive by	contributio	n any property rep	orted in Part I lines 1 throug	h 28 that it			110
exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32a X 32a X 33b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	-			* ' ' ' '	· · · · · · · · · · · · · · · · · · ·				
b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32 X 33 If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,		•			•		30a		х
Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 33a If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	h						Jou		
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,		,	olicy that re	equires the review o	of any nonstandard contribut	ions?	31	Х	
contributions? b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			•	•	•				
b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	JEA			_			322		x
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	h	***************************************					UZa		
			olumn (a) far	r a type of property	for which column (a) is show	sked			
	55		Jani (6) 101	a type of property	To willon column (a) is the	mou,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

Schedule M (Form 990) 2018 WILLAMETTE UNIVERSITY	93-0386972	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a combine this part for any additional information.	B, and whether the organization of both. Also com	ation
SCHEDULE M, PART I, COLUMN (B):		
REPRESENTS THE NUMBER OF DONORS WHO MADE CONTRIBUTIONS FOR THE		
APPLICABLE CATEGORIES.		
SCHEDULE M, LINE 33:		
\$2,115 WAS NOT INCLUDED IN REVENUE BECAUSE NON-ART IN-KIND DONATIONS		
UNDER \$5,000 ARE NOT RECORDED IN GENERAL LEDGER PER POLICY.		

Schedule M (Form 990) 2018

832142 10-18-18

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2018 Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** WILLAMETTE UNIVERSITY 93-0386972 PART I LINE 1 DESCRIPTION OF ORGANIZATION MISSION: WILLAMETTE UNIVERSITY PROVIDES RIGOROUS EDUCATION IN THE LIBERAL ARTS AND SELECTED PROFESSIONAL FIELDS. TEACHING AND LEARNING. STRENGTHENED BY SCHOLARSHIP AND SERVICE FLOURISH IN A VIBRANT CAMPUS COMMUNITY. A WILLAMETTE EDUCATION PREPARES GRADUATES TO TRANSFORM KNOWLEDGE INTO ACTION AND LEAD LIVES OF ACHIEVEMENT, CONTRIBUTION AND MEANING FORM 990 PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION WILLAMETTE UNIVERSITY PROVIDES RIGOROUS EDUCATION IN THE LIBERAL ARTS AND SELECTED PROFESSIONAL FIELDS. TEACHING AND LEARNING, STRENGTHENED BY SCHOLARSHIP AND SERVICE, FLOURISH IN A VIBRANT CAMPUS COMMUNITY. A WILLAMETTE EDUCATION PREPARES GRADUATES TO TRANSFORM KNOWLEDGE INTO ACTION AND LEAD LIVES OF ACHIEVEMENT. CONTRIBUTION AND MEANING. FORM 990, PART VI, SECTION A, LINE 2: RODERICK WENDT, TRUSTEE, AND STEVEN WYNNE, TRUSTEE ARE IN A BUSINESS RELATIONSHIP. EVA KRIPALANI, TRUSTEE, AND ELIZABETH LARGE, TRUSTEE, ARE IN A BUSINESS RELATIONSHIP. FORM 990, PART VI, SECTION B, LINE 11B: THE DRAFT FORM 990 IS UPLOADED TO A SECURE WEBSITE THAT CAN ONLY BE ACCESSED BY MEMBERS OF THE AUDIT COMMITTEE. THE AUDIT COMMITTEE REVIEWS AND THE DRAFT FORM 990 IS UPLOADED TO A SECURE DISCUSSES THE RETURN, NEXT WEBSITE THAT CAN BE ACCESSED BY ALL MEMBERS OF THE BOARD OF TRUSTEES. THEY ARE NOTIFIED VIA EMAIL THAT THE FORM IS AVAILABLE FOR THEIR REVIEW. AFTER THE FORM HAS BEEN MADE AVAILABLE FOR REVIEW BY ALL NOTED PARTIES.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

832211 10-10-18

Schedule O (Form 990 or 990-EZ) (2018)

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization WILLAMETTE UNIVERSITY	Employer identification number 93-0386972
MODIFIED (IF NECESSARY), FINALIZED, AND SUBMITTED TO THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED AND REVIEWED ANNUALLY TO	
THOSE WHOM IT APPLIES: OFFICERS, MEMBERS OF THE BOARD OF TRUSTEES AND KEY	
EMPLOYEES. ALL TRUSTEES, OFFICERS AND KEY EMPLOYEES MUST COMPLETE, SIGN AND	
RETURN THE POLICY TO THE PRESIDENT OR THE VICE PRESIDENT FOR FINANCE. THE	
BOARD'S PROCESS FOR ADDRESSING CONFLICTS OF INTEREST IN ACCORDANCE WITH THE	
ADOPTED ABOVE-REFERENCED POLICY IS AS FOLLOWS: "IF AN INDIVIDUAL BELIEVES	
THAT HE OR SHE MAY HAVE A CONFLICT OF INTEREST, THE INDIVIDUAL SHALL	
PROMPTLY AND FULLY DISCLOSE THE CONFLICT ON A FORM TO THE CHAIRMAN OF THE	
BOARD OF TRUSTEES OR PRESIDENT, OR THE CHAIR OF ANY COMMITTEE OF THE BOARD	
CONSIDERING THE MATTER, AND SHALL REFRAIN FROM PARTICIPATING ON BEHALF OF	
THE UNIVERSITY IN THE MATTER TO WHICH THE CONFLICT RELATES UNTIL THE	
CONFLICT QUESTION HAS BEEN WAIVED BY VOTE OF THE BOARD OF TRUSTEES OR A	
COMMITTEE OF THE BOARD AFTER THE MATERIAL FACTS OF THE TRANSACTION AND THE	
INDIVIDUAL'S INTEREST ARE DISCLOSED OR KNOWN TO THE BOARD OR COMMITTEE OF	
THE BOARD, OR OTHERWISE RESOLVED IN COMPLIANCE WITH THE OREGON NONPROFIT	
CORPORATION ACT (ORS CH. 65)." THE BOARD CHAIR, BOARD TREASURER, AND	
ADMINISTRATIVE SECRETARY TO THE BOARD MONITOR COMPLIANCE ON AN ONGOING	
BASIS. MONITORING ACTIVITIES MAY INCLUDE REVIEW OF MEETING MINUTES BY THE	
ADMINISTRATIVE SECRETARY TO IDENTIFY POTENTIAL/DEVELOPING CONFLICTS OR	
CONFLICTS THAT MAY HAVE ALREADY OCCURRED AND INFORMAL DISCUSSIONS WITH	
COMMITTEE CHAIRS OR BOARD OFFICERS TO RAISE AWARENESS OF CONFLICTS AND	
POTENTIAL CONFLICTS.	
FORM 990, PART VI, SECTION B, LINE 15A:	
AN AD HOC COMMITTEE OF MEMBERS OF THE BOARD OF TRUSTEES ESTABLISHED THE	

Schedule O (Form 990 or 990-EZ) (2018)

11T 1 3 MDDD 2	Employer identification number
WILLAMETTE UNIVERSITY	93-0386972
COMPENSATION FOR THE PRESIDENT OF THE UNIVERSITY. THE COMMITTEE CONSISTED	
OF THREE MEMBERS WHO DID NOT HAVE A CONFLICT OF INTEREST PER IRS	
REGULATIONS SECTION 53.4958-6(C)(1)(III). IN ORDER TO ESTABLISH AN	
APPROPRIATE LEVEL OF COMPENSATION, THE COMMITTEE GATHERED DATA FROM SIMILAR	
SIZED PRIVATE LIBERAL ARTS COLLEGES LOCATED IN THE NORTHWESTERN UNITED	
STATES. THE DATA FROM THE SCHOOLS WAS OBTAINED DIRECTLY FROM EACH	
INSTITUTION. IN ADDITION, A NATIONWIDE REVIEW OF COMPENSATION AS REPORTED	
ON THE 990'S OF OTHER SIMILAR SIZED PRIVATE LIBERAL ARTS UNIVERSITIES WAS	
PERFORMED. ONCE THE AMOUNT WAS DECIDED UPON, THE INFORMATION WAS PASSED ON	
TO THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SUBSEQUENTLY APPROVED	
THE COMPENSATION PACKAGE. THE LAST TIME THIS PROCESS WAS UNDERTAKEN BY THE	
UNIVERSITY WAS IN AUGUST OF 2014.	
FORM 990, PART VI, SECTION C, LINE 18:	
THE UNIVERSITY FILED FOR TAX EXEMPTION BEFORE JULY 15, 1987 AND DID NOT	
HAVE A COPY OF FORM 1023 ON FILE AT THAT TIME AND IS THEREFORE NOT REQUIRED	
TO MAKE FORM 1023 PUBLICLY AVAILABLE. THE UNIVERSITY INSTEAD POSTS A COPY	
OF ITS CURRENT IRS EXEMPTION LETTER ON ITS WEBSITE.	
<u></u>	
FORM 990 DARM VI CECTION C LINE 19.	
FORM 990, PART VI, SECTION C, LINE 19:	
AUDITED FINANCIAL STATEMENTS, BYLAWS AND ARTICLES OF INCORPORATION ARE	
POSTED ON THE UNIVERSITY'S WEBSITE. THE UNIVERSITY'S CONFLICT OF INTEREST	
POLICY IS NOT MADE AVAILABLE TO THE PUBLIC.	
FORM 990, PART VII, SECTION A, LINE 1A	
THE TREASURER OF THE ORGANIZATION IS NOT CONSIDERED A TRUSTEE BUT IS	
CONSIDERED A MEMBER OF THE EXECUTIVE COMMITTEE OF THE BOARD OF	
DIRECTORS. THIS POSITION IS REPORTED AS A DIRECTOR/TRUSTEE ON THE FORM	

Schedule O (Form 990 or 990-EZ) (2018)		Page 2
Name of the organization WILLAMETTE UNIVERSITY		Employer identification number 93-0386972
990 BECAUSE MEMBERS OF THE EXECUTIVE COMMITTEE HAVE THE RIGH	T TO VOTE	
ON CERTAIN BOARD MATTERS.		
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
CHANGE IN VALUE OF ANNUITIES AND TRUSTS	250,589.	
UNRELATED BUSINESS INCOME FROM ALTERNATIVE INVESTMENTS	-382,773.	
NONCASH EMPLOYEE BENEFITS NOT RECORDED ON FINANCIAL		
STATEMENTS	63,030.	
PLEDGE WRITE-OFF DUE TO NONPERFORMANCE	-6,500.	
TOTAL TO FORM 990, PART XI, LINE 9	-75,654.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

WILLAMETTE UNIVERSI	TY					93-0386972			
Part I Identification of Disregarded Entities. Compl	ete if the organization answered "Yo	es" on Form 990, Part IV, line 33	3.						
(a) Name, address, and EIN (if applicable) of disregarded entity	dress, and EIN (if applicable) Primary activity Legal domicile (state or Total income E		Primary activity Legal domicile (state or Total income End-of-year				(f) Direct controlling entity		
WILLAMETTE ANGEL FUND LLC - 27-1638088									
900 STATE STREET									
SALEM, OR 97301	INVESTMENT	OREGON	23	,616. 63	9,308.	8. WILLAMETTE UNIVERSITY			
	1								
Part II Identification of Related Tax-Exempt Organizations during the tax year.	cations. Complete if the organization	on answered "Yes" on Form 990	, Part IV, line 34, t	ecause it had one	or more	related tax-exe	mpt		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) ct controlling entity	conti	g) 512(b)(13) rolled ity?	
				501(c)(3))			Yes	No	
For Denominant Dedication And Notice and the Instruction	for Form 200	<u> </u>	<u> </u>		1	Calaadula D	/Farra 20	00,0040	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018 WILLAMETTE UNIVERSITY

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j	(k)	_
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate itions?	Code V-UBI amount in box 20 of Schedule	mana partn	Percentaging ownersh	ge iip
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	10	
WUE INVESTMENTS HOLDINGS LP -												
33-1168742, 550 S TRYON			GLOBAL									
STREET SUITE 3500, CHARLOTTE,			ENDOWMENT									
NC 28202	INVESTMENT	DE	MANAGEMENT	EXCLUDED	11,706,328.	235,482,286.		x	N/A		99.98	88
												_
												_

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion (b)(13) rolled tity?
CHARITABLE REMAINDER TRUSTS (37)									
900 STATE STREET									
SALEM, OR 97301	BENEFICIAL INTEREST	OR	N/A	TRUST					Х
IRREVOCABLE NON-QUALIFIED TRUST									
900 STATE STREET									
SALEM, OR 97301	BENEFICIAL INTEREST	OR	N/A	TRUST					Х

93-0386972

Page 2

Schedule R (Form 990) 2018 WILLAMETTE UNIVERSITY 93-0386972 Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No	
1	During the tax year, did the organization engage in any of the following transactions	with one or more re	lated organizations listed i	n Parts II-IV?				
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity							
	Gift, grant, or capital contribution to related organization(s)				1b	Х		
	Gift, grant, or capital contribution from related organization(s)				1c		Х	
	Loans or loan guarantees to or for related organization(s)				1d		Х	
	Loans or loan guarantees by related organization(s)				1e		Х	
f	Dividends from related organization(s)				1f		Х	
	Sale of assets to related organization(s)				1g		Х	
	Purchase of assets from related organization(s)				1h		Х	
i	Exchange of assets with related organization(s)				1i		Х	
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х	
- 1	Performance of services or membership or fundraising solicitations for related organi				11		Х	
m	Performance of services or membership or fundraising solicitations by related organi	zation(s)			1m		Х	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	n(s)			1n		Х	
0	Sharing of paid employees with related organization(s)				10		Х	
р	Reimbursement paid to related organization(s) for expenses				1 p		Х	
	Reimbursement paid by related organization(s) for expenses				1q		Х	
r	Other transfer of cash or property to related organization(s)				1r		Х	
s	Other transfer of cash or property from related organization(s)				1s	Х		
2	If the answer to any of the above is "Yes," see the instructions for information on wh	o must complete th	is line, including covered r	elationships and transaction thresholds.				
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount invo	olved			
(1) [[]	UE INVESTMENTS HOLDINGS LP	S	10,159,435.	FAIR MARKET VALUE				

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) WUE INVESTMENTS HOLDINGS LP	S	10,159,435.	FAIR MARKET VALUE
(2) WUE INVESTMENTS HOLDINGS LP	В	11,805,487.	FAIR MARKET VALUE
(3)			
<u>(4)</u>			
<u>(5)</u>			
(6)			

832163 10-02-18 Schedule R (Form 990) 2018

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Schedule R (Form 990) 2018 WILLAMETTE UNIVERSITY 93-0386972 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Al or Percentage ging ownership
									+
									000) 0040

Schedule R	(Form 990) 2018	WILLAMETTE UNIVERSITY	93-0386972	Page 5
Part VII	(Form 990) 2018 Supplemental Inform	ation.		
		on for responses to questions on Schedule R. See instructions.		
	Trovido additional imorrida	on to responde to questione on conteque to coo metractione.		

Schedule R (Form 990) 2018 832165 10-02-18

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

					Enter filer's identifying number				
Type or print	Name of exempt organization or other filer, see instructions.				Employer identification number (EIN) o				
	WILLAMETTE UNIVERSITY				93-0386972				
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, see instructions. 900 STATE STREET				Social security number (SSN)				
instructions.	City, town or post office, state, and ZIP code. For a SALEM, OR 97301	a foreign add	ress, see instructions.						
Enter the	Return Code for the return that this application is for	(file a separat	te application for each return)			0 1			
Applicati	on	Return	Application			Return			
Is For		Code	Is For		Code				
Form 990	or Form 990-EZ	01	Form 990-T (corporation)	07					
Form 990	-BL	02	Form 1041-A	08					
Form 4720 (individual) 03 Form 4720 (other than individual)				09					
Form 990-PF			Form 5227	10					
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069						
Form 990	Form 990-T (trust other than above) 06 Form 8870				12				
	KENNETH L PIFER								
• The bo	poks are in the care of \triangleright 900 STATE STREET -	SALEM, OR	97301						
	ione No. > 503-370-6974	-	Fax No. ▶						
	organization does not have an office or place of busing	- ess in the Uni							
	s for a Group Return, enter the organization's four dig					Check this			
box ▶	. If it is for part of the group, check this box		ch a list with the names and EINs		-	• •			
zon p		aa.a							
1 I re	quest an automatic 6-month extension of time until	APRIL	15, 2020 . to f	ile the exem	npt organizatio	n return for			
	organization named above. The extension is for the c			110 07011	ipi organizatio	in rotain for			
.	calendar year or	organization o	Totalii ioi.						
	X tax year beginning JUN 1, 2018	an	d ending MAY 31, 2019						
	tax year beginning	, an	d ending		_ ·				
2 If th	ne tax year entered in line 1 is for less than 12 months	chack reaso	on: Initial return	Final retur	n				
2 11 11	Change in accounting period	s, check reaso	initial return	j i iliai letui					
	Change in accounting period								
3a If th	nis application is for Forms 990-BL, 990-PF, 990-T, 47	20 or 6069 é	enter the tentative tax less						
	any nonrefundable credits. See instructions.				\$	0.			
					T	<u>-</u>			
	mated tax payments made. Include any prior year over	· · · · · · · · · · · · · · · · · · ·		3b	\$	0.			
	ance due. Subtract line 3b from line 3a. Include your			3.2	Ţ				
	using EFTPS (Electronic Federal Tax Payment System). See instructions.								
Hein	ng FFTPS (Flectronic Federal Tax Payment System) .9	See instructio	ns.	3c	l \$	0.			

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)

MAIL TO: DEPARTMENT OF THE TREASURY

INTERNAL REVENUE SERVICE CENTER

OGDEN, UT 84201-0045