** PUBLIC DISCLOSURE COPY **

(Rev. January 2020)

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A I	For the	e 2019 calendar year, or tax year beginning JU	N 1, 2019 and	ending M	AY 31,	2020	
	Check if applicab	C Name of organization			D Emp	oloyer identifi	cation number
Г	Addre						
F	Name				1 :	93-0386972	
F	Initial return	N / DOI	ivered to street address)	Room/suite	F Tele	phone numbe	 r
F	Final	900 ደጥልጥድ ደጥጽ ድድጥ	ivorou to otroot addrood	riooni, ouito		3-370-6974	
	termir ated		ZIP or foreign postal code		G Gross	receipts \$	146,169,292.
Г	Amen return	ded CATEM OD 07301	· · · · · · · · · · · · · · · · ·			this a group re	
	Application		EN E THORSETT		1	r subordinates	
	pendi	SAME AS C ABOVE					ncluded? Yes No
Τ.	Гах-ех	empt status: X 501(c)(3) 501(c) ()	◀ (insert no.) 4947(a)(1)	or 527	1 ` ′		list. (see instructions)
		te: WWW.WILLAMETTE.EDU			1	oup exemptio	
K	orm o	f organization: X Corporation Trust As	sociation Other ►	L Year	of formati	on: 1842 N	■ State of legal domicile: OR
Pa	art I	Summary					
	1	Briefly describe the organization's mission or most	significant activities: SEE SC	HEDULE O			
Governance							
rna	2	Check this box if the organization discor	ntinued its operations or dispos	sed of more	than 25%	6 of its net ass	sets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)			3	36
	4	Number of independent voting members of the gov	erning body (Part VI, line 1b)			4	34
es &	5	Total number of individuals employed in calendar year					1894
ξ	6	Total number of volunteers (estimate if necessary)					670
Activities &	7 a	Total unrelated business revenue from Part VIII, col	umn (C), line 12				344,658.
_	b	Net unrelated business taxable income from Form 9	990-T, line 39			7b	0.
				_		r Year	Current Year
ē	8					8,843,466.	15,088,114.
Revenue	9				11	7,667,590.	112,862,444.
şe.	10	Investment income (Part VIII, column (A), lines 3, 4,				904,841.	718,763.
_	ייו	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,				610,855.	1,582,877.
		Total revenue - add lines 8 through 11 (must equal l				8,026,752.	130,252,198.
	13	Grants and similar amounts paid (Part IX, column (A			4	9,411,638.	50,114,258.
	14	Benefits paid to or for members (Part IX, column (A)				0.	0.
es	15	Salaries, other compensation, employee benefits (F			ь	0,005,253.	59,826,936.
Expenses	16a	Professional fundraising fees (Part IX, column (A), li				104,985.	102,013.
Ä	_b	Total fundraising expenses (Part IX, column (D), line			2	2 122 210	20 660 725
ш	''	Other expenses (Part IX, column (A), lines 11a-11d,				2,122,319.	30,660,735.
	1	Total expenses. Add lines 13-17 (must equal Part IX				1,644,195.	140,703,942.
	19	Revenue less expenses. Subtract line 18 from line 1	12			3,617,443.	-10,451,744.
Net Assets or		Tatal accets (Dort V. line 10)		Ве		Current Year 1,698,461.	End of Year 443,732,072.
SSe	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)				6,102,197.	103,810,465.
let /	21 22	Net assets or fund balances. Subtract line 21 from				5,596,264.	339,921,607.
Pá	art II	Signature Block	III le 20			3,330,201.	333,321,007.
		alties of perjury, I declare that I have examined this return,	including accompanying schedules	s and stateme	ents and to	o the best of my	knowledge and belief it is
		ct, and complete. Declaration of preparer (other than office				-	intowiougo una bonon, it io
	,	, and somplete Book and or property (other main office	., , , , , , , , , , , , , , , , , , ,	non proparor	nas any m		
Sig	n	Signature of officer				Date	
Her		DANIEL VALLES, VP FOR FINANCE AND	TREASURER				
		Type or print name and title					
		Print/Type preparer's name	Preparer's signature		Date	Check	PTIN
Paid	j		WENDY CAMPOS	0:	2/25/21	if self-employ	P00448102
	parer	Firm's name MOSS ADAMS LLP				Firm's EIN ▶	91-0189318
	Only	Firm's address 805 SW BROADWAY STE 120	0				
	-	PORTLAND, OR 97205				Phone no.503	-242-1447
May	/ the I	RS discuss this return with the preparer shown above	ve? (see instructions)				X Yes No

Page 2 WILLAMETTE UNIVERSITY 93-0386972 Form 990 (2019)

Pa	rt III Statement of Program Service Accomplishments	v
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: SEE SCHEDULE O	X
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
2	If "Yes," describe these new services on Schedule O.	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes _ANo
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total en	xpenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$113,138,900. including grants of \$49,471,407.) (Revenue \$	99,792,717.)
	HIGHER EDUCATION - INSTRUCTION AND SUPPORT: 1,585 IN THE COLLEGE OF	, , , , , , , , , , , , , , , , , , ,
	ARTS AND SCIENCES, 326 IN THE COLLEGE OF LAW, 156 IN THE ATKINSON	
	GRADUATE SCHOOL OF MANAGEMENT, AND 59 IN THE JOINT DEGREE JD/MBA (2,126 STUDENTS).	
	2.022.007.	
	(Code:) (Expenses \$ 10 , 687 , 451. including grants of \$ 642 , 851.) (Revenue \$	13 069 727 \
4b	HIGHER EDUCATION - AUXILIARY FUNCTIONS: INCLUDES ROOM & BOARD (FOR	13,003,727.
	1,028 STUDENTS) AND SUMMER CONFERENCES.	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ▶ 123,826,351.)
10	Total program during experieds P	Form 990 (2019)

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Form 990 (2019) WILLAMETTE UNIVERS
Part IV Checklist of Required Schedules

			Yes	No					
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?								
	If "Yes," complete Schedule A	1	X						
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х						
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for								
	public office? If "Yes," complete Schedule C, Part I	3		x					
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect								
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x					
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or								
·	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to								
6									
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x					
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	└							
′		7		x					
	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	- '-							
8	, ,		х						
_	Schedule D, Part III	8	Λ						
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for								
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		v						
	If "Yes," complete Schedule D, Part IV	9_	Х						
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments								
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X						
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X								
	as applicable.								
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,								
	Part VI	11a	Х						
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total								
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х						
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total								
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х					
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in								
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х					
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х						
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses								
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х						
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete								
	Schedule D, Parts XI and XII	12a	Х						
b	Was the organization included in consolidated, independent audited financial statements for the tax year?								
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х					
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х						
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х						
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,								
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000								
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х						
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any								
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х					
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to								
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х						
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,								
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х						
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines								
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x					
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"								
-	complete Schedule G, Part III	19		x					
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х					
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b							
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or								
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x					

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Part IV	Checklist of Required Schedules	(continued)
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	· (continued)			
22	Did the expenization report more than \$5,000 of grants or other assistance to or for demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22	х	
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22	21	
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	,	23	х	
24.0		23		
24 a				
		040	х	
_		24a 24b	21	х
		240		
C		24c		x
4	Did the experiencian set as an "an hehalf of" issuer for hands outstanding at any time during the year?	24d		x
		24u		
2 5a		050		x
_	, , ,	25a		
D				
		256		x
26	·	25b		
26				
		06		x
07	, , , , , , , , , , , , , , , , , , , ,	26		
27				
		0.7		x
00		27		_ A
28				
_				
а		000		x
L		28a 28b	Х	
		280	Λ	
C		000		x
20		28c 29	х	
29	·	29	21	
30		20	х	
04		30	Λ	х
31		31		
32	,	20		x
22		32		
33		22	х	
04		33	Λ	
34			х	
05-		34	X	
		35a	- 23	
D		254	х	
26		35b	- 23	
36		26		x
27		36		
37		27		x
20		37		
38		20	х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance	38	41	
	Check if Conductio Contains a response of flote to any line in this fact v		Yes	No
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		162	IAO
_	Eliter the manuser reported in Box of a fermi reco. Eliter of inflor applicable	-		
b		1		
C	Check if Schedule O contains a response or note to any line in this Part V		х	

WILLAMETTE UNIVERSITY <u> Page</u> **5** Form 990 (2019) Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O Х 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country ▶ SPAIN See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Х 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Х 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O.

14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

excess parachute payment(s) during the year?

Form **990** (2019)

Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand

Did the organization receive any payments for indoor tanning services during the tax year?

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

Х

Form 990 (2019) WILLAMETTE UNIVERSITY 93-0386972 Page **6**

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI							
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent 1b 34						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2	Х				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х			
6	Did the organization have members or stockholders?	6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a		Х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	Х				
b	Each committee with authority to act on behalf of the governing body?	8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х				
b	, , , , , , , , , , , , , , , , , , , ,	12b	Х				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	12c	Х				
13	Did the organization have a written whistleblower policy?	13	Х				
14	Did the organization have a written document retention and destruction policy?	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а		15a	Х				
b	Other officers or key employees of the organization	15b	Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a							
	taxable entity during the year?	16a		Х			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
		16b					
Sec							
17							
18		only)	availa	ble			
	body delegated troad authority to an executive committee or similar committee, organian on Schedule 0. b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee ave a family relationship or a business relationship with any other officer, director, trustees, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 980 was fled? 4 Did the organization have members or stockholders? 5 Did the organization become aware during the year of a significant diversion of the organization is assets? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Defended the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8a Did the organization contemporaeously document the meetings held or written actions undertaken during the year by the following: 8a Did the committee with authority to act on behalf of the governing body? 8b Each committee with authority to act on behalf of the governing body? 8c Each committee with authority to act on behalf of the governing body? 8b Each committee with authority to act on behalf of the governing body? 8c Each committee with authority to act on behalf of the governing body? 8c Each committee with authority to act on behalf of the governing body? 8c Each committee with authority to act on behalf of the governing body? 8c Each committee with authority to act on behalf of the governing body? 8c						
19		financ	cial				
20							
	AUD STATE STREET SALEM OR ATAUL						

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck		l than c	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson is	s both	an	compensation	compensation	amount of
	week		T an			17 11 43		from the	from related organizations	other
	(list any hours for	direct				-		organization	(W-2/1099-MISC)	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** 27 1000 111100)	organization
	organizations	trust	nal tru		oyee	om pe				and related
	below	ndividual trustee or director	nstitutional trustee	cer	Key employee	Highest compensated employee	Former			organizations
	line)	Indi	Inst	Officer	Key	Hig	Fori			
(1) STEPHEN E. THORSETT	40.00									
PRESIDENT		Х		Х				414,138.	0.	178,298.
(2) SYMEON SYMEONIDES	40.00									
ALEX L. PARKS DISTINGUISHED PROFESSO						Х		275,518.	0.	48,676.
(3) SHELBY RADCLIFFE	40.00									
VICE PRESIDENT FOR ADVANCEMENT						Х		260,955.	0.	50,435.
(4) CURTIS BRIDGEMAN	40.00								_	
DEAN, COLLEGE OF LAW					Х			257,049.	0.	48,047.
(5) CAROL LONG	40.00								_	
PROVOST AND SENIOR VICE PRESIDENT					Х			240,348.	0.	46,621.
(6) MICHAEL HAND	40.00									
DEAN, ATKINSON GRADUATE SCHOOL			_		Х			248,748.	0.	35,632.
(7) DEBRA RINGOLD	40.00									
JELD-WEN PROFESSOR OF FREE ENTERPRIS			_			Х		224,242.	0.	33,438.
(8) DANIEL VALLES	40.00									
VP FINANCE AND TREASURER	40.00	Х		Х				217,662.	0.	38,491.
(9) NORMAN WILLIAMS	40.00							014 555	•	20 620
ASSOCIATE DEAN FOR ACADEMIC AFFAIRS	40.00		_			Х		214,777.	0.	32,630.
(10) YVONNE TAMAYO	40.00							000 044	•	20 241
PROFESSOR OF LAW, GENERAL COUNSEL	40.00		_			Х		208,244.	0.	32,341.
(11) RUTH FEINGOLD	40.00				,,			100 200	0	35 600
DEAN, COLLEGE OF LIBERAL ARTS (12) EDWARD WHIPPLE - 5/31/20	40.00				Х			182,322.	0.	35,690.
	40.00							172 275	0	21 260
VICE PRESIDENT FOR STUDENT AFFAIRS	40.00				Х			172,275.	0.	31,360.
(13) KENNETH PIFER CONTROLLER	40.00				х			150 654	0	42 520
	40.00				^			159,654.	0.	42,538.
(14) COLLEEN KAWAHARA	40.00	-		Х				102 674	0.	11 460
ADMINISTRATIVE SECRETARY	1 00			^				103,674.	0.	11,468.
(15) JAMES F. ALBAUGH TRUSTEE	1.00	X						0.	0.	_
(16) MATTHEW S. BENJAMIN	1.00	Λ			 			0.	0.	0.
TRUSTEE - 5/31/20	1.00	Х						0.	0.	0.
(17) ROBIN O. BRENA	1.00	71	\vdash	\vdash	_	\vdash		0.	0.	· ·
TRUSTEE	1.00	х						0.	0.	0.
	l				<u> </u>				٠.	Form 990 (2010)

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Form 990 (2019) WILLAMETTE	UNIVERSITY								93-038697	2 Page 8
Part VII Section A. Officers, Directors, Tru	ıstees, Key Em _l	oloy	ees,	and	d Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		າ than d	nne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is both or/trus	n an	compensation	compensation	amount of
	week		Cer ar	la a a	recio	Trus	tee)	from	from related	other
	(list any hours for	irecto						the	organizations	compensation
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ndividual trustee or director	Institutional trustee		99	npen		(***2/1099*****130)		and related
	below	dual t	ntiona	_	nploy	st col	- in			organizations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			
(18) KATHERINE S. CAHILL	1.00									
TRUSTEE		Х						0.	0.	0.
(19) CHARLOTTE P. CARPENTER	1.00									
TRUSTEE		Х						0.	0.	0.
(20) JEFF CHUNG	1.00									
TRUSTEE		Х						0.	0.	0.
(21) TRUMAN W. COLLINS JR	1.00									
TRUSTEE		Х						0.	0.	0.
(22) JAMES B. CUNO	1.00									
TRUSTEE		Х						0.	0.	0.
(23) PATRICIA FARRIS	1.00									
TRUSTEE		Х				<u> </u>		0.	0.	0.
(24) JULIE D. FILIZETTI	1.00									
TRUSTEE		Х						0.	0.	0.
(25) JAMES A. FITZHENRY	1.00									
TRUSTEE		Х						0.	0.	0.
(26) ERIC M. FRIEDENWALD-FISHMAN	1.00									
TRUSTEE - 5/31/20		Х						0.	0.	0.
1b Subtotal								3,179,606.	0.	665,665.
c Total from continuation sheets to Part	VII, Section A							0.	0.	0.
d Total (add lines 1b and 1c)							<u> </u>	3,179,606.	0.	665,665.
Total number of individuals (including but	not limited to th	റടേ	liste	d ah	ove) wh	o re	ceived more than \$100	000 of reportable	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

100

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3_		X
4				
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Х

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
COMPASS GROUP USA		
PO BOX 417632, BOSTON, MA 02241	FOOD SERVICE	3,618,778.
FXG CONSTRUCTION, LLC		
3833 CROISAN CREEK RD S, SALEM, OR 97302	CONSTRUCTION	578,957.
AMERICAN CLEANING SOLUTIONS, INC		
PO BOX 66681, PORTLAND, OR 97290	JANITORIAL SERVICES	558,396.
ELLUCIAN COMPANY, LP, 62578 COLLECTIONS		
CENTER DR., CHICAGO, IL 60693	SOFTWARE LICENSING AND SUPPORT	273,436.
STOEL RIVES LLP, 760 SW NINTH AVE, STE		
3000, PORTLAND, OR 97205	LEGAL SERVICES	227,848.
2 Total number of independent contractors (including but not limited to	those listed above) who received more than	
\$100,000 of compensation from the organization	21	
		000

SEE PART VII, SECTION A CONTINUATION SHEETS

WILLAMETTE UNIVERSITY 93-0386972 Form 990

Dillioso	UNIVERSITY								93-03869	972
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all :	that	арр	ly)	compensation	compensation	amount of
	per week (list any hours for related organizations	rustee or director	al trustee		yee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
	below line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest co	Former			organizations
(27) MELVIN HENDERSON-RUBIO	1.00									
TRUSTEE - 5/31/20		Х						0.	0.	0
(28) JOSEPH F. HOFFMAN	1.00									
TRUSTEE		Х						0.	0.	0
(29) BRIAN R. HUFFT	1.00									
TRUSTEE		Х						0.	0.	0
(30) LUCY M. JENSEN	1.00									
TRUSTEE		Х						0.	0.	0
(31) EVA M. KRIPALANI	1.00									
TRUSTEE		х						0.	0.	0
(32) KONRAD "CHIP" R. KRUGER	1.00									
TRUSTEE		Х						0.	0.	0
(33) ELIZABETH J. LARGE	1.00									
TRUSTEE		Х						0.	0.	0
(34) MICHAEL S. MARTINEZ	1.00									
TRUSTEE		Х						0.	0.	0
(35) SEAN B. O'HOLLAREN	1.00									
SECRETARY		Х		х				0.	0.	0
(36) HEIDI A. PATTERSON	1.00									
TRUSTEE		Х						0.	0.	0
(37) LYNN E. RISTIG	1.00									
TRUSTEE		Х						0.	0.	0
(38) SANDRA M. ROWE	1.00									
TRUSTEE		Х						0.	0.	0
(39) KERRY R. TYMCHUK	1.00									
ASSISTANT SECRETARY - 5/31/20		Х		х				0.	0.	0
(40) DALE C. SAUSE	1.00									
IMMEDIATE PAST CHAIR		Х		Х				0.	0.	0
(41) LYNNE H. SAXTON	1.00									
CHAIR		Х		Х				0.	0.	0
(42) MELISSA L. SMITH	1.00									
TRUSTEE		Х		L	L	L	L	0.	0.	0
(43) KEVIN R. SMITH	1.00									
VICE CHAIR		Х		х		L		0.	0.	0
(44) PATRICIA C. SMULLIN	1.00									
TRUSTEE - 5/31/20		Х	L	L	L	L	L	0.	0.	0
(45) PATRICK J. WAITE	1.00									
TRUSTEE		Х		L	L	L	L	0.	0.	0
(46) RODERICK C. WENDT	1.00									
TRUSTEE - 5/31/20		Х		L		L		0.	0.	0
Total to Part VII, Section A, line 1c										

Form 990 WILLAMETTE UNIVERSITY 93-0386972

Form 990 WILLAMETTE U	NIVERSITY								93-03869	, , ,
Part VII Section A. Officers, Directors, Tru	ustees, Key En	nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(C) Position (check all that apply)					ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
47) BJ WRIGHT	1.00	Х						0.	0.	(
48) STEVEN E. WYNNE	1.00	v								
RUSTEE - 5/31/20		Х						0.	0.	(

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Form 990 (2019) WILLAMETTE

Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
		-	,	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
SΩ	1:	a Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues 1b					
ନ୍ଦ୍ର ପ୍ର		c Fundraising events 1c	975.				
ffs, r A		d Related organizations 1d					
nila		e Government grants (contributions) 1e	2,442,883.				
Sir		f All other contributions, gifts, grants, and	, , ,				
uti Je	'	similar amounts not included above 1f	12,644,256.				
e ţ		g Noncash contributions included in lines 1a-1f	1,585,083.				
on Pud		h Total. Add lines 1a-1f		15,088,114.			
<u> </u>		11 Total. Add lines 1a 11	Business Code				
	2 :	a TUITION AND FEES	611310	99,792,717.	99,792,717.		
Ş	_	b ROOM AND BOARD FEES	721310	12,392,068.	12,392,068.		
Ser		c AUXILIARY INCOME	611710	677,659.	677,659.		
z S		d		, , , , , , ,	, , , , , , , ,		
gra Re		e					
Program Service Revenue		f All other program service revenue					
_		g Total. Add lines 2a-2f		112,862,444.			
	3	Investment income (including dividends, interest					
	3	other similar amounts)		693,582.		312,843.	380,739.
	4	Income from investment of tax-exempt bond p		,		,	
	5	Royalties					
	3	(i) Real	(ii) Personal				
	6		() : 5.55.14.				
		b Less: rental expenses 6b					
		c Rental income or (loss) 6c					
		d Net rental income or (loss)					
		a Gross amount from sales of (i) Securities	(ii) Other				
	•	assets other than inventory 7a 15,922,283.	1				
		b Less: cost or other basis					
ø		and sales expenses 7b 15,897,102.					
her Revenue		c Gain or (loss) 7c 25,181.					
Seve		d Net gain or (loss)	.	25,181.			25,181.
e F		a Gross income from fundraising events (not		, -			,
ğ		including \$ 975. of					
		contributions reported on line 1c). See					
		Part IV, line 18	0.				
		b Less: direct expenses 8t	1				
		c Net income or (loss) from fundraising events	, , , , , , , , , , , , , , , , , , ,	-19,992.			-19,992.
		a Gross income from gaming activities. See		,			,
		Part IV, line 19	1				
		b Less: direct expenses					
		c Net income or (loss) from gaming activities	•				
		a Gross sales of inventory, less returns					
		and allowances 10	a				
		b Less: cost of goods sold 10					
		c Net income or (loss) from sales of inventory	<u> </u>				
		, ,	Business Code				
snc	11 :	a OTHER INCOME	900099	1,602,869.		31,815.	1,571,054.
ane Due	ı	b					
Miscellaneous Revenue		с					
Aisc B.		d All other revenue					
2		e Total. Add lines 11a-11d	>	1,602,869.			
	12	Total revenue. See instructions)	130,252,198.	112,862,444.	344,658.	1,956,982.

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

<u></u>	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	2,655.	2,655.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	48,762,197.	48,762,197.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	1,349,406.	1,349,406.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	2,544,077.	683,412.	1,606,846.	253,819
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	251,815.	39,480.	212,335.	
7	Other salaries and wages	42,737,589.	36,114,798.	4,008,140.	2,614,651
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	3,708,373.	3,213,169.	256,155.	239,049
9	Other employee benefits	7,248,197.	6,145,774.	654,624.	447,799
0	Payroll taxes	3,336,885.	2,803,227.	332,751.	200,907
1	Fees for services (nonemployees):				
а	Management				
b	Legal	138,511.	37,259.	90,733.	10,519
С	Accounting	164,491.	3,000.	161,491.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	102,013.			102,013
f	Investment management fees	1,287,821.		1,287,821.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	4,210,684.	2,819,276.	<u> </u>	216,472
2	Advertising and promotion	772,680.	580,652.	187,161.	4,867
13	Office expenses	2,678,869.	2,268,579.	204,581.	205,709
14	Information technology	1,765,466.	1,644,777.	25,209.	95,480
15	Royalties	0.556.050	0 440 500	105 101	
16	Occupancy	2,576,959.	2,449,539.	125,124.	2,296
7	Travel	1,612,202.	1,406,424.	116,552.	89,226
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	127,938.	104 679	12 112	11 147
19	Conferences, conventions, and meetings	2,049,081.	104,679.	12,112.	11,147
20	Interest	2,043,001.	1,980,777.	00,304.	
21	Payments to affiliates	5,736,175.	5,491,272.	244,903.	
2	Depreciation, depletion, and amortization	1,090,310.	9,786.	1,080,524.	
3	Other expenses. Itemize expenses not covered	1,050,510.	5,700.	1,000,324.	
24	above (List miscellaneous expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	FOOD SERVICE	3,503,673.	3,328,625.	169,527.	5,521
b	SPECIAL PROGRAMS	1,641,379.	1,578,474.	62,742.	163
С	BOOKS AND PERIODICALS	851,946.	851,946.		
d	MEMBERSHIPS	347,351.	156,753.	186,581.	4,017
е	All other expenses	105,199.	415.	104,784.	
5	Total functional expenses. Add lines 1 through 24e	140,703,942.	123,826,351.	12,373,936.	4,503,655
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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Form 990 (2019) Part X | Balance Sheet

Part	t X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	380,168.	1	124,490		
	2				24,866,223.	2	24,473,216
	3	Pledges and grants receivable, net			3,859,972.	3	2,254,343
	4	Accounts receivable, net			3,144,756.	4	3,835,32
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial co	ontributor, or 35%			
		controlled entity or family member of any of th	ese persor	nsL		5	
	6	Loans and other receivables from other disqua	alified pers	ons (as defined			
		under section 4958(f)(1)), and persons describ	ed in secti	on 4958(c)(3)(B)		6	
ပ္	7	Notes and loans receivable, net			5,675,400.	7	4,524,50
Assets	8	Inventories for sale or use			-17,689.	8	
₹	9	Donat and a supra a supra and a deferment all also supra			792,705.	9	842,499
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	261,222,974.			
	b	Less: accumulated depreciation	. 10b	125,638,040.	138,742,268.	10c	135,584,93
	11	Investments - publicly traded securities			22,444,042.	11	21,285,14
	12	Investments - other securities. See Part IV, line	11		258,637,807.	12	246,491,52
	13	Investments - program-related. See Part IV, line	e 11		0.	13	1,150,19
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			3,172,809.	15	3,165,90
	16	Total assets. Add lines 1 through 15 (must equal line 33)			461,698,461.	16	443,732,07
	17	Accounts payable and accrued expenses	17,032,903.	17	17,679,14		
	18	Grants payable		18			
	19	Deferred revenue			1,506,919.	19	2,000,07
	20	Tax-exempt bond liabilities			66,045,413.	20	64,560,34
	21	Escrow or custodial account liability. Complete	e Part IV o	f Schedule D	1,064,764.	21	1,265,20
န္	22	Loans and other payables to any current or for	mer office	r, director,			
ĕ		trustee, key employee, creator or founder, sub	stantial co	ontributor, or 35%			
Liabilities		controlled entity or family member of any of the	ese persor	ns		22	
-	23	Secured mortgages and notes payable to unre	elated third	I parties		23	
	24	Unsecured notes and loans payable to unrelate	ed third pa	arties		24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on lin	es 17-24).	Complete Part X			
		of Schedule D			20,452,198.		18,305,706
-	26			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	106,102,197.	26	103,810,46
ای		Organizations that follow FASB ASC 958, cl	neck here	► X			
ğ		and complete lines 27, 28, 32, and 33.			102 771 007		00 645 514
<u>a</u>	27	Net assets without donor restrictions			103,771,807.	27	98,645,510
ř	28	Net assets with donor restrictions			251,824,457.	28	241,276,09
Ĭ		Organizations that do not follow FASB ASC	958, chec	k here 🕨 📖			
<u> </u>		and complete lines 29 through 33.					
13	29	Capital stock or trust principal, or current fund				29	
SSE	30	Paid-in or capital surplus, or land, building, or				30	
ا پ	31	Retained earnings, endowment, accumulated			255 500 004	31	220 001 601
	32	Total net assets or fund balances			355,596,264.	32	339,921,60
	33	Total liabilities and net assets/fund balances			461,698,461.	33	443,732,072 Form 990 (201

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Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	130	252,	198.
2	Total expenses (must equal Part IX, column (A), line 25)	2	140	703,	942.
3	Revenue less expenses. Subtract line 2 from line 1	3	-10	451,	744.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	355	596,	264.
5	Net unrealized gains (losses) on investments	5	-2	539,	806.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-2	683,	107.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	339	921,	607.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Ш
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	
			Form	990	(2019)

932012 01-20-20

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** WILLAMETTE UNIVERSITY 93-0386972 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). Х A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	9,491,788.	10,272,514.	11,024,404.	8,843,466.	15,088,114.	54,720,286.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	9,491,788.	10,272,514.	11,024,404.	8,843,466.	15,088,114.	54,720,286.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						6,654,170.
6	Public support. Subtract line 5 from line 4.						48,066,116.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	9,491,788.	10,272,514.	11,024,404.	8,843,466.	15,088,114.	54,720,286.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	199,988.	230,178.	339,778.	532,753.	380,739.	1,683,436.
9	Net income from unrelated business	-					
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	2,687,881.	354,753.	1,369,612.	582,837.	1,571,054.	6,566,137.
11	Total support. Add lines 7 through 10		,		·		62,969,859.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	603,671,695.
	First five years. If the Form 990 is for	•	,			1 501(c)(3)	
	organization, check this box and stor	here			-		
Sec	ction C. Computation of Publi	c Support Per	centage				,
14	Public support percentage for 2019 (li	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	76.33 %
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	69.23 %
16a	33 1/3% support test - 2019. If the o	organization did no	t check the box or	line 13, and line 1	4 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2018. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			
17a	10% -facts-and-circumstances test	- 2019. If the org	anization did not c				
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check thi	s box and stop h	ere. Explain in Pa	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		
b	10% -facts-and-circumstances test	- 2018. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	0% or
	more, and if the organization meets th	-					
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	ly supported orgar	nization	>
18	Private foundation. If the organization						_
					0.1.		or 000 E7\ 0010

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Cale	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	A Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ı	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	•		•	•	. , . ,	
<u> </u>	check this box and stop here						>
	ction C. Computation of Publi					Т Т	
	Public support percentage for 2019 (I					15	<u>%</u>
<u>16</u>	Public support percentage from 2018					16	%
	ction D. Computation of Inves			m = 10 1 (m)			
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	<u>%</u>
198	a 33 1/3% support tests - 2019. If the						. .
ı	more than 33 1/3%, check this box ar 33 1/3% support tests - 2018. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che						▶∐
20	Drivate foundation If the organization	n did not chock a	box on line 14, 10	a or 10h chack th	his boy and soo ing	etructions	▶

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
Ŧċ.		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
30		
10a		
10b		

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			l
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			l
	controlled the organization's activities. If the organization had more than one supported organization,			l
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			l
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			l
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		ĺ
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			l
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			l
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			l
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			l
	significant voice in the organization's investment policies and in directing the use of the organization's			l
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u></u>	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst.	ructions)		NI-
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			l
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			l
	those supported organizations and explain how these activities directly furthered their exempt purposes,			l
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
h	that these activities constituted substantially all of its activities. Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Za		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			l
	reasons for the organization's position that its supported organization(s) would have engaged in these			
		2b		
3	activities but for the organization's involvement. Parent of Supported Organizations. Answer (a) and (b) below.	20		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	54		
_	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

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Sche	dule A (Form 990 or 990-EZ) 2019 WILLAMETTE UNIVERSITY			93-0386972	Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on N	lov. 20, 1970 (explain in	Part VI). See instr	uctions. Al
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current (optiona	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
_5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
_6	Multiply line 5 by .035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Y	ear
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
_2	Enter 85% of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			
_5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	Ilv integrated	d Type III supporting ord	anization (see	

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	ፕ V Type III	Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _(continued)	
Secti	ion D - Distribution	ons			Current Year
1	Amounts paid to				
2	Amounts paid to				
	organizations, in	excess of income from activity			
3	Administrative ex	spenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amounts paid to	acquire exempt-use assets			
5	Qualified set-asic	de amounts (prior IRS approval required)			
6	Other distribution	ns (describe in Part VI). See instructions.			
7	Total annual dis	tributions. Add lines 1 through 6.			
8	Distributions to a	attentive supported organizations to which th	ne organization is responsive		
	(provide details in	n Part VI). See instructions.			
9	Distributable am	ount for 2019 from Section C, line 6			
10	Line 8 amount di	ivided by line 9 amount			
Secti	ion E - Distributio	on Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable am	ount for 2019 from Section C, line 6			
2	Underdistribution	ns, if any, for years prior to 2019 (reason-			
	able cause requi	red- explain in Part VI). See instructions.			
3	Excess distributi	ons carryover, if any, to 2019			
а	From 2014				
b	From 2015				
С	From 2016				
d	From 2017				
е	From 2018				
f	Total of lines 3a	through e			
g	Applied to under	distributions of prior years			
h	Applied to 2019	distributable amount			
i	Carryover from 2	014 not applied (see instructions)			
j	Remainder. Subt	tract lines 3g, 3h, and 3i from 3f.			
4	Distributions for	2019 from Section D,			
	line 7:	\$			
а	Applied to under	distributions of prior years			
b	Applied to 2019	distributable amount			
С	Remainder. Subt	tract lines 4a and 4b from 4.			
5	Remaining under	rdistributions for years prior to 2019, if			
	any. Subtract line	es 3g and 4a from line 2. For result greater			
	than zero, explai	n in Part VI. See instructions.			
6	Remaining under	rdistributions for 2019. Subtract lines 3h			
	and 4b from line	1. For result greater than zero, explain in			
	Part VI. See inst	ructions.			
7	Excess distribut	tions carryover to 2020. Add lines 3j			
	and 4c.				
8	Breakdown of lin	ne 7:			
а	Excess from 201	5			
b	Excess from 201	6			
	Excess from 201				
	Excess from 201				
	Excess from 201				
					•

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Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
	(and the state of
-	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Ţ	93-0386972				
Organization type (chec	k one):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
, ,	on is covered by the General Rule or a Special Rule. (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	e. See instructions.			
-	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rules					
sections 509(a)(any one contrib	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
year, total contr	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year > \$					
but it must answer "No"	n that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (F on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its F et the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

WILLAMETTE UNIVERSITY

93-0386972

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	tional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2	Name, address, and ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 3	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 4	Name, address, and ZIP + 4	Total contributions Type of contribution Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
No. 6	Name, address, and ZIP + 4	Total contributions Type of contribution Person Payroll Noncash X (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

WILLAMETTE UNIVERSITY

93-0386972

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Hamo, addi ooo, and Eir 1 1	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.

Name of organization

Employer identification number

WILLAMETTE UNIVERSITY

93-0386972

I GILII	(See instructions). Ose duplicate copies of Part II il a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	STOCK		
		\$ 738,129.	12/26/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
6	STOCK		
		\$321,692.	05/26/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of or	rganization		Employer identification number
WILLAMET'	TE UNIVERSITY		93-0386972
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	through (e) and the following line en charitable, etc., contributions of \$1,000 o	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year intry. For organizations or less for the year. (Enter this info. once.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gi	ift
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gi	ift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gi	ift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gi	 ift
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

WILLAMETTE UNIVERSITY

Employer identification number 93-0386972

Par	t I Organizations Maintaining Donor Advise	d Funds or Othe	er Si	milar Funds	or Ac	count	S. Complete	if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.						
		(a) Donor ad	dvised	d funds	(b) Funds	and other ac	counts
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in v	writing that the asset	ts hel	d in donor advis	sed fund	ds		
	are the organization's property, subject to the organization's	exclusive legal contr	ol?				Yes	No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing tha	at gra	nt funds can be	used o	nly		
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or fo	or any	other purpose	conferr	ing		
_	impermissible private benefit?						Yes	No
Par	t II Conservation Easements. Complete if the org	ganization answered	"Yes	" on Form 990,	Part IV,	line 7.		
1	Purpose(s) of conservation easements held by the organization	on (check all that ap	oly).					
	Preservation of land for public use (for example, recrea	tion or education)		Preservation o	of a histo	orically in	nportant land	area
	Protection of natural habitat			Preservation o	f a certi	fied histo	oric structure	
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation cor	ntribu	tion in the form	of a co	nservatio	n easement o	n the last
	day of the tax year.					H	leld at the End	of the Tax Year
а	Total number of conservation easements					2a		
b	Total acreage restricted by conservation easements					2b		
С	Number of conservation easements on a certified historic stru					2c		
d	Number of conservation easements included in (c) acquired a				ure			
	listed in the National Register					2d		
3	Number of conservation easements modified, transferred, rel	eased, extinguished	, or te	erminated by the	e organi	zation du	uring the tax	
	year ▶							
4	Number of states where property subject to conservation eas							
5	Does the organization have a written policy regarding the per							
	violations, and enforcement of the conservation easements it	***************************************						
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violation	s, an	d enforcing con:	servatio	n easem	ents during th	e year
_								
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, an	a eni	ording conserva	ation eas	sements	during the yea	ar
	▶ \$ Does each conservation easement reported on line 2(d) abov	o actiofy the requirer	monte	of coation 170	(b)(4)(D)	(i)		
8							Yes	No No
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation						L res	, NO
9	balance sheet, and include, if applicable, the text of the footn			•			oos tho	
	organization's accounting for conservation easements.	lote to the organizati	0115	ililariciai Staterri	ients the	at descri	Jes trie	
Par	t III Organizations Maintaining Collections of	Art. Historical	Trea	sures, or O	ther S	imilar	Assets.	
	Complete if the organization answered "Yes" on Form			•				
1a	If the organization elected, as permitted under FASB ASC 95		reve	nue statement a	and bala	ance she	et works	
	of art, historical treasures, or other similar assets held for pub	, .						
	service, provide in Part XIII the text of the footnote to its finar	,	,					
b	If the organization elected, as permitted under FASB ASC 95					sheet w	orks of	
	art, historical treasures, or other similar assets held for public	· ·						
	provide the following amounts relating to these items:	,	,				,	
	(i) Revenue included on Form 990, Part VIII, line 1					> \$		123,638.
								6,143,543.
2	If the organization received or held works of art, historical treations							· · · · · · · · · · · · · · · · · · ·
_	the following amounts required to be reported under FASB A				J, I			
а	Revenue included on Form 990, Part VIII, line 1	~				> \$		0.
b	Assets included in Form 990, Part X							0.

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

	rt III Organizations Maintaining C		117-1-2-17-		0: :1 -	93-038			age ∠
Pai	organizations maintaining o						(contir	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make	significant ı	use of its			
	collection items (check all that apply):								
а	X Public exhibition	d		hange program					
b	X Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co					se in Part	XIII.		
5	During the year, did the organization solicit o		*	•	ar assets		7		,
D	to be sold to raise funds rather than to be ma						Yes	X	No
Pai	t IV Escrow and Custodial Arrang		ete if the organization	n answered "Yes" o	n Form 990), Part IV, I	ine 9, or		
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodi						٦.,	77	٦
_	on Form 990, Part X?					L	Yes	X	No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:						
							Amoun	t	
С	Beginning balance								
d	Additions during the year								
е	Distributions during the year								
f	Ending balance								_
	Did the organization include an amount on Fo					L	Yes	L X	No
	If "Yes," explain the arrangement in Part XIII.								
Pai	T V Endowment Funds. Complete i								
		(a) Current year	(b) Prior year	(c) Two years back		years back	(e) Four		
1a		258,143,403.	258,630,480.		+	33,489.		454,	
b	Contributions	9,538,492.	4,232,851.	· · ·	<u> </u>	28,612.		130,	
С	Net investment earnings, gains, and losses	-2,531,632.	8,281,150.	· · · · ·	+	41,870.		353,	
d	Grants or scholarships	5,091,731.	4,406,926.	3,810,478	3,9	05,787.	4,	015,	227.
е	Other expenditures for facilities	0 044 050	T 200 F64			44 000		405	004
	and programs	9,044,858.	7,398,561.	· · · · ·	_	41,907.	9,	195,	
f	Administrative expenses	1,287,821.	1,195,591.			55,121.		887,	
g	End of year balance	249,725,853.	258,143,403.		240,7	01,156.	229,	133,	489.
2	Provide the estimated percentage of the curr	•) held as:					
а	Board designated or quasi-endowment	11.15	_%						
b	Permanent endowment ► 63.74	%							
С	Term endowment ▶ 25.11								
	The percentages on lines 2a, 2b, and 2c show								
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administered for	the organiza	ation	ſ		
	by:							Yes	No
	(i) Unrelated organizations						3a(i)	Х	
	(ii) Related organizations						3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza						3b		
4	Describe in Part XIII the intended uses of the		vment funds.						
Pai	t VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S						
	Description of property	(a) Cost or of basis (investm	` '		Accumulate epreciation		(d) Boo	k value	е
	Land		8	,659,554.			8 ,	659,	554.
b	Buildings		181	,276,433.	75,837,	461.		438,	
	Leasehold improvements			,923,224.	12,560,			362,	
d	Equipment			,490,023.	7,266,			223,	
е	Other			,873,740.	29,972,			900,	
	I. Add lines 1a through 1e. (Column (d) must e		K. column (B). line 10	Oc.)		•	135,	584,	934.
			 					_	

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 WILLAMETTE UNIVE	RSITY		93-0386972	Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11b. See Form 990. Part X. line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-vear market	value
(4) E	(1)		, , , , , , , , , , , , , , , , , , ,	
(2) Closely held equity interests				
(3) Other				
(A) MULTI-STRATEGY LIMITED PARTNERSHIP				
(B) INVESTMENT FUND	245,845,009.	END-OF-YEAR MARKET VALUE		
(C) PRIVATELY POOLED FUNDS	646,515.	END-OF-YEAR MARKET VALUE		
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	246,491,524.			
Part VIII Investments - Program Related.				
	F 000 D-+ N/ E	14 - O Farma 000 Back V Francis		
Complete if the organization answered "Yes"		(c) Method of valuation: Cost or	and of year market	volue
(a) Description of investment	(b) Book value	(c) Method of Valuation. Cost of	end-oi-year market	value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.				
	F 000 D-+ N/ E	44 d Oce France 200 Book V Bree 45		
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(h) Dook	·olus
	Description		(b) Book v	alue
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	- 15\			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	e 15.j			
	Farm 000 Dart IV line :	11 116 Can Farma 000 Flort V line	05	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	The or Th. See Form 990, Part X, line		
1. (a) Description of liability			(b) Book v	alue
(1) Federal income taxes				
(2) ANNUITIES AND TRUSTS PAYABLE			13,3	329,911.
(3) GOVERNMENT ADVANCES FOR STUDENT LOANS			4,9	75,795.
(4)				
(5)				
(6)				
(7)				
(8)				
(9)			10.5	05 700
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)		18,3	305,706.

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2019

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Sched	ule D (Form 990) 2019 WILLAMETTE UNIVERSITY			93-03869	72 Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statemen	ts With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	74,688,517.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
	Net unrealized gains (losses) on investments	2a	-2,539,806.		
	Donated services and use of facilities	2b			
С	Recoveries of prior year grants				
	Other (Describe in Part XIII.)	2d	-49,632,949.		
	Add lines 2a through 2d				-52,172,755.
	Subtract line 2e from line 1			3	126,861,272.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1	1 000 001		
	Investment expenses not included on Form 990, Part VIII, line 7b		1,287,821.		
	Other (Describe in Part XIII.)	4b	2,103,105.		2 200 006
	Add lines 4a and 4b			4c	3,390,926.
5 Dari	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.) XII Reconciliation of Expenses per Audited Financial Statemen	nto With	Evnoncos por B		130,252,198.
Pari		iilo wilii	Expenses per n	eturri.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				00 262 174
	Total expenses and losses per audited financial statements			1	90,363,174.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 _ 1			
	Donated services and use of facilities	2a			
	Prior year adjustments	2b			
	Other losses	2c	10.000		
	Other (Describe in Part XIII.)		19,992.		10 000
	Add lines 2a through 2d			2e	19,992.
	Subtract line 2e from line 1			3	90,343,182.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b		1,287,821.		
b	Other (Describe in Part XIII.)	4b	49,072,939.		
	Add lines 4a and 4b			4c	50,360,760.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	140,703,942.
	XIII Supplemental Information.				
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	/, lines 1b	and 2b; Part V, line 4	; Part X, line 2	:; Part XI,
lines 2	d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi	onal inforn	nation.		
PART	III, LINE 4:				
WILLA	METTE UNIVERSITY HAS A COLLECTION OF ART AND CULTURAL/HISTORIC	CAL			
ARTIF	ACTS THAT CONSISTS OF PAINTINGS, PHOTOGRAPHS, CERAMICS, DRAWIN	NGS,			
ARCHA	LEOLOGICAL ARTIFACTS, TEXTILES, SCULPTURES, NATIVE AMERICAN WOV	/EN			
BASKE	TTS, AND OTHER MEDIA. THE COLLECTION IS HELD AT \$6,143,543 AND	IS HELD			
IN TH	IE UNIVERSITY ART MUSEUM, THE MUSEUM EXISTS TO SUPPORT THE LIBE	ERAL			
ARTS	CURRICULUM OF WILLAMETTE UNIVERSITY AND TO SERVE AS AN INTELLE	ECTUAL			
33TD 6	NUMBER OF STREET	-			
AND C	CULTURAL RESOURCE FOR THE CITY OF SALEM AND BEYOND, THROUGH THE	<u> </u>			
COLLE	NOMION DESCRIVANTON EVILIBRADAN AND INMEDIDENAMION OF UTAMODIA	777 775			
СОГГЕ	CTION, PRESERVATION, EXHIBITION AND INTERPRETATION OF HISTORIC	LAL AND			
СОише	MDODADY ADM WITH AN EMDHACIC ON DECIONAL ADM				
CONTE	MPORARY ART WITH AN EMPHASIS ON REGIONAL ART.				
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Schedule D (Form 990) 2019 WILLAMETTE UNIVERSITY		93-0386972	Page 5
Part XIII Supplemental Information (continued)			
THE ENDOWMENT FUNDS HELD BY THE UNIVERSITY ARE USED TO SUP	PORT OPERATIONS,		
INCLUDING FINANCIAL AID, INSTRUCTION AND BUILDINGS.			
PART X, LINE 2:			
THE UNIVERSITY ACCOUNTS FOR INCOME TAXES IN ACCORDANCE WIT	H ASC 740-10,		
INCOME TAXES - OVERALL, WHICH CLARIFIES THE ACCOUNTING FOR	UNCERTAINTY IN		
INCOME TAXES RECOGNIZED IN AN ENTERPRISE'S FINANCIAL STATE	MENTS AND		
PRESCRIBES A THRESHOLD OF MORE-LIKELY-THAN-NOT FOR RECOGNI	TION OF TAX		
BENEFITS OF UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO B	E TAKEN IN A TAX		
RETURN. THE UNIVERSITY DOES NOT HAVE ANY UNCERTAIN TAX POS	ITIONS.		
PART XI, LINE 2D - OTHER ADJUSTMENTS:			
SCHOLARSHIPS NETTED WITH REVENUE ON FINANCIAL STATEMENTS	-49,009,909.		
CHANGE IN VALUE OF ANNUITIES AND TRUSTS	-586,875.		
PLEDGE ADJUSTMENTS NETTED WITH REVENUE ON FINANCIAL			
STATEMENTS	-36,165.		
TOTAL TO SCHEDULE D, PART XI, LINE 2D	-49,632,949.		
PART XI, LINE 4B - OTHER ADJUSTMENTS:			
UNRELATED BUSINESS INCOME FROM ALTERNATIVE INVESTMENTS	312,843.		
FUNDRAISING EXPENSES NETTED WITH REVENUE ON 990			
POST-RETIREMENT LIABILITY ADJUSTMENT	1,851,377.		
UNREALIZED FUND INVESTMENT INCOME	-41,123.		
TOTAL TO SCHEDULE D, PART XI, LINE 4B	2,103,105.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:			
FUNDRAISING EVENT EXPENSES NETTED WITH REVENUE ON 990	19,992.		

Schedule D (Form 990) 2019

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SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
WILLAMETTE UNIVERSITY

Part I

Employer identification number
93-0386972

			YES	NC
	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	Х	
	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
	If you need more space, use Part II	3		Х
	THE UNIVERSITY DRAWS AN AVERAGE OF 64% OF INCOMING STUDENTS			
	FROM OUTSIDE OREGON, AND FOLLOWS A RACIALLY NONDISCRIMINATORY			
	POLICY AS TO STUDENTS. THEREFORE, THE UNIVERSITY IS EXEMPT			
	FROM THE REQUIREMENT TO PUBLISH THE NOTICE OF			
	NONDISCRIMINATION POLICY IN A LOCAL NEWSPAPER.			
	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	4c	х	
4	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
u				
u	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
;	Does the organization discriminate by race in any way with respect to:			V
i a	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5a		_
a b	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies?	5b		Х
a b c	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff?	5b 5c		X
a b c d	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance?	5b 5c 5d		X X
a b c d e	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	5b 5c 5d 5e		X X X
a b c d e f	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d 5e 5f		X X X
a b c d e f g	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e 5f 5g		X X X X
a b c d e f g	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f		X X X X
a b c d e f g	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e 5f 5g		X X X X
a b c d e f g	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		X X X X
a b c d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g	x	X X X X
a b c d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	x	X X X X X
5 abcdefgh	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	x	X X X X X
5 abcdefgh	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h	x	x x x x x x x x x x x x x x x x x x x

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019

Schedule E (Form 990 or 990-EZ) 2019 WILLAMETTE UNIVERSITY	93-0386972	Page 2
Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, a	nd 7, as applicable.	
Also provide any other additional information.	, , , ,	
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:		
MUE INTUEDATMY DECETUES MIMIE TO PINIOS POD PINANCIAI AID DUDDOSES. AS WELL		
THE UNIVERSITY RECEIVES TITLE IV FUNDS FOR FINANCIAL AID PURPOSES, AS WELL		
AS FEDERAL AND STATE GRANTS FOR FACULTY RESEARCH AND PROGRAMMING PURPOSES.		

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

Form 990, Part IV, line 14b.

Employer identification number

WILLAMETTE UNIVERSITY 93-0386972

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No.

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

			an be duplicated if additional space is r		T
(a) Region	(b) Number of	(c) Number of employees,	(d) Activities conducted in the region	(e) If activity listed in (d)	(f) Total
	offices	l agents and	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to		investments
		in the region	recipients located in the region)	of service(s) in the region	in the region
EUROPE (INCLUDING					
ICELAND AND		_	Dogoly grounds	amini innoin program	E62 606
GREENLAND)	1	5	PROGRAM SERVICES	STUDY ABROAD PROGRAM	763,686.
EAST ASIA AND THE					
PACIFIC	0	0	GRANTMAKING	STUDY ABROAD PROGRAM	404,056.
EUROPE (INCLUDING					
ICELAND AND					
GREENLAND)	0	0	GRANTMAKING	STUDY ABROAD PROGRAM	759,681.
GREENDAND /		0	GRANIMAKING	STODI ABROAD FROGRAM	759,001.
MIDDLE EAST AND					
NORTH AFRICA	0	0	GRANTMAKING	STUDY ABROAD PROGRAM	34,025.
					,
DUGGIA AND					
RUSSIA AND			GD 2 NIMM2 W TANG	GENERAL ARROAD PROGRAM	20 725
NEIGHBORING STATES	0	0	GRANTMAKING	STUDY ABROAD PROGRAM	28,725.
SOUTH AMERICA	0	0	GRANTMAKING	STUDY ABROAD PROGRAM	82,952.
					02,702.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING	STUDY ABROAD PROGRAM	39,967.
		-			1 , , , , ,
3 a Subtotal	1	5			2,113,092.
b Total from continuation					
sheets to Part I	0	0			0.
c Totals (add lines 3a					
and 3b)	1	5			2,113,092.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	ch the grantee or cou	nsel has provided a sect	recognized as charities by the tition 501(c)(3) equivalency letter					1

WILLAMETTE UNIVERSITY

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if	additional space is needed						
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
				A DDI TED EO GERTADENE			
				APPLIED TO STUDENT			
aguer la guera	EAST ASIA AND THE	0.0	404 056	ACCOUNT TO OFFSET TUITION	0		
SCHOLARSHIPS	PACIFIC	29	404,056.	AND FEES	0.		
	EUROPE (INCLUDING			APPLIED TO STUDENT			
	ICELAND AND			ACCOUNT TO OFFSET TUITION			
		E1			0		
SCHOLARSHIPS	GREENLAND)	51	759,681.	AND FEES	0.		
				APPLIED TO STUDENT			
	MIDDLE EAST AND			ACCOUNT TO OFFSET TUITION			
aguot anguina			24 025		0		
SCHOLARSHIPS	NORTH AFRICA	2	34,025.	AND FEES	0.		
	RUSSIA AND			APPLIED TO STUDENT			
aguer angurna	NEIGHBORING		00 505	ACCOUNT TO OFFSET TUITION	0		
SCHOLARSHIPS	STATES	2	28,725.	AND FEES	0.		+
				ADDI TED MO GMIDENM			
				APPLIED TO STUDENT			
			00.050	ACCOUNT TO OFFSET TUITION			
SCHOLARSHIPS	SOUTH AMERICA	6	82,952.	AND FEES	0.		1
				ADDI TED MO GMIDENM			
				APPLIED TO STUDENT			
	SUB-SAHARAN			ACCOUNT TO OFFSET TUITION			
SCHOLARSHIPS	AFRICA	2	39,967.	AND FEES	0.		

93-0386972

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization		
	may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign		
	Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign		
	Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? // "Yes."		
-	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the experimetion have any expertions in as selected to any beyonetting according during the target of		
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2019

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of

investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: SCHOLARSHIPS/GRANTS AWARDED TO STUDENTS WHO ARE STUDYING ABROAD ARE APPLIED TO THEIR STUDENT ACCOUNTS. THE SCHOLARSHIPS OFFSET TUITION AND FEES TO REDUCE THE AMOUNT THAT STUDENTS OWE TO THE UNIVERSITY. THUS, THE STUDENTS DO NOT PHYSICALLY RECEIVE THE MONEY. PROCEDURES DO NOT DIFFER FROM THOSE APPLIED TO STUDENTS WHO ARE ATTENDING ON CAMPUS, OTHER THAN VERIFICATION OF PARTICIPATION AND COMPLETION OF THE PROGRAM. THE FOLLOWING ARE THE PROCEDURES FOLLOWED BY THE UNIVERSITY FOR MONITORING THE USE OF SCHOLARSHIP/GRANT FUNDS: THE ACCOUNTING OFFICE NOTIFIES THE FINANCIAL AID OFFICE OF AMOUNTS AVAILABLE TO AWARD TO STUDENTS EACH ACADEMIC YEAR. THE FINANCIAL AID OFFICE SELECTS RECIPIENTS BASED UPON CRITERIA ESTABLISHED FOR EACH TYPE OF FUNDING. THE FINANCIAL AID OFFICE NOTIFIES THE ACCOUNTING OFFICE OF EXPENDITURES FOR EACH TERM DURING THE ACADEMIC YEAR. AT YEAR-END, THE FINANCIAL AID OFFICE AND ACCOUNTING OFFICE RECONCILES ACCOUNTS FOR ALL FUNDS. THE ADVANCEMENT OFFICE PROVIDES ANNUAL REPORTS TO THE DONORS REGARDING THE USE OF DONOR-CONTRIBUTED SCHOLARSHIP FUNDS (ENDOWED OR ANNUALLY FUNDED). PART I, LINE 3: EXPENDITURES ARE ACCOUNTED FOR UNDER THE ACCRUAL METHOD.

Schedule F (Form 990) 2019

SCHEDULE G

Department of the Treasury Internal Revenue Service

Part I

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization		
	WILLAMETTE	UNIVERSITY

Employer identification number 93-0386972

Part I	Fundraising Activities.	Complete if the organization answe	red "Y	es" or	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
	required to complete this par	t					
		ed funds through any of the following					
a 🗓	Mail solicitations			-	overnment grants		
b X	Internet and email solicitations	f X Solicitat	ion of	gover	nment grants		
c X	Phone solicitations	g X Special	fundra	ising 6	events		
d X	In-person solicitations						
2 a Did th	ne organization have a written o	or oral agreement with any individual	(includ	ing of	ficers, directors, trus	tees, or	
	-	art VII) or entity in connection with pr		-		X Yes	No
		viduals or entities (fundraisers) pursua					
	pensated at least \$5,000 by the			5			
		I	1		T		
(i) Name	o and address of individual		(iii) fundr	Did	(iv) Gross receipts	(v) Amount paid	(vi) Amount paid
(i) Name and address of individual or entity (fundraiser)		(ii) Activity	have con	ıstody	from activity	to (or retained by) fundraiser	to (or retained by)
`	or ormey (randraleon)		contribu	itions?	monificativity	listed in col. (i)	organization
VEST WINI	CONSULTING		Yes	No			
STRATEGIE	ES IN FUNDRAISING,	CONSULTING		Х	0.	75,823.	-75,823.
PENTERA,	INC - 8650 COMMERCE						
PARK PLAC	CE, SUITE G,	MARKETING		Х	0.	26,190.	-26,190.
Γotal						102,013.	-102,013.
		on is registered or licensed to solicit o		utions	or has been notified	it is exempt from reg	gistration
or licer		-					
AK,AL,AR,	, AZ, CA, CO, CT, DC, DE, FL, G.	A,GU,HI,IA,ID,IL,IN,KS,KY,L	A,MA,	MD,M	E,MI,MN		
MO,MS,MT,	NC, ND, NE, NH, NJ, NM, NV, N	Y,OH,OK,OR,PA,PR,RI,SC,SD,T	N,TX,	UT,V	A,VT,WA		
VI,WV,WY							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019

932082 09-11-19

Sch	edule G (Form 990 or 990-EZ) 2019 WILLAMETTE UNIVERSITY	0386972	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
b	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$\bigs\\$ and the amount of gaming revenue retained by the third party \$\bigs\\$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address >		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
_	retain the state gaming license?	Yes	☐ No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
-	organization's own exempt activities during the tax year > \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	art III. lines 9.	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	, ,	, ,
SCH	EDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:		
/T)	NAME OF FUNDDATCED, WEST WIND CONSULTING STRATEGIES IN FUNDDATCING IIC		
(1)	NAME OF FUNDRAISER: WEST WIND CONSULTING STRATEGIES IN FUNDRAISING, LLC		
<u>(I)</u>	ADDRESS OF FUNDRAISER: 120 BRINDLEY STREET, SUITE 7, ITHACA, NY 14850		
<u>(I)</u>	NAME OF FUNDRAISER: PENTERA, INC		
<u>(I)</u>	ADDRESS OF FUNDRAISER:		
865	O COMMERCE PARK PLACE, SUITE G, INDIANAPOLIS, IN 46268		

Schedule G (Form 990 or 990-EZ) WILLAMETTE UNIVERSITY	93-0386972	Page 4
Schedule G (Form 990 or 990-EZ) WILLAMETTE UNIVERSITY Part IV Supplemental Information (continued)		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
WILLAMETTE UI	NIVERSITY						93-0386972
Part I General Information on Grants	and Assistance						
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selecti	
criteria used to award the grants or ass	istance?						Yes No
2 Describe in Part IV the organization's p	rocedures for monit	oring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to	Domestic Organia	zations and Domestic	Governments.	Complete if the org	anization answered "\	es" on Form 990, Part	t IV, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if additi	onal space is need	ed.		_	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3)	and government or	ganizations listed in th	e line 1 table				>
3 Enter total number of other organization	-	•	<u></u>				
LHA For Paperwork Reduction Act Notice							Schedule I (Form 990) (2019)

WILLAMETTE UNIVERSITY 93-0386972 Schedule I (Form 990) (2019) Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (f) Description of noncash assistance (b) Number of (c) Amount of (d) Amount of non-(e) Method of valuation (book, FMV, appraisal, other) recipients cash grant cash assistance 0 SCHOLARSHIPS TO STUDENTS 2016 47,660,503. OTHER STUDENT AWARDS AND PRIZES 238 373,575, 0. CARES HEERF STUDENT RELIEF GRANTS 559 642 851 0 CARES HEERF INSTITUTIONAL RELIEF GRANTS AWARDED TO STUDENTS 88 85,267. 0 Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: PROCEDURES FOR MONITORING OF SCHOLARSHIPS - THE ACCOUNTING OFFICE NOTIFIES THE FINANCIAL AID OFFICE OF AMOUNTS AVAILABLE TO AWARD TO STUDENTS EACH ACADEMIC YEAR. THE FINANCIAL AID OFFICE SELECTS RECIPIENTS BASED UPON CRITERIA ESTABLISHED FOR EACH TYPE OF FUNDING. THE FINANCIAL AID OFFICE NOTIFIES THE ACCOUNTING OFFICE OF EXPENDITURES FOR EACH TERM DURING THE

ACADEMIC YEAR. AT YEAR-END THE FINANCIAL AID OFFICE AND ACCOUNTING OFFICE

RECONCILE ACCOUNTS FOR ALL FUNDS. THE ADVANCEMENT OFFICE PROVIDES ANNUAL

REPORTS TO THE DONORS REGARDING THE USE OF DONOR-CONTRIBUTED SCHOLARSHIP

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number WILLAMETTE UNIVERSITY 93-0386972

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account X Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		х
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) STEPHEN E. THORSETT	(i)	408,543.	0.	5,595.	80,667.	97,631.	592,436.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SYMEON SYMEONIDES	(i)	267,040.	0.	8,478.	26,284.	22,392.	324,194.	0.
ALEX L. PARKS DISTINGUISHED PROFESSO		0.	0.	0.	0.	0.	0.	0.
(3) SHELBY RADCLIFFE	(i)	254,192.	0.	6,763.	38,507.	11,928.	311,390.	0.
VICE PRESIDENT FOR ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CURTIS BRIDGEMAN	(i)	256,203.	0.	846.	26,301.	21,746.	305,096.	0.
DEAN, COLLEGE OF LAW	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) CAROL LONG	(i)	233,634.	0.	6,714.	24,280.	22,341.	286,969.	0.
PROVOST AND SENIOR VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) MICHAEL HAND	(i)	242,952.	0.	5,796.	23,705.	11,927.	284,380.	0.
DEAN, ATKINSON GRADUATE SCHOOL	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) DEBRA RINGOLD	(i)	215,388.	0.	8,854.	21,350.	12,088.	257,680.	0.
JELD-WEN PROFESSOR OF FREE ENTERPRIS	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) DANIEL VALLES	(i)	217,203.	0.	459.	22,257.	16,234.	256,153.	0.
VP FINANCE AND TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) NORMAN WILLIAMS	(i)	213,810.	0.	967.	20,153.	12,477.	247,407.	0.
ASSOCIATE DEAN FOR ACADEMIC AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) YVONNE TAMAYO	(i)	205,401.	0.	2,843.	20,614.	11,727.	240,585.	0.
PROFESSOR OF LAW, GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) RUTH FEINGOLD	(i)	181,439.	0.	883.	18,716.	16,974.	218,012.	0.
DEAN, COLLEGE OF LIBERAL ARTS	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) EDWARD WHIPPLE - 5/31/20	(i)	167,855.	0.	4,420.	17,198.	14,162.	203,635.	0.
VICE PRESIDENT FOR STUDENT AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) KENNETH PIFER	(i)	159,142.	0.	512.	16,928.	25,610.	202,192.	0.
CONTROLLER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							_
	(i)							_
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Schedule J (Form 990) 2019

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

THE UNIVERSITY PRESIDENT IS REQUIRED AS A CONDITION OF EMPLOYMENT TO

MAINTAIN A PERSONAL RESIDENCE IN A HOUSE PROVIDED BY THE UNIVERSITY. THE

HOUSING ARRANGEMENT IS FOR THE CONVENIENCE OF THE UNIVERSITY AND THE HOUSE

IS USED FOR UNIVERSITY BUSINESS. THE PRESIDENT FLEW FIRST CLASS ON ONE

OCCASION DURING THE FISCAL YEAR. CLUB MEMBERSHIPS WERE PROVIDED TO THE

UNIVERSITY PRESIDENT AND ARE USED FOR UNIVERSITY BUSINESS MEETINGS.

PERSONAL SERVICES CONSIST OF CUSTODIAL SERVICES FOR THE UNIVERSITY-OWNED

RESIDENCE OCCUPIED BY THE PRESIDENT.

PART I, LINE 1B:

ITEMS NOTED IN LINE 1A WERE PROVIDED BASED ON EMPLOYMENT AGREEMENTS WITH

THE UNIVERSITY PRESIDENT AND OTHER EMPLOYEES. AND THE UNIVERSITY FOLLOWED

THE PROVISIONS OF THESE AGREEMENTS REGARDING PAYMENT/REIMBURSEMENT/

PROVISION OF THESE ITEMS.

PART I, LINE 4B:

THE EMPLOYMENT AGREEMENT FOR PRESIDENT THORSETT INCLUDES A LONGEVITY BONUS

EQUAL TO 10% OF HIS BASE SALARY FOR EACH OF THE FIVE YEARS FOLLOWING JULY

Schedule J (Form 990) 2019

Page 3

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
1, 2016, PAYABLE AFTER JUNE 30, 2021.
DURING FISCAL YEAR 2017-2018, VICE PRESIDENT FOR ADVANCEMENT SHELBY
RADCLIFFE SIGNED AN AGREEMENT WHICH PROVIDES A LONGEVITY BONUS EQUAL TO 5%
OF HER SALARY, PAYABLE UPON COMPLETION OF 6 YEARS OF FULL SERVICE ENDING ON
MAY 31, 2023.

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

WILLAMETTE UNIVERSITY

Employer identification number 93-0386972

Part I Bond Issues													
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	ue price	(f) Description	on of purpose	(g) De	feased	(h) On of is:		(i) Po	ooled ncing
								Yes	No	Yes	No	Yes	No
STATE OF OREGON - OREGON FACILITIES													
A AUTHORITY	93-6001787	68608JMC2	05/06/10	28,5	540,002.	SEE SCHEDULE	K, PART V	I	X		Х		Х
STATE OF OREGON - OREGON FACILITIES													
B AUTHORITY	93-6001787	NONE	07/14/16	22,3	87,590.	SEE SCHEDULE	K, PART V	I	Х		Х		Х
STATE OF OREGON - OREGON FACILITIES													
C AUTHORITY	93-6001787	68608JTZ4	07/14/16	22,8	315,181.	SEE SCHEDULE	K, PART V	I	Х		Х		Х
STATE OF OREGON - OREGON FACILITIES													
D AUTHORITY	93-6001787	NONE	10/02/17	7,6	80,000.	SEE SCHEDULE	K, PART V	I	X		Х		Х
Part II Proceeds													
						В	С				D		
1 Amount of bonds retired			4	,805,000.		100,000.					1	,455,	000.
2 Amount of bonds legally defeased			9	,100,000.									
3 Total proceeds of issue			28	,540,002.		22,387,590.	22	,836,561			7	,680,	000.
4 Gross proceeds in reserve funds								305,531					
5 Capitalized interest from proceeds													
6 Proceeds in refunding escrows													
7 Issuance costs from proceeds				438,227.		232,892.		315,181				100,	000.
8 Credit enhancement from proceeds													
9 Working capital expenditures from proceeds													
10 Capital expenditures from proceeds			10	,405,304.			9	,720,449					
11 Other spent proceeds			17	,696,471.		22,154,698.	12	<u>,</u> 500,000			7	,580,	000.
12 Other unspent proceeds													
13 Year of substantial completion				2012				2020					
			Yes	No	Yes	No	Yes	No		Yes	_	No	
14 Were the bonds issued as part of a refunding	issue of tax-exempt	bonds (or,											
if issued prior to 2018, a current refunding issued	· ·			X		Х		X			_		Х
15 Were the bonds issued as part of a refunding													
issued prior to 2018, an advance refunding iss	sue)?				Х		Х				_		Х
16 Has the final allocation of proceeds been mad			Х		Х		Х		_	Х	\perp		
17 Does the organization maintain adequate boo	ks and records to su	upport the											
final allocation of proceeds?			Х		X		Х			X			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

 Schedule K (Form 990) 2019
 WILLAMETTE UNIVERSITY
 93-0386972
 Page 2

Part	III Private Business Use								
			Α		3	(Γ)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х		Х		Х		
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		Х		х		Х		
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		Х		х		Х		
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		Х		Х		Х		
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
	counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by								
	entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of								
	unrelated trade or business activity carried on by your organization, another							ĺ	
	section 501(c)(3) organization, or a state or local government		%		%		%		%
_6	Total of lines 4 and 5		%		%		%		%
_7	Does the bond issue meet the private security or payment test?		Х		Х		Х		
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х		Х		X		
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
	of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
	1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified								
	bonds of the issue are remediated in accordance with the requirements under								
	Regulations sections 1.141-12 and 1.145-2?	Х		Х		X			
Part	IV Arbitrage								
		,	A	l	3	()	Γ)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		Х		х		Х		Х
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		Х	Х		Х		Х	
b	Exception to rebate?		Х		х		Х		Х
c	No rebate due?	Х			Х		Х		Х
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
3	Is the bond issue a variable rate issue?		Х		X		X		Х

Schedule K (Form 990) 2019 WILLAMETTE UNIVERSITY 93-0386972 Page 3

Schedule K (Form 990) 2019 WILLEAMETTE ONIVERSITI			23 0	300372				raye
Part IV Arbitrage (continued)								
		Ą	Ç	D.)			
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		Х		Х		X		Х
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х		Х		Х
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		х		Х		х		Х
7 Has the organization established written procedures to monitor the requirements of								
section 148?	х		х		х		х	I
Part V Procedures To Undertake Corrective Action				•		-		
	A				C		D)
Has the organization established written procedures to ensure that violations of	Yes	No	Yes	No	Yes	No	Yes	No
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable								I
regulations?	Х		х		X		х	1
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	e K. See instr	uctions	•		-		
SCHEDULE K, PART IV, ARBITRAGE, LINE 2C:								
(A) ISSUER NAME: STATE OF OREGON - OREGON FACILITIES AUTHORITY								
DATE THE REBATE COMPUTATION WAS PERFORMED: 04/01/2020								
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: STATE OF OREGON - OREGON FACILITIES AUTHORITY 5/6/10								
(F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF THE SERIES 2010 BONDS WERE								
USED TO REPAY THE OUTSTANDING LINE OF CREDIT, TO ADVANCE REFUND THE								
REMAINING BALANCES OF THE SERIES 2004 (ISSUED JUNE 30, 2004) AND SERIES								
2005 (ISSUED AUGUST 18, 2005) BONDS, TO PROVIDE FUNDING FOR SEVERAL								
CAPITAL PROJECTS, AND TO ASSIST WITH OTHER FACILITY UPGRADES AND								
IMPROVEMENTS.								
(A) ISSUER NAME: STATE OF OREGON - OREGON FACILITIES AUTHORITY 7/14/16								
(F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF THE 2016 SERIES A BONDS								
WERE USED TO REFUND THE MAJORITY OF THE 2007 SERIES A BONDS.								

- (A) ISSUER NAME: STATE OF OREGON OREGON FACILITIES AUTHORITY 7/14/16
- (F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF THE 2016 SERIES B BONDS

WERE USED TO REFUND THE SERIES 2014 BONDS AND TO FUND \$10 MILLION IN

Schedule K (Form 990) 2019	WILLAMETTE UNIVERSITY	93-0386972	Page 4
	tion. Provide additional information for responses to ques	stions on Schedule K. See instructions (continued)	
RESIDENCE HALL AND SPORTII	NG FACILITIES UPGRADES.		
(A) ISSUER NAME: STATE OF	OREGON - OREGON FACILITIES AUTHORITY 10/2/	/17	
(F) DESCRIPTION OF PURPOSI	E: THE PROCEEDS OF THE 2016-C SERIES BONDS		
WERE USED TO REFUND SERIES	S 2007 BONDS (WHICH CONTAINED THE UNPAID		
BALANCES OF THE SERIES 19	91 AND 1994 BONDS).		

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

Employer identification number

WI	LLAMETTE U	NIVERSITY						93	3-038	6972				
Part I Excess Benef	fit Transact	tions (section 50	01(c)(3), secti	ion 501(c)(4), and sec	tion 501(c)(29)	organi	izatio	ns on	ly).				
Complete if the or	rganization ans	swered "Yes" on F	Form 9	990. Pa	art IV, line 25a or 25b	. or Form 990-E	Z. Par	t V. Ii	ine 40	b.				
1	(b)	Relationship bety			ified						(d)	Corre	cted?	
(a) Name of disqualified pe	erson \ ` '	person and or			(c) Description o	f trans	actio	n			es	No	
												_		
2 Enter the amount of tax in	ncurred by the	organization man	agers	or disc	ualified persons duri	ng the year ung	der							
	•	· ·	•		gaamea percene aan	•			\$					
3 Enter the amount of tax, if									S					
• Enter the amount of tax, i	rarry, orr mile 2	, above, reimbaro	cu by	uno org	jamzanom				Ψ					
Part II Loans to and	or From In	terested Pers	sons.											
Complete if the o	rganization ans	swered "Yes" on F	Form 9	990-F7	, Part V, line 38a or F	orm 990. Part l	V. line	26: 0	or if th	e orga	nizatio	ın		
reported an amou	•				, . a,	J 555, 1 d. 1	.,	, ,	.	o o.g				
(a) Name of	(b) Relationship	<u> </u>	(d) Lo	an to or	(e) Original	(f) Balance d	lue	(a)	ln	(h) Ap	proved	roved (i) Written		
` '	with organization			n the ization?	principal amount	(,,		defa		by bo		IIU UI Lagraamant		
			То	From			,	Yes	No		Committees		No	
			1	110111					110	1.00	110			
Total			1	1	> \$				<u> </u>		<u> </u>			
Part III Grants or Ass	sistance Be	enefiting Inter	este	d Per										
Complete if the o	rganization ans	swered "Yes" on F	Form 9	990 Pa	art IV line 27									
(a) Name of interested p		(b) Relationship			(c) Amount of	(d)	Туре с	of		(e) Purp	ose o	f	
(a) Name of interested p	0.0011	interested pers			assistance		sistance			•	assista			
		the organiza												
									$\neg \uparrow$					
						<u> </u>								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	aring of zation's nues?
				Yes	No
RACHEL DEWEY THORSETT	SPOUSE OF OFFICER S	39,480.	EMPLOYMENT		Х
				+	-
Dowt V Complemental Information					
Part V Supplemental Information		notw.otiono)			
Provide additional information for I	responses to questions on Schedule L (see in	istructions).			
SCH L, PART IV, BUSINESS TRANSACTIO	NS INVOLVING INTERESTED PERSONS:				
(A) NAME OF PERSON: RACHEL DEWEY TH	ORSETT				
(D) DELAMIONALED DEMMERN INMEDIAMED	DEDGON AND ODGANIZATION				
(B) RELATIONSHIP BETWEEN INTERESTED	PERSON AND ORGANIZATION:				
SPOUSE OF OFFICER STEPHEN THORSETT					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number WILLAMETTE UNIVERSITY 93-0386972

Pai	π I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de			_
		applicable		Form 990, Part VIII, line 1g	noncash contribu	ition am	ounts	3
1	Art - Works of art	Х	25		OPINION OF EXPER'	TS		
2	Art - Historical treasures	Х	2	7,088.	OPINION OF EXPER'	rs		
3	Art - Fractional interests			·				
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	22	1,275,753.	REPORTED MARKET	VALUE		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (INTEREST IN T)	Х	1	143,192.	OPINION OF EXPER	rs		
26	Other • ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz		, ,				_	
	for which the organization completed Form 828	3, Part IV, [Donee Acknowledg	gement 29		T.	6 . T	
							Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date		,	•		00-		v
	exempt purposes for the entire holding period?					30a		Х
	If "Yes," describe the arrangement in Part II.	alicy that "a	auires the review	of any popotandord contribut	ions?	24	х	
31	Does the organization have a gift acceptance p					31	Λ	
s∠a	Does the organization hire or use third parties contributions?		_	•		20-		х
l ~	contributions? If "Yes," describe in Part II.					32a		
33	If the organization didn't report an amount in co	olumn (a) far	r a type of property	for which column (a) is show	skad			
33	describe in Part II.	Marrier (C) 101	a type of property	To willon column (a) is ched	oneu,			
	GOOGING III I AIL II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE	M, PART I, COLUMN (B):
REPRESENT	S THE NUMBER OF CONTRIBUTIONS FOR THE APPLICABLE CATEGORIES.
SCHEDULE	M, LINE 33:
\$11,498 V	VAS NOT INCLUDED IN REVENUE BECAUSE NON-ART IN-KIND DONATIONS
UNDER \$5	000 ARE NOT RECORDED IN GENERAL LEDGER PER POLICY.

Schedule M (Form 990) 2019 932142 09-27-19

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019
Open to Public

Open to Public Inspection

Name of the organization **Employer identification number** WILLAMETTE UNIVERSITY 93-0386972 PART I LINE 1 DESCRIPTION OF ORGANIZATION MISSION: WILLAMETTE UNIVERSITY PROVIDES RIGOROUS EDUCATION IN THE LIBERAL ARTS AND SELECTED PROFESSIONAL FIELDS. TEACHING AND LEARNING. STRENGTHENED BY SCHOLARSHIP AND SERVICE, FLOURISH IN A VIBRANT CAMPUS COMMUNITY, A WILLAMETTE EDUCATION PREPARES GRADUATES TO TRANSFORM KNOWLEDGE INTO ACTION AND LEAD LIVES OF ACHIEVEMENT, CONTRIBUTION AND MEANING FORM 990 PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION WILLAMETTE UNIVERSITY PROVIDES RIGOROUS EDUCATION IN THE LIBERAL ARTS AND SELECTED PROFESSIONAL FIELDS. TEACHING AND LEARNING STRENGTHENED BY SCHOLARSHIP AND SERVICE, FLOURISH IN A VIBRANT CAMPUS COMMUNITY, A WILLAMETTE EDUCATION PREPARES GRADUATES TO TRANSFORM KNOWLEDGE INTO ACTION AND LEAD LIVES OF ACHIEVEMENT. CONTRIBUTION AND MEANING. FORM 990, PART VI, SECTION A, LINE 2: RODERICK WENDT, TRUSTEE, AND STEVEN WYNNE, TRUSTEE, ARE IN A BUSINESS RELATIONSHIP. EVA KRIPALANI, TRUSTEE, AND ELIZABETH LARGE, TRUSTEE, ARE IN A BUSINESS RELATIONSHIP. FORM 990, PART VI, SECTION B, LINE 11B: THE DRAFT FORM 990 IS UPLOADED TO A SECURE WEBSITE THAT CAN ONLY BE ACCESSED BY MEMBERS OF THE AUDIT COMMITTEE. THE AUDIT COMMITTEE REVIEWS AND THE DRAFT FORM 990 IS UPLOADED TO A SECURE DISCUSSES THE RETURN, NEXT WEBSITE THAT CAN BE ACCESSED BY ALL MEMBERS OF THE BOARD OF TRUSTEES. THEY ARE NOTIFIED VIA EMAIL THAT THE FORM IS AVAILABLE FOR THEIR REVIEW. AFTER THE FORM HAS BEEN MADE AVAILABLE FOR REVIEW BY ALL NOTED PARTIES.

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12340225 146892 629092

932211 09-06-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization WILLAMETTE UNIVERSITY	Employer identification number 93-0386972
MODIFIED (IF NECESSARY), FINALIZED, AND SUBMITTED TO THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
TRUSTEES, OFFICERS AND KEY EMPLOYEES MUST COMPLETE AND SIGN A CONFLICT OF	
INTEREST QUESTIONNAIRE, RETURNING IT TO THE PRESIDENT'S OFFICE (OFFICERS	
AND TRUSTEES) OR THE CONTROLLER'S OFFICE (KEY EMPLOYEES). THE BOARD'S	
PROCESS FOR ADDRESSING CONFLICTS OF INTEREST IN ACCORDANCE WITH THE ADOPTED	
ABOVE-REFERENCED POLICY IS AS FOLLOWS: "IF AN INDIVIDUAL BELIEVES THAT HE	
OR SHE MAY HAVE A CONFLICT OF INTEREST, THE INDIVIDUAL SHALL PROMPTLY AND	
FULLY DISCLOSE THE CONFLICT ON A FORM TO THE CHAIRMAN OF THE BOARD OF	
TRUSTEES OR PRESIDENT, OR THE CHAIR OF ANY COMMITTEE OF THE BOARD	
CONSIDERING THE MATTER, AND SHALL REFRAIN FROM PARTICIPATING ON BEHALF OF	
THE UNIVERSITY IN THE MATTER TO WHICH THE CONFLICT RELATES UNTIL THE	
CONFLICT QUESTION HAS BEEN WAIVED BY VOTE OF THE BOARD OF TRUSTEES OR A	
COMMITTEE OF THE BOARD AFTER THE MATERIAL FACTS OF THE TRANSACTION AND THE	
INDIVIDUAL'S INTEREST ARE DISCLOSED OR KNOWN TO THE BOARD OR COMMITTEE OF	
THE BOARD, OR OTHERWISE RESOLVED IN COMPLIANCE WITH THE OREGON NONPROFIT	
CORPORATION ACT (ORS CH. 65)." THE BOARD CHAIR, BOARD TREASURER, AND	
ADMINISTRATIVE SECRETARY TO THE BOARD MONITOR COMPLIANCE ON AN ONGOING	
BASIS. MONITORING ACTIVITIES MAY INCLUDE REVIEW OF MEETING MINUTES BY THE	
ADMINISTRATIVE SECRETARY TO IDENTIFY POTENTIAL/DEVELOPING CONFLICTS OR	
CONFLICTS THAT MAY HAVE ALREADY OCCURRED AND INFORMAL DISCUSSIONS WITH	
COMMITTEE CHAIRS OR BOARD OFFICERS TO RAISE AWARENESS OF CONFLICTS AND	
POTENTIAL CONFLICTS.	
FORM 990, PART VI, SECTION B, LINE 15:	
AN AD HOC COMMITTEE OF MEMBERS OF THE BOARD OF TRUSTEES ESTABLISHED THE	
COMPENSATION FOR THE PRESIDENT OF THE UNIVERSITY. THE COMMITTEE CONSISTED	

Name of the organization WILLAMETTE UNIVERSITY	Employer identification number 93-0386972
OF THREE MEMBERS WHO DID NOT HAVE A CONFLICT OF INTEREST PER IRS	
REGULATIONS SECTION 53.4958-6(C)(1)(III). IN ORDER TO ESTABLISH AN	
APPROPRIATE LEVEL OF COMPENSATION, THE COMMITTEE GATHERED DATA FROM SIMILAR	
SIZED PRIVATE LIBERAL ARTS COLLEGES LOCATED IN THE NORTHWESTERN UNITED	
STATES. THE DATA FROM THE SCHOOLS WAS OBTAINED DIRECTLY FROM EACH	
INSTITUTION. IN ADDITION, A NATIONWIDE REVIEW OF COMPENSATION AS REPORTED	
ON THE 990'S OF OTHER SIMILAR SIZED PRIVATE LIBERAL ARTS UNIVERSITIES WAS	
PERFORMED. ONCE THE AMOUNT WAS DECIDED UPON, THE INFORMATION WAS PASSED ON	
TO THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SUBSEQUENTLY APPROVED	
THE COMPENSATION PACKAGE. THE LAST TIME THIS PROCESS WAS UNDERTAKEN BY THE	
UNIVERSITY WAS IN AUGUST OF 2014.	
IN ORDER TO ESTABLISH AN APPROPRIATE LEVEL OF COMPENSATION, THE	
COMPENSATION COMMITTEE OF THE BOARD (MADE UP OF THE CHAIR, VICE CHAIR, AND	
AUDIT CHAIR) REVIEWS DATA FROM (A) POSITIONS IN SIMILARLY-SITUATED	
INSTITUTIONS; (B) POSITIONS IN MARKETS OUTSIDE HIGHER EDUCATION WHERE	
APPROPRIATE; (C) INTERNAL EQUITY; AND, (D) THE KNOWLEDGE, PERFORMANCE,	
SKILL, AND OTHER RELEVANT FACTORS OF THE PERSON IN THE POSITION TO	
DETERMINE APPROPRIATE COMPENSATION FOR CANDIDATES/OCCUPANTS OF EXECUTIVE	
AND KEY EMPLOYEE POSITIONS. THE COMPENSATION DATA IS COLLECTED FROM	
NATIONAL AND REGIONAL SURVEYS, AS WELL AS OTHER SOURCES. THE COMPENSATION	
COMMITTEE APPROVES COMPENSATION FOR EXECUTIVE AND KEY EMPLOYEES BASED ON	
THESE FACTORS AND DATA. THE LAST TIME THIS PROCESS WAS UNDERTAKEN BY THE	
UNIVERSITY WAS IN THE FISCAL YEAR ENDING 2020.	
FORM 990, PART VI, SECTION C, LINE 18:	
THE UNIVERSITY FILED FOR TAX EXEMPTION BEFORE JULY 15, 1987 AND DID NOT	
HAVE A COPY OF FORM 1023 ON FILE AT THAT TIME AND IS THEREFORE NOT REQUIRED	

Name of the organization WILLAMETTE UNIVERSITY	Employer identification number
TO MAKE FORM 1023 PUBLICLY AVAILABLE. THE UNIVERSITY INSTEAD POSTS A CO	РУ
OF ITS CURRENT IRS EXEMPTION LETTER ON ITS WEBSITE.	
FORM 990, PART VI, SECTION C, LINE 19:	
AUDITED FINANCIAL STATEMENTS, BYLAWS AND ARTICLES OF INCORPORATION ARE	
POSTED ON THE UNIVERSITY'S WEBSITE. THE UNIVERSITY'S CONFLICT OF INTERES	ST
POLICY IS NOT MADE AVAILABLE TO THE PUBLIC.	
FORM 990, PART VII, SECTION A, LINE 1A	
THE TREASURER OF THE ORGANIZATION IS NOT CONSIDERED A TRUSTEE BUT IS	
CONSIDERED A MEMBER OF THE EXECUTIVE COMMITTEE OF THE BOARD OF	
DIRECTORS. THIS POSITION IS REPORTED AS A DIRECTOR/TRUSTEE ON THE FORM	
990 BECAUSE MEMBERS OF THE EXECUTIVE COMMITTEE HAVE THE RIGHT TO VOTE	
ON CERTAIN BOARD MATTERS.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF ANNUITIES AND TRUSTS -586,	875
UNRELATED BUSINESS INCOME FROM ALTERNATIVE INVESTMENTS -312,	
NONCASH EMPLOYEE BENEFITS NOT RECORDED ON FINANCIAL	
STATEMENTS 63,	030.
PLEDGE WRITE-OFF DUE TO NONPERFORMANCE -36,	
POST-RETIREMENT LIABILITY ADJUSTMENT -1,851,	377.
UNREALIZED FUND INVESTMENT INCOME 41,	123.
TOTAL TO FORM 990, PART XI, LINE 9 -2,683,	107.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

WILLAMETTE UNIVERSITY

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

93-0386972

Part I Identification of Disregarded Entities. Compl	ete if the organization answered "Yes'	on Form 990, Part IV, line 33						
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total inco	me End-of-yea		(f) Direct controlli entity		J
WILLAMETTE ANGEL FUND LLC - 27-1638088 900 STATE STREET								
SALEM, OR 97301	INVESTMENT	OREGON	29	,828. 70	5,308.	WILLAMETTE 1	JNIVERS	ITY
Part II Identification of Related Tax-Exempt Organiz organizations during the tax year.	rations. Complete if the organization	answered "Yes" on Form 990,	, Part IV, line 34, t	pecause it had one	or more	related tax-exer	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section			Section 5	
orrolated organization		Toreign country)	3000011	501(c)(3))			Yes	No
For Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.	ı	<u> </u>	1	1	Schedule R	Form 99	0) 2019

Schedule R (Form 990) 2019 WILLAMETTE UNIVERSITY 93-0386972 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)		j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gene	ral or	Percentage
of related organization		(state or foreign	entity	(related, unrelated, excluded from tax under sections 512-514)	income	end-of-year assets	alloca	itions?	amount in box 20 of Schedule			ownership
		country)		sections 512-514)		455015	Yes	No	K-1 (Form 1065)	Yes	No	
WUE INVESTMENTS HOLDINGS LP -												
33-1168742, 550 S TRYON			GLOBAL									
STREET SUITE 3500, CHARLOTTE,]		ENDOWMENT									
NC 28202	INVESTMENT	DE	MANAGEMENT	EXCLUDED	18,956,729.	216,708,965.		x	N/A		х	99.98%
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) Direct controlling entity	(e) Type of entity (C corp, S corp,	(f) Share of total income	(g) Share of end-of-year	(h) Percentage ownership	(i Sec 512(i conti	tion b)(13) rolled
or totalog organization		foreign country)	J,	or trust)		assets		enti	No
CHARITABLE REMAINDER TRUSTS (38)									
900 STATE STREET									
SALEM, OR 97301	BENEFICIAL INTEREST	OR	N/A	TRUST					Х
IRREVOCABLE NON-QUALIFIED TRUST									
900 STATE STREET									
SALEM, OR 97301	BENEFICIAL INTEREST	OR	N/A	TRUST					Х
									<u> </u>

Schedule R (Form 990) 2019 WILLAMETTE UNIVERSITY 93-0386972 Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No	
1	During the tax year, did the organization engage in any of the following transactions							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х	
b	b Gift, grant, or capital contribution to related organization(s)							
	c Gift, grant, or capital contribution from related organization(s)							
	d Loans or loan guarantees to or for related organization(s)							
е	Loans or loan guarantees by related organization(s)				1e		Х	
f	Dividends from related organization(s)				1f		Х	
	g Sale of assets to related organization(s)							
h Purchase of assets from related organization(s)								
i Exchange of assets with related organization(s)								
j Lease of facilities, equipment, or other assets to related organization(s)								
k	 k Lease of facilities, equipment, or other assets from related organization(s) I Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) 						Х	
	Performance of services or membership or fundraising solicitations for related organization(s)							
m								
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
0	o Sharing of paid employees with related organization(s)							
р	p Reimbursement paid to related organization(s) for expenses							
	q Reimbursement paid by related organization(s) for expenses							
r	r Other transfer of cash or property to related organization(s)							
s	s Other transfer of cash or property from related organization(s)							
2	If the answer to any of the above is "Yes," see the instructions for information on wh	no must complete th	is line, including covered r	elationships and transaction thresholds.				
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved			
(1) [[]	UE INVESTMENTS HOLDINGS LP	s	2,500,000.	FAIR MARKET VALUE				
(2) ^N	UE INVESTMENTS HOLDINGS LP	В	2,000,000.	FAIR MARKET VALUE				
(3)								
(4)								
(5)								

Schedule R (Form 990) 2019 WILLAMETTE UNIVERSITY 93-0386972 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) r Percentage ownership
	-									

932165 09-10-19 Schedule R (Form 990) 2019

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print 93-0386972 WILLAMETTE UNIVERSITY File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 900 STATE STREET return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. Enter the Return Code for the return that this application is for (file a separate application for each return) 1 Return **Application Application** Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF Ω4 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 KENNETH L PIFER The books are in the care of > 900 STATE STREET - SALEM, OR 97301 Telephone No. ▶ 503-370-6974 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 🔲 and attach a list with the names and TINs of all members the extension is for. APRIL 15, 2021 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year or , and ending MAY 31, 2020 ► X tax year beginning JUN 1, 2019 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form **8868** (Rev. 1-2020)

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment