Form	<u>990</u>
FOIIII	220

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.



Depa Interr	rtment of al Reven	the Treasury ue Service Go to www.irs.gov/Form990 for instructions	and the latest	information.	Inspection						
AF	or the	2020 calendar year, or tax year beginning JUN 1, 2021 a	nd ending J	UN 30, 2021							
B c	heck if pplicable	C Name of organization		D Employer identifi	cation number						
	Addres	S WILLAMETTE UNIVERSITY									
	Name change										
X	Initial	r									
	Final return/	i da serie de la constanción de la cons									
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	5,516,907.							
	Amende	SALEM, OK 97301		H(a) Is this a group re	eturn						
	Applica	F Name and address of principal officer. STELLER E THORSETT		for subordinates	? Yes X No						
	pending	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No						
		mpt status: 🗴 501(c)(3) 🗌 501(c) ()◀ (insert no.) 🗌 4947(a)	1) or 527	If "No," attach a	list. See instructions						
		e: > WWW.WILLAMETTE.EDU		H(c) Group exemption							
		organization: X Corporation Trust Association Other ►	L Year	of formation: 1842	State of legal domicile: OR						
Pa		Summary									
é	1 E	Briefly describe the organization's mission or most significant activities: <u>SEE</u>	SCHEDULE O								
anc				11 OF0/							
Governance		Check this box			sets.						
ğ		Number of voting members of the governing body (Part VI, line 1a)			33						
					0						
ties											
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12		867 -21,885.							
¥		Net unrelated business taxable income from Form 990-T, Part I, line 11		4,019.							
					,						
				Prior Year	Current Year						
•	8 (Contributions and grants (Part VIII, line 1h)		Prior Year 11,238,009.	Current Year 4,531,362.						
nue		Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)									
evenue	9 F			11,238,009.	4,531,362.						
Revenue	9 F 10 I	Program service revenue (Part VIII, line 2g)		11,238,009. 102,078,361.	4,531,362. 826,993.						
Revenue	9 F 10 I 11 (Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		11,238,009. 102,078,361. 1,453,512. 1,247,469. 116,017,351.	4,531,362. 826,993. -16,080.						
Revenue	9 F 10 I 11 (12 T	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	······	11,238,009. 102,078,361. 1,453,512. 1,247,469.	4,531,362. 826,993. -16,080. 174,632.						
Revenue	9 F 10 1 11 (12 1 13 (Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12	·····	11,238,009. 102,078,361. 1,453,512. 1,247,469. 116,017,351. 50,150,230.	4,531,362. 826,993. -16,080. 174,632. 5,516,907. 137,735. 0.						
	9 F 10 I 11 (12 T 13 (14 E 15 S	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <u>Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12</u> Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	11,238,009. 102,078,361. 1,453,512. 1,247,469. 116,017,351. 50,150,230. 51,525,074.	4,531,362. 826,993. -16,080. 174,632. 5,516,907. 137,735. 0. 2,690,562.						
	9 F 10 I 11 (12 1 13 (14 E 15 S 16a F	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <u>Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12</u> Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (A), line 11e))	11,238,009. 102,078,361. 1,453,512. 1,247,469. 116,017,351. 50,150,230.	4,531,362. 826,993. -16,080. 174,632. 5,516,907. 137,735. 0. 2,690,562.						
	9 F 10 I 11 (12] 13 (14 E 15 (16a F b]	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25))	11,238,009. 102,078,361. 1,453,512. 1,247,469. 116,017,351. 50,150,230. 51,525,074. 152,805.	4,531,362. 826,993. -16,080. 174,632. 5,516,907. 137,735. 0. 2,690,562. 9,525.						
Expenses Revenue	9 F 10 1 11 (12 1 13 (14 E 15 S 16a F b 1 17 (Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <u>Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12</u> Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Dther expenses (Part IX, column (A), lines 11a-11d, 11f-24e))) 0,107.	11,238,009. 102,078,361. 1,453,512. 1,247,469. 116,017,351. 50,150,230. 51,525,074. 152,805. 28,603,010.	4,531,362. 826,993. -16,080. 174,632. 5,516,907. 137,735. 0. 2,690,562. 9,525. 3,414,464.						
	9 F 10 1 11 (12 1 13 (14 E 15 5 16a F b 1 17 (18 1	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Total expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25))) 0,107.	11,238,009. 102,078,361. 1,453,512. 1,247,469. 116,017,351. 50,150,230. 51,525,074. 152,805. 28,603,010. 130,431,119.	4,531,362. 826,993. -16,080. 174,632. 5,516,907. 137,735. 0. 2,690,562. 9,525. 3,414,464. 6,252,286.						
Expenses	9 F 10 I 11 (12 1 13 (14 E 15 5 16a F b 7 17 (18 7 19 F	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <u>Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12</u> Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Dther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)))) 0,107.	11,238,009. 102,078,361. 1,453,512. 1,247,469. 116,017,351. 50,150,230. 51,525,074. 152,805. 28,603,010. 130,431,119. -14,413,768.	4,531,362. 826,993. -16,080. 174,632. 5,516,907. 137,735. 0. 2,690,562. 9,525. 3,414,464. 6,252,286. -735,379.						
Expenses	9 F 10 I 11 (12 1 13 (14 E 15 5 16a F b 7 17 (18 7 19 F	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Salaries, other compensation, employee banefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (D), line 25) Salaries, other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Other expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12	0,107. Be	11,238,009. 102,078,361. 1,453,512. 1,247,469. 116,017,351. 50,150,230. 51,525,074. 152,805. 28,603,010. 130,431,119. -14,413,768. eginning of Current Year	4,531,362. 826,993. -16,080. 174,632. 5,516,907. 137,735. 0. 2,690,562. 9,525. 3,414,464. 6,252,286. -735,379. End of Year						
Expenses	9 F 10 I 11 (12 1 13 (14 E 15 5 16a F b 7 17 (18 7 19 F	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <u>Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12</u> Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ 31 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 Total assets (Part X, line 16)	0,107. Be	11,238,009. 102,078,361. 1,453,512. 1,247,469. 116,017,351. 50,150,230. 51,525,074. 152,805. 28,603,010. 130,431,119. -14,413,768. eginning of Current Year 557,446,619.	4,531,362. 826,993. -16,080. 174,632. 5,516,907. 137,735. 0. 2,690,562. 9,525. 3,414,464. 6,252,286. -735,379. End of Year 639,462,434.						
Expenses	9 F 10 I 11 (12 1 13 (14 E 15 5 16a F b 7 17 (18 7 19 F	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Salaries, other compensation, employee banefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (D), line 25) Salaries (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 Total assets (Part X, line 16) Total liabilities (Part X, line 26)	0,107. Be	11,238,009. 102,078,361. 1,453,512. 1,247,469. 116,017,351. 50,150,230. 51,525,074. 152,805. 28,603,010. 130,431,119. -14,413,768. 29inning of Current Year 557,446,619. 154,282,531.	4,531,362. 826,993. -16,080. 174,632. 5,516,907. 137,735. 0. 2,690,562. 9,525. 3,414,464. 6,252,286. -735,379. End of Year 639,462,434. 182,305,375.						
Net Assets or Fund Balances	9 F 10 I 11 (12 1 13 (14 E 15 5 16a F b 7 17 (18 7 19 F	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <u>Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12</u> Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ 31 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 Total assets (Part X, line 16)	0,107. Be	11,238,009. 102,078,361. 1,453,512. 1,247,469. 116,017,351. 50,150,230. 51,525,074. 152,805. 28,603,010. 130,431,119. -14,413,768. eginning of Current Year 557,446,619.	4,531,362. 826,993. -16,080. 174,632. 5,516,907. 137,735. 0. 2,690,562. 9,525. 3,414,464. 6,252,286. -735,379. End of Year 639,462,434.						
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P M Net Assets or Expenses	9 F 10 I 11 (12 7 13 (14 E 15 S 16a F b 7 17 (18 7 17 (18 7 19 F 20 7 21 7 22 F art II er penal	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Interexpenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 Total assets (Part X, line 16) Total liabilities (Part X, line 26) Vet assets or fund balances. Subtract line 21 from line 20	0,107.	11,238,009. 102,078,361. 1,453,512. 1,247,469. 116,017,351. 50,150,230. 51,525,074. 152,805. 28,603,010. 130,431,119. -14,413,768. eginning of Current Year 557,446,619. 154,282,531. 403,164,088. ents, and to the best of my	4,531,362. 826,993. -16,080. 174,632. 5,516,907. 137,735. 0. 2,690,562. 9,525. 3,414,464. 6,252,286. -735,379. End of Year 639,462,434. 182,305,375. 457,157,059.						
P M Net Assets or Expenses	9 F 10 I 11 (12 7 13 (14 E 15 S 16a F b 7 17 (18 7 17 (18 7 19 F 20 7 21 7 22 F art II er penal	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (D), line 25) Professional fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 Total assets (Part X, line 16) Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 Signature Block ties of perjury, I declare that I have examined this return, including accompanying sched and complete. Declaration of preparer (other than officer) is based on all information of	0,107.	11,238,009. 102,078,361. 1,453,512. 1,247,469. 116,017,351. 50,150,230. 51,525,074. 152,805. 28,603,010. 130,431,119. -14,413,768. eginning of Current Year 557,446,619. 154,282,531. 403,164,088. ents, and to the best of my	4,531,362. 826,993. -16,080. 174,632. 5,516,907. 137,735. 0. 2,690,562. 9,525. 3,414,464. 6,252,286. -735,379. End of Year 639,462,434. 182,305,375. 457,157,059.						
P M Net Assets or Expenses	9 F 10 I 11 (12 7 13 (14 E 15 S 16a F b 7 17 (18 7 19 F 20 7 21 7 22 N ort II correct	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (A), line 11e) Total revenues (Part IX, column (A), line 11e) Total expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 Total liabilities (Part X, line 16) Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 Signature Block ties of perjury, I declare that I have examined this return, including accompanying sched	0,107.	11,238,009. 102,078,361. 1,453,512. 1,247,469. 116,017,351. 50,150,230. 51,525,074. 152,805. 28,603,010. 130,431,119. -14,413,768. eginning of Current Year 557,446,619. 154,282,531. 403,164,088. ents, and to the best of my	4,531,362. 826,993. -16,080. 174,632. 5,516,907. 137,735. 0. 2,690,562. 9,525. 3,414,464. 6,252,286. -735,379. End of Year 639,462,434. 182,305,375. 457,157,059.						
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	, i)pe ei pillie										
Paid	Print/Type prepare wENDY CAMPOS		Preparer's signature WENDY CAMPOS	Date 05/12/22	Check if self-employed	PTIN P00448102					
Preparer		MOSS ADAMS LLP		Firm's EIN 🕨 9	1-0189318						
Use Only	Firm's address 🕨										
	_	PORTLAND, OR 97205		Phone no. 503-24	12-1447						
May the IF	May the IRS discuss this return with the preparer shown above? See instructions										
						~~~	<u>^</u>				

Form	990 (2020) WILLAMETTE UNIVERSITY	93-0386972	Page <b>2</b>
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	ו	res 🛛 No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	יו	res 🛛 No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as n	neasured by expens	ses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others		
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$4,050,047. including grants of \$137,735. ) (Revenue	e \$	826,993.
	HIGHER EDUCATION - INSTRUCTION AND SUPPORT FOR THE MONTH OF JUNE 2021		<i>,</i>
	ONLY: 100 STUDENTS IN THE COLLEGE OF LAW, 107 STUDENTS IN THE ATKINSON		
	GRADUATE SCHOOL OF MANAGEMENT, 17 STUDENTS IN DATA SCIENCE, AND ONE		
	STUDENT IN THE JOINT DEGREE JD/MBA (222 STUDENTS).		
46			
4b	(Code:         ) (Expenses \$ including grants of \$) (Revenue	e\$	)
4c	(Code:) (Expenses \$ including grants of \$ ) (Revenue	e\$	)
4d	Other program services (Describe on Schedule O.)		
Ψu		)	
4e	(Expenses \$ including grants of \$ )     (Revenue \$       Total program service expenses ▶     4,050,047.	)	
-10		E	m <b>990</b> (2020
02000		FUI	
032002	2 12-23-20 <b>3</b>		

2020.05094 WILLAMETTE UNIVERSITY 629092_2

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WILLAMETTE UNIVERSITY

Part IV Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 1 2 Х 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for 3 х 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect 4 Х during the tax year? If "Yes," complete Schedule C, Part II 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or x similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to 6 x provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II ..... х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for 9 amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? Х 9 If "Yes," complete Schedule D, Part IV ..... 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments х or in quasi endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X 11 as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, 11a Х Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Х 11b С Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in x 11d Part X, line 16? If "Yes," complete Schedule D, Part IX Х 11e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X ..... е Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses f Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? x 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Х Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 х or more? If "Yes," complete Schedule F, Parts I and IV ..... 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 Х 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." х 19 complete Schedule G, Part III х 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II Х 21 Form 990 (2020)

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WILLAMETTE UNIVERSITY

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		x
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		x
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	L
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		_	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	]		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	]		
	(gambling) winnings to prize winners?	1c		
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Form	990 (2020) WILLAMETTE UNIVERSITY	93-038697	2	P	age <b>5</b>						
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)										
				Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 0									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)										
3a											
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule C		3b	Х							
	At any time during the calendar year, did the organization have an interest in, or a signature or other at										
	financial account in a foreign country (such as a bank account, securities account, or other financial ac	•	4a	х							
b	If "Yes," enter the name of the foreign country SPAIN	,									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		x						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transac		5b		x						
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the										
	any contributions that were not tax deductible as charitable contributions?		6a		x						
b	If "Yes," did the organization include with every solicitation an express statement that such contributio										
-	were not tax deductible?	ine er ginte	6b								
7	Organizations that may receive deductible contributions under section 170(c).										
.a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	ices provided to the payor?	7a	х							
n b			7b	х							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		- 10								
Ŭ	to file Form 8282?		7c		x						
Ь	If "Yes," indicate the number of Forms 8282 filed during the year	7d	10								
ŭ	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e		x						
f	Did the organization, during the year, pay premiums, directly or indirectly, no pay premiums of a personal benefit contra		76 7f		x						
' a	If the organization received a contribution of qualified intellectual property, did the organization file For		7g								
9 h	If the organization received a contribution of qualified interlectual property, and the organization me of		79 7h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained										
0	sponsoring organization have excess business holdings at any time during the year?	by the	8								
9	Sponsoring organizations maintaining donor advised funds.										
a			9a								
b			9b								
10	Section 501(c)(7) organizations. Enter:		30								
	Initiation fees and capital contributions included on Part VIII, line 12	10a									
		10b									
р 11	Section 501(c)(12) organizations. Enter:										
ii a		11a									
b	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against										
D		11b									
122	amounts due or received from them.) [Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 3		12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	120								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
	Is the organization licensed to issue qualified health plans in more than one state?		13a								
а			158								
L	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the	106									
	organization is licensed to issue qualified health plans	13b									
C 140	Enter the amount of reserves on hand	13c	14-		x						
14a		~	14a								
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunerations are set (s) of the section 4960 tax on payment(s) of more than \$1,000,000 in remunerations are set (s) of the section 4960 tax on payment(s) of more than \$1,000,000 in remunerations are set (s) of the section 4960 tax on payment(s) of more than \$1,000,000 in remunerations are set (s) of the section 4960 tax on payment(s) of more than \$1,000,000 in remunerations are set (s) of the section 4960 tax on payment(s) of tax on payment(s) of the section 4960 tax on payment(s) of tax		4-		x						
	excess parachute payment(s) during the year?		15								
40	If "Yes," see instructions and file Form 4720, Schedule N.		40		v						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X						
	If "Yes," complete Form 4720, Schedule O.		_	000	(0000)						

Form **990** (2020)

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Form	990 (2020) WILLAMETTE UNIVERSITY 93-01	386972	Р	age <b>6</b>
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and	for a "No" re		
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.		,	
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	33		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			
h	Enter the number of voting members included on line 1a, above, who are independent <b>1b</b>	31		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
-	officer director trustee or leve employee?	2	х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
U		3		x
4				x
5		······		x
6				x
0 7a	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
74		7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	<u>1a</u>		
b		7b		x
0	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10		
8		0.0	х	
	The governing body?		X	
-	Each committee with authority to act on behalf of the governing body?	<u>8b</u>	21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		x
Sec	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		
	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form		х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		x	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes." <i>describe</i>			
C		12c	х	
12	in Schedule O how this was done		x	
13 14			x	
15	Did the organization have a written document retention and destruction policy?			
15				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15.0	х	
	The organization's CEO, Executive Director, or top management official		x	
a	Other officers or key employees of the organization	<u>15b</u>	21	
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable optituduring the year?	40.0		x
Ŀ	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	<u>16a</u>		
D				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401		
Sec	exempt status with respect to such arrangements?	16b		
17	List the states with which a copy of this Form 990 is required to be filed CA, MA, MI, MN, NH, OR, SC	1(a)(2)a ambu)	availa	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 50" for public increation. Indicate how you made these public increases.		avalla	bie
	for public inspection. Indicate how you made these available. Check all that apply.           X         Own website         Another's website         X         Upon request         Other (explain on Schedule O)			
40			-:-!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest polic	y, and finance	Jai	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records KENNETH L PIFER - 503-370-6974			
	900 STATE STREET, SALEM, OR 97301			
00007			000	(2020)
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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Cor	npensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		X
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
	te this table for all persons required to be listed. Report compensation for the calendar year ending w	ith or within the organization	'e tax voar

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)	•		(D)	(E)	(F)
Name and title	Average	(do		Pos	itior	۱ than o	ane	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	s both	n an	compensation	compensation	amount of
	week		cer ar I	id a d	lirecto	or/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		ee	bens		(W-2/1099-MISC)		organization and related
	below	ual tr	tional		Vold	t con	_			organizations
	line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LYNNE H. SAXTON	1.00		_			<u> </u>				
CHAIR		х		х				0.	0.	0.
(2) KEVIN R. SMITH	1.00									
VICE CHAIR		Х		Х				0.	0.	٥.
(3) DALE C. SAUSE	1.00									
IMMEDIATE PAST CHAIR		Х		Х				٥.	0.	0.
(4) DANIEL VALLES, SR VICE	40.00									
PRESIDENT, COO & TREASURER		Х		х				0.	0.	0.
(5) STEPHEN E. THORSETT	40.00									
PRESIDENT		Х		Х				0.	0.	0.
(6) SEAN B. O'HOLLAREN	1.00									
SECRETARY		Х		Х				0.	0.	0.
(7) EVA M. KRIPALANI	1.00									
ASSISTANT SECRETARY		Х		Х				0.	0.	0.
(8) JAMES F. ALBAUGH	1.00									
TRUSTEE		Х						0.	0.	0.
(9) ROBIN O. BRENA	1.00									
TRUSTEE		Х						0.	0.	0.
(10) KATHERINE S. CAHILL	1.00									
TRUSTEE		Х						0.	0.	0.
(11) CHARLOTTE P. CARPENTER	1.00									
TRUSTEE		Х						0.	0.	0.
(12) JEFF CHUNG	1.00									
TRUSTEE		Х						0.	0.	0.
(13) TRUMAN W. COLLINS JR	1.00									
TRUSTEE		Х						0.	0.	0.
(14) JAMES B. CUNO	1.00									
TRUSTEE		Х						0.	0.	0.
(15) PATRICIA FARRIS	1.00									
TRUSTEE		X						0.	0.	0.
(16) JULIE D. FILIZETTI	1.00									
TRUSTEE		х						0.	0.	0.
(17) JAMES A. FITZHENRY - 6/30/21	1.00									
TRUSTEE		Х						0.	0.	0.
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Form 990 (2020) WILLAMETTE UN	IIVERSITY								93-03869	72	F	⁻ age <b>8</b>
Part VII Section A. Officers, Directors, Trust	tees, Key Em	oloy	ees,	and	l Hig	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)			(0				(D)	(E)		(F)	
Name and title	Average			Posi	ition			Reportable	Reportable		Estimat	ted
	hours per			heck r ss per				compensation	compensation		amount	
	week			d a di				from	from related		other	
	(list any	tor						the	organizations	l co	mpens	
	hours for	· direc				ъ		organization	(W-2/1099-MISC)		from th	
	related	tee or	istee			ensati		(W-2/1099-MISC)		0	rganiza	ition
	organizations	trust	nal tru		oyee	dmo				a	nd rela	ted
	below	ndividual trustee or director	nstitutional trustee	er	key employee	est c loyee	ler			or	ganizat	tions
	line)	Indiv	Insti	Officer	Key (	Highest compensated employee	Former					
(18) JOSEPH F. HOFFMAN	1.00											
TRUSTEE		х						0.	0			Ο.
(19) BRIAN R. HUFFT	1.00											
TRUSTEE		х						0.	0			Ο.
(20) LUCY M. JENSEN	1.00											
TRUSTEE		x						0.	0			Ο.
(21) KONRAD "CHIP" R. KRUGER	1.00								•	•		
	1.00								0			0
TRUSTEE		х						0.	0	•		٥.
(22) ELIZABETH J. LARGE	1.00											
TRUSTEE		Х						0.	0	•		0.
(23) LINDA G. LEWIS	1.00											
TRUSTEE		Х						0.	0	•		0.
(24) MICHAEL S. MARTINEZ	1.00											
TRUSTEE		х						0.	0			Ο.
(25) HEIDI A. PATTERSON	1.00											
TRUSTEE		х						0.	0			0.
(26) LYNN E. RISTIG	1.00											
TRUSTEE	1.00	x						0.	0			0
							<u> </u>					0.
1b Subtotal								0.	0	·		0.
c Total from continuation sheets to Part VI								0.	0	·		0.
d Total (add lines 1b and 1c)								0.	0	•		0.
2 Total number of individuals (including but ne	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,0	000 of reportable			
compensation from the organization												0
											Yes	No
3 Did the organization list any <b>former</b> officer,	director, trust	ee, k	key e	emple	oye	e, or	hig	hest compensated emplo	oyee on			
line 1a? If "Yes," complete Schedule J for su			-	•	•		Ŭ		•	3		x
4 For any individual listed on line 1a, is the su										_		
and related organizations greater than \$150										4		x
										-		
5 Did any person listed on line 1a receive or a									iual for services	-		v
rendered to the organization? If "Yes," com	<u>plete Schedul</u>	e J f	or sı	ich p	bers	on .				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest cor										ation 1	rom	
the organization. Report compensation for t	he calendar ye	ear e	endir	ig wi	ith c	or wi	thin	the organization's tax ye	ear.			
(A)								(B)			(C)	
Name and business	address	NO	NE					Description of se	ervices	Comp	ensatio	วท
							_					
2 Total number of independent contractors (ir	ncluding but n	ot lir	nitec	to t			ted	above) who received mo	ore than			
\$100,000 of compensation from the organiz	ation 🕨				(	0						
SEE PART VII, SECTION A CONTINU	JATION SHEE	TS								Forr	n <b>990</b>	(2020)
032008 12-23-20												

Part VII Section A. Officers, Directors, T		nplo	yee			ligh	est (			
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per	Position (check all that apply)					ly)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensatio from the organizatior and related organization
(27) SANDRA M. ROWE	1.00	x						0	0	
TRUSTEE (28) MELISSA L. SMITH - 6/30/21	1.00	~						0.	0.	
TRUSTEE		x						0.	0.	
(29) COLBY R. TAKEDA TRUSTEE	1.00	x						0.	0.	
(30) JON T. THOMSEN	1.00							0.		
IRUSTEE		X						0.	0.	
(31) JOHNNY C. VONG IRUSTEE	1.00	x						0.	0.	
(32) PATRICK J. WAITE	1.00									
IRUSTEE (33) BJ WRIGHT - 6/30/21	1.00	х	-					0.	0.	
TRUSTEE		х						0.	Ο.	
(34) COLLEEN KAWAHARA, CHIEF OF STAFF, ADMINISTRATIVE SECRETARY	40.00			x				0.	0.	
SIAFT, ADMINISIAATIVE SECKETAAT		-		•						
		1								

032201 04-01-20

ar	t VII	Statement of Re	veni	le						
		Check if Schedule O	conta	ins a res	oonse o	or note to any line				
							<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue exclud from tax unde sections 512 - {
<i>(</i> )	1.0	Enderstad compaigns		1a						360110113 3 12 -
Ints		Federated campaigns . Membership dues								
nor										
A		Fundraising events								
Is     Other Revenue     Program Service     Contributions, Gifts, Gran       01     6     8     2     7       01     6     2     7     5		Related organizations				694,060.				
		Government grants (contr All other contributions, gifts,				094,000.				
Per	'	similar amounts not included				3,837,302.				
Ð		Noncash contributions included in			\$	14,536.				
pue	-	Total. Add lines 1a-1f					4,531,362.			
0		Total: Add lines faith	<u></u>			Business Code	-,			
	2 a	TUITION AND FEES				611310	822,423.	822,423.		
	b	AUXILIARY INCOME				611710	4,547.	4,547.		
anc	c c	ROOM AND BOARD FEES	5			721310	23.	23.		
sver	d							•		
ř	e									
		All other program service	reven	ue						
	g						826,993.			
Τ	3	Investment income (inclue								
		other similar amounts)				►	-16,080.		-26,981.	10,9
	4	Income from investment of								
	5	Royalties	· · <u>· · · · · · · · · · · · · · · · · </u>	<u></u>		►				
				(i) Re	eal	(ii) Personal				
	6 a	Gross rents	6a	106	,737.					
	b	Less: rental expenses	6b		0.					
	с	Rental income or (loss)	6c	106	,737.					
	d	Net rental income or (loss	s) <u></u> (			🕨	106,737.			106,7
	7 a	Gross amount from sales of		(i) Secu	rities	(ii) Other				
		assets other than inventory	7a							
	b	Less: cost or other basis								
		and sales expenses	7b							
	с	Gain or (loss)	7c							
	d	Net gain or (loss)			<u></u>	<b>&gt;</b>				
	8 a	Gross income from fundraisi								
		including \$		of						
		contributions reported on		,						
		Part IV, line 18			. <u>8a</u>					
		Less: direct expenses								
		Net income or (loss) from				····· ►				
	9 a	Gross income from gamin								
		Part IV, line 19								
		Less: direct expenses				L				
		Net income or (loss) from			ies	▶				
	10 a	Gross sales of inventory,								
		and allowances								
		Less: cost of goods sold								
+	С	Net income or (loss) from	sales	of invent	tory					
		CDANADA ADM71				Business Code	E0 200			E0 2
е						611600	50,329.		E 000	50,3
(en	b	PARKING				812930	7,791.		5,096.	2,6
e,	С	TRUST DISTRIBUTIONS				525990	6,132.			6,1
		All other revenue				900099	3,643.			3,6
		Total. Add lines 11a-11d					67,895.	000 000	04.005	100
	10	Total revenue. See instruction	000				5,516,907.	826,993.	-21,885.	180,43

11 2020.05094 WILLAMETTE UNIVERSITY

629092_2

WILLAMETTE UNIVERSITY

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#### Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) (C) (D) (A) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 137,735 137,735, individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, trustees, and key employees 224,898 71,232. 132,531 21,135. Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and 17,583. 17,583. persons described in section 4958(c)(3)(B) Other salaries and wages 1,889,980. 1,419,168. 298,907. 171,905. 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 163,001 124,787 23,057 15,157. 153,809 114,257, 25,699 13,853. Other employee benefits 9 241,291 176,279 45,172 19,840. 10 Payroll taxes Fees for services (nonemployees): 11 Management а 24,465, 7,742. 16,723, b Legal С Accounting Lobbying d 9,525 9,525. Professional fundraising services. See Part IV, line 17 е 126,086 Investment management fees 126,086. f Other. (If line 11g amount exceeds 10% of line 25, g 543,641 414,464 90,819 38,358. column (A) amount, list line 11g expenses on Sch O.) 17,960 17,177, 1. 782. Advertising and promotion 12 51,643. 19,119. 25,963 6,561. 13 Office expenses _____ 86,535. 72,356. 4,780 9,399. Information technology 14 Royalties 15 357,135 336,434 20,701 16 Occupancy 18,617, 26,102 4,483 3,002. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1,609. 3,050. 851 590. Conferences, conventions, and meetings ..... 19 323,098, 322,124, 974 20 Interest Payments to affiliates 21 478,286 447,611, 30,675 22 Depreciation, depletion, and amortization ..... 95,959 95,959 23 Insurance Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) BAD DEBT EXPENSE 923,274, 923,274 а FOOD SERVICE 265,926, 263,987 1,939 b BOOKS AND PERIODICALS 62,732, 62,732, С 16,057. MEMBERSHIPS 22,012. 5,955 d 6,560, 6,560 All other expenses е 6,252,286 4,050,047 1,892,132 310,107. Total functional expenses. Add lines 1 through 24e 25 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

12

032010 12-23-20

Form 990 (2020)

if following SOP 98-2 (ASC 958-720)

Check here

## 22150512 146892 629092

Investments - other securities. See Part IV, line 11 1,299,514. Investments - program-related. See Part IV, line 11 13 1,305,782. 14 Intangible assets 3,165,904. 21,247,323. Other assets. See Part IV, line 11 15 557,446,619. 639,462,434. **Total assets.** Add lines 1 through 15 (must equal line 33) 16 17,329,898. 17,938,224. Accounts payable and accrued expenses 17 18 Grants payable 1,489,940. 2,270,565. 19 Deferred revenue 100,822,223. 100,789,445. Tax-exempt bond liabilities 20 859,972. 1,253,879. Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 11,874,120. Secured mortgages and notes payable to unrelated third parties Ο. 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 33,780,498. 25 48,179,142. of Schedule D 154,282,531. 182,305,375. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 🕨 🗵 and complete lines 27, 28, 32, and 33. 95,775,964. 128,305,023. Net assets without donor restrictions 27 307,388,124. Net assets with donor restrictions 328,852,036. 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 403,164,088. 32 457,157,059. 557,446,619. 639,462,434. Total liabilities and net assets/fund balances 33 Form 990 (2020)

13

296,471,180.

131,429,355.

WILLAMETTE UNIVERSITY

Check if Schedule O contains a response or note to any line in this Part X

Cash - non-interest-bearing

Savings and temporary cash investments

Pledges and grants receivable, net

Accounts receivable, net

Loans and other receivables from any current or former officer, director,

Loans and other receivables from other disqualified persons (as defined

under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)

**10a** Land, buildings, and equipment: cost or other

basis. Complete Part VI of Schedule D _____ 10a

b Less: accumulated depreciation 10b

Notes and loans receivable, net

Inventories for sale or use

Prepaid expenses and deferred charges

Investments - publicly traded securities

trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons

Form 990 (2020)

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Liabilities

Net Assets or Fund Balances

Assets

Part X | Balance Sheet

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(B)

End of year

7,981,731.

15,592,501.

5,428,160.

2,109,009.

3,319,348.

4,812,937.

165,041,825.

74,774,732.

337,849,086.

(A)

Beginning of year

2,214,360.

2,129,833.

5,011,442.

3,377,457.

1,281,192.

131,280,569.

78,512,654.

312,145,040.

17,028,654.

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10c

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Form	990 (2020) WILLAMETTE UNIVERSITY	93-03869	72	Pa	_{ge} 12
	rt XI Reconciliation of Net Assets				3-
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,	,516,	907.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,	,252,	286.
3	Revenue less expenses. Subtract line 2 from line 1	3	-	-735,	379.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	403,	,164,	088.
5	Net unrealized gains (losses) on investments	5	13,	,404,	592.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	41,	,323,	758.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	457,	,157,	059.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			1
	Act and OMB Circular A-133?		3a	X	I
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X	(2020)

Form **990** (2020)

SCI	IED	ULE	Α
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Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

Name of the organization	1
--------------------------	---

Nan	ne of t	he organization							dentification number
De	and I		ETTE UNIVERSITY						93-0386972
	nrt I	Reason for Public (					see instruction	IS.	
The	organi	ization is not a private found	ation because it is: (	For lines 1 through 12, cl	neck only o	one box.)			
1		A church, convention of ch					1)(A)(i).		
2	X	A school described in section	ion 170(b)(1)(A)(ii).(	Attach Schedule E (Form	n 990 or 99	90-EZ).)			
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).		
4		A medical research organization	ation operated in co	njunction with a hospital	described	in sectio	on 170(b)(1)(A	)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owned	or operate	ed by a go	overnmental u	nit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).		
7		An organization that norma	lly receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from tl	ne general j	oublic described in
		section 170(b)(1)(A)(vi). (C	•		U U			•	
8		A community trust describe		(1)(A)(vi). (Complete Parl	t II.)				
9	$\square$	An agricultural research org				ed in coniu	unction with a	land-grant	college
-		or university or a non-land-g				-		-	-
		university:	, and conego or agine				,	and demogra	
10		An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns membersh	in fees and	d aross receipts from
10		activities related to its exem	•					-	-
		income and unrelated busir		-					-
				(less section 511 tax) no	in pusities	ses acqui	red by the ori	Janization a	atter Julie 30, 1975.
44		See section 509(a)(2). (Con		walk to toot for public oot	intu Can	anation E(	O(a)(4)		
11	$\square$	An organization organized a	-	•	•				
12		An organization organized a	-	-				•	
		more publicly supported or	-						Direck the box in
	_	lines 12a through 12d that	• •					-	
а		<b>Type I.</b> A supporting orga		-	• • • •	-			
		the supported organization			majority o	of the direc	ctors or truste	es of the su	ipporting
		organization. You must c							
b		<b>Type II.</b> A supporting org	-				•		-
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
C		Type III functionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functiona	ly integrate	ed with,
		its supported organization	n(s) (see instructions	). You must complete F	Part IV, Se	ections A,	D, and E.		
Ċ		<b>Type III non-functionally</b>	integrated. A supp	orting organization oper	ated in cor	nnection w	vith its suppo	ted organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sati	isfy a distr	ibution rec	quirement and	I an attentiv	/eness
		requirement (see instructi	ions). You must cor	nplete Part IV, Sections	A and D,	and Part	V.		
е		Check this box if the orga	anization received a	written determination from	m the IRS	that it is a	Туре I, Туре	II, Type III	
		functionally integrated, or	Type III non-function	nally integrated supportir	ng organiz	ation.			
f	Ente	er the number of supported o	organizations						
g	Prov	vide the following informatior	n about the supporte	d organization(s).					
	(i	i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	anization listed ng document?	(v) Amount o	-	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ii	nstructions)	support (see instructions)
Tati									
Tota	11			_			-		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 Schedule A (Form 990 or 990-EZ) 2020 15

^{2020.05094} WILLAMETTE UNIVERSITY

#### Schedule A (Form 990 or 990-EZ) 2020 WILLAMETTE UNIVERSITY

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	11,024,404.	8,843,466.	15,088,114.	11,311,122.	4,531,362.	50,798,468.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	11,024,404.	8,843,466.	15,088,114.	11,311,122.	4,531,362.	50,798,468.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5,694,496.
6	Public support. Subtract line 5 from line 4.						45,103,972.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
7	Amounts from line 4	11,024,404.	8,843,466.	15,088,114.	11,311,122.	4,531,362.	50,798,468.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$	339,778.	532,753.	380,739.	409,393.	10,901.	1,673,564.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on				32,374.	4,019.	36,393.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1,369,612.	582,837.	1,571,054.	1,247,469.	174,632.	4,945,604.
11	Total support. Add lines 7 through 10						57,454,029.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	454,631,939.
13	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)	
_	organization, check this box and stop						
Se	ction C. Computation of Publi	c Support Pere	centage				
	Public support percentage for 2020 (I					14	78.50 %
14		Schedule A, Part I				15	80.20 %
15	Public support percentage from 2019			line 10 and line 1	4 is 33 1/3% or m	ore check this box	and
15	<b>33 1/3% support test - 2020.</b> If the c	organization did not					
15 16a	a 33 1/3% support test - 2020. If the o stop here. The organization qualifies	organization did not as a publicly suppo	orted organization				<b>X</b>
15 16a	a 33 1/3% support test - 2020. If the organization qualifies 33 1/3% support test - 2019. If the organization qualifies 43 1/3% support test - 2019.	organization did not as a publicly suppo organization did not	orted organization t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
15 16a k	a 33 1/3% support test - 2020. If the organization qualifies or 33 1/3% support test - 2019. If the organization qual and stop here. The organization qual	organization did not as a publicly suppo organization did not ifies as a publicly s	orted organization t check a box on li upported organiza	ne 13 or 16a, and tion	line 15 is 33 1/3%	or more, check thi	s box ►
15 16a k	<ul> <li>33 1/3% support test - 2020. If the organization qualifies</li> <li>33 1/3% support test - 2019. If the organization qual</li> <li>and stop here. The organization qual</li> <li>10% -facts-and-circumstances test</li> </ul>	organization did not as a publicly suppo organization did not ifies as a publicly s - <b>2020.</b> If the orga	orted organization t check a box on li upported organiza anization did not c	ne 13 or 16a, and tion heck a box on line	line 15 is 33 1/3% 13, 16a, or 16b, a	or more, check thi nd line 14 is 10% o	s box or more,
15 16a k	<ul> <li>33 1/3% support test - 2020. If the organization qualifies</li> <li>33 1/3% support test - 2019. If the organization qual</li> <li>and stop here. The organization qual</li> <li>10% -facts-and-circumstances test</li> <li>and if the organization meets the fact</li> </ul>	organization did not as a publicly suppo organization did not ifies as a publicly si - <b>2020.</b> If the orga s-and-circumstance	orted organization t check a box on li upported organiza anization did not c es test, check this	ne 13 or 16a, and tion heck a box on line box and <b>stop her</b>	line 15 is 33 1/3% 13, 16a, or 16b, a r <b>e.</b> Explain in Part ¹	or more, check thi nd line 14 is 10% o	s box or more,
15 16a k 17a	<ul> <li>33 1/3% support test - 2020. If the organization qualifies</li> <li>33 1/3% support test - 2019. If the organization qual</li> <li>and stop here. The organization qual</li> <li>10% -facts-and-circumstances test</li> <li>and if the organization meets the facts</li> <li>meets the facts-and-circumstances test</li> </ul>	organization did not as a publicly suppo organization did not ifies as a publicly su - <b>2020.</b> If the orga s-and-circumstance st. The organization	orted organization t check a box on li upported organiza anization did not c es test, check this n qualifies as a pul	ne 13 or 16a, and tion heck a box on line box and <b>stop her</b> blicly supported or	line 15 is 33 1/3% 13, 16a, or 16b, a re. Explain in Part ^v ganization	or more, check thi nd line 14 is 10% ( /I how the organiz	s box
15 16a k 17a	<ul> <li>33 1/3% support test - 2020. If the organization qualifies</li> <li>33 1/3% support test - 2019. If the organization qualifies</li> <li>33 1/3% support test - 2019. If the organization qualifies</li> <li>and stop here. The organization qualifies</li> <li>10% -facts-and-circumstances test</li> <li>and if the organization meets the facts meets the facts-and-circumstances test</li> <li>10% -facts-and-circumstances test</li> </ul>	organization did not as a publicly suppor organization did not ifies as a publicly su - <b>2020.</b> If the orga s-and-circumstance st. The organization - <b>2019.</b> If the orga	orted organization t check a box on li upported organiza anization did not c es test, check this n qualifies as a pul anization did not c	ne 13 or 16a, and tion heck a box on line box and <b>stop her</b> blicly supported or heck a box on line	line 15 is 33 1/3% 13, 16a, or 16b, a re. Explain in Part ¹ ganization 13, 16a, 16b, or 1	or more, check thi nd line 14 is 10% o /I how the organiz 7a, and line 15 is ⁻	s box
15 16a k 17a	<ul> <li>33 1/3% support test - 2020. If the organization qualifies</li> <li>33 1/3% support test - 2019. If the organization qualifies</li> <li>33 1/3% support test - 2019. If the organization qualifies</li> <li>10% -facts-and-circumstances test</li> <li>and if the organization meets the facts-and-circumstances test</li> <li>10% -facts-and-circumstances test</li> <li>more, and if the organization meets the</li> </ul>	organization did not as a publicly suppor organization did not ifies as a publicly su - <b>2020.</b> If the orga s-and-circumstance st. The organization - <b>2019.</b> If the organic facts-and-circum	orted organization t check a box on li upported organiza anization did not c es test, check this n qualifies as a pul anization did not c stances test, chec	ne 13 or 16a, and tion heck a box on line box and <b>stop her</b> blicly supported or heck a box on line k this box and <b>st</b>	line 15 is 33 1/3% 13, 16a, or 16b, a re. Explain in Part 1 ganization 13, 16a, 16b, or 1 op here. Explain ir	or more, check thi nd line 14 is 10% o /I how the organiz 7a, and line 15 is ⁻ n Part VI how the	s box
15 16a k 17a	<ul> <li>33 1/3% support test - 2020. If the organization qualifies</li> <li>33 1/3% support test - 2019. If the organization qualifies</li> <li>33 1/3% support test - 2019. If the organization qualifies</li> <li>and stop here. The organization qualifies</li> <li>10% -facts-and-circumstances test</li> <li>and if the organization meets the facts meets the facts-and-circumstances test</li> <li>10% -facts-and-circumstances test</li> </ul>	organization did not as a publicly suppor organization did not ifies as a publicly si - <b>2020.</b> If the orga is-and-circumstance st. The organization - <b>2019.</b> If the organic ne facts-and-circum umstances test. The	orted organization t check a box on li upported organiza anization did not c es test, check this n qualifies as a pul anization did not c stances test, chec e organization qua	ne 13 or 16a, and tion heck a box on line box and <b>stop her</b> blicly supported or heck a box on line k this box and <b>st</b> lifies as a publicly	line 15 is 33 1/3% 13, 16a, or 16b, a e. Explain in Part v ganization 13, 16a, 16b, or 1 op here. Explain ir supported organiz	or more, check thi nd line 14 is 10% o /I how the organiz 7a, and line 15 is 7 n Part VI how the ation	s box         or more, ation         10% or

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### Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support					_	
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513	<u> </u>					
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	tion,
_	check this box and stop here						
	ction C. Computation of Publi					<u> </u>	
	Public support percentage for 2020 (li	, (),	, j	column (f))		15	%
						16	%
	ction D. Computation of Inves						
	Investment income percentage for 20			ine 13, column (f))		17	%
	Investment income percentage from 2						<u>%</u>
19a	<b>33 1/3% support tests - 2020.</b> If the						
	more than 33 1/3%, check this box ar						
b	<b>33 1/3% support tests - 2019.</b> If the						
00	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organizatio	n dia not check a	box on line 14, 19	a, or 190, check t			
03202	23 01-25-21		1 7	,	Sci	iequie A (Form 9	90 or 990-EZ) 2020

2020.05094 WILLAMETTE UNIVERSITY

#### Page 4

Yes No

1

2

3a

3b

#### Part IV Supporting Organizations

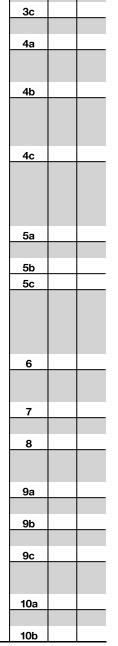
(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2020

Part IV Supporting Organizations (continued)

Yes

1

2

No

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> <b>Part VI</b> <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	
2	Did the organization operate for the benefit of any supported organization other than the supported	

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

#### supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported examination(a)	1		

Section D.	All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisf	y the Integral Part Test during the y	vear (see instructions).
-------------------------------------------------------------------------	---------------------------------------	--------------------------

- a ____ The organization satisfied the Activities Test. Complete line 2 below.
- **b** _____ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c		The organization supported a governmental entity	Describe in <b>Part VI</b> how you supported a governmental entit	y (see instruction <u>s</u>	s).
---	--	--------------------------------------------------	-------------------------------------------------------------------	-----------------------------	-----

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- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

**a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.** 

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "*Yes*," *describe in* **Part VI** *the role played by the organization in this regard.* 

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Schedule A (Form 990 or 990-EZ) 2020

2a

2b

3a

3b

2020.05094 WILLAMETTE UNIVERSITY

Yes No

Schedule A (	Form 990 c	or 990-F7)	2020	WILLAMETTE	UNIVERSITY
Schedule A	1 0111 330 0	J 330-LZJ	2020		

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in* **Part VI**). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructio	ons) 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater a	mount,		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A	A) 3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a nor	n-functionally integrated	d Type III supporting org	anization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A	(Form 990 or 990-EZ) 2020	WILLAMETTE	UNIVERSITY

Par	t V   Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continu	ued)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	npt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	6	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions ( <i>describe in Part VI</i> ). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which th	e organization is responsive			
	(provide details in Part VI). See instructions.	-		8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2020	IS	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

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I	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
_	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

#### PART II SECTION A

Part V

2020 REPRESENTS A SHORT YEAR 6/1/2021-6/30/2021.

Schedule A (Form 990 or 990-EZ) 2020

22150512 146892 629092

### **Schedule B**

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

** PUBLIC DISCLOSURE COPY	* *
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# Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

9	3–0	38	69	72
	-	~ ~	~ ~	

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( ³ ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year  $\dots$   $\blacktriangleright$  \$

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

#### Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

WILLAMETTE UNIVERSITY

Employer identification number

93-0386972

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution X 1 Person Payroll 2,000,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 2 X Person Payroll 1,350,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person Payroll 398,074. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 Person Х Payroll 237,840. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

22150512 146892 629092

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Schedule B	(Form	990,	990-EZ,	or 990-PF)	(2020)
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Page 3 Employer identification number

WILLAMETTE UNIVERSITY

Name of organization

93-0386972

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

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Page 4

Name of org	ganization		Employer identification number
WTT.T.AME''''	'E UNIVERSITY		93-0386972
Part III	Exclusively religious, charitable, etc., contributi	) through (e) and the following line ent charitable, etc., contributions of \$1,000 or I	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Turun fan als anna adduras a	(e) Transfer of gift	
	Transferee's name, address, a		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, at	(e) Transfer of gift	Relationship of transferor to transferee
(a) Na			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
_	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) Na			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift nd ZIP + 4	Relationship of transferor to transferee
023454 11-25-2	20		Schedule B (Form 990, 990-EZ, or 990-PF) (2020

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22150512 146892 629092

2020.05094 WILLAMETTE UNIVERSITY 629092_2

Department of the Treasury

(Form	990)
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LHA 032051 12-01-20

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

93-0386972

WILLAMETTE UNIVERSITY

Name of the organization	-

Pa	Irt I Organizations Maintaini	ng Donor Advised	d Funds or Other Si	imilar Funds or A	ccounts. Complet	e if the
	organization answered "Yes" on	Form 990, Part IV, line				
			(a) Donor advised	d funds	(b) Funds and other a	accounts
1	Total number at end of year					
2	Aggregate value of contributions to (du	ring year)				
3	Aggregate value of grants from (during	year)				
4	Aggregate value at end of year					
5	Did the organization inform all donors a	nd donor advisors in v	vriting that the assets hel	d in donor advised fun	ds	
	are the organization's property, subject	to the organization's e	exclusive legal control?		Ye	es 🗌 No
6	Did the organization inform all grantees	, donors, and donor a	dvisors in writing that gra	nt funds can be used o	only	
	for charitable purposes and not for the	benefit of the donor or	donor advisor, or for any	y other purpose confer	ring	
	impermissible private benefit?					es 🗌 No
Pa	Irt II Conservation Easement	S. Complete if the org	anization answered "Yes	" on Form 990, Part IV	, line 7.	
1	Purpose(s) of conservation easements	held by the organizatio	on (check all that apply).			
	Preservation of land for public us	e (for example, recreat	tion or education)	Preservation of a hist	orically important land	d area
	Protection of natural habitat			Preservation of a cert	tified historic structure	e
	Preservation of open space					
2	Complete lines 2a through 2d if the org	anization held a qualifi	ed conservation contribu	ition in the form of a co	nservation easement	on the last
	day of the tax year.				Held at the En	d of the Tax Year
а	Total number of conservation easemen	ts			2a	
b	Total acreage restricted by conservatio	n easements			2b	
с	Number of conservation easements on	a certified historic stru	cture included in (a)		2c	
d	Number of conservation easements inc	luded in (c) acquired a	fter 7/25/06, and not on	a historic structure		
	listed in the National Register				2d	
3	Number of conservation easements mo				ization during the tax	
	year ►					
4	Number of states where property subje	ct to conservation eas	ement is located 🕨			
5	Does the organization have a written po	olicy regarding the peri	iodic monitoring, inspecti	on, handling of		
	violations, and enforcement of the cons	servation easements it	holds?	-		es 🗌 No
6	Staff and volunteer hours devoted to m	onitoring, inspecting, l	handling of violations, an	d enforcing conservation	on easements during	the year
	►					
7	Amount of expenses incurred in monito	oring, inspecting, hand	ling of violations, and enf	orcing conservation ea	sements during the y	ear
	►\$					
8	Does each conservation easement repo	orted on line 2(d) above	e satisfy the requirements	s of section 170(h)(4)(B	)(i)	
	and section 170(h)(4)(B)(ii)?				Ye	es 🗌 No
9	In Part XIII, describe how the organizati					
	balance sheet, and include, if applicable	e, the text of the footn	ote to the organization's	financial statements th	at describes the	
	organization's accounting for conservat					
Pa	rt III Organizations Maintaini	ng Collections of	Art, Historical Trea	asures, or Other S	Similar Assets.	
	Complete if the organization and	swered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted	d under FASB ASC 958	8, not to report in its reve	nue statement and bal	ance sheet works	
	of art, historical treasures, or other simi	lar assets held for pub	lic exhibition, education,	or research in furthera	nce of public	
	service, provide in Part XIII the text of the	he footnote to its finan	cial statements that desc	cribes these items.		
b	If the organization elected, as permitted	d under FASB ASC 958	8, to report in its revenue	statement and balance	e sheet works of	
	art, historical treasures, or other similar	assets held for public	exhibition, education, or	research in furtherance	e of public service,	
	provide the following amounts relating	to these items:				
	(i) Revenue included on Form 990, Pa	art VIII, line 1			\$	11,500.
	(ii) Assets included in Form 990, Part 2				<b>N A</b>	6,247,548.
2	If the organization received or held wor	ks of art, historical trea	asures, or other similar as	sets for financial gain,	provide	
	the following amounts required to be re					
а	Revenue included on Form 990, Part VI	III, line 1	-		. • \$	0.
b	Assets included in Form 990, Part X					0.
	For Paperwork Reduction Act Notice					Form 990) 2020

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Sche	dule D (Form 990) 2020 WILLAMETTE					93-0386		Page 2
Par	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Oth	er Similar A	Assets	(continu	led)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make	significant use	e of its	•	,
	collection items (check all that apply):							
а	X Public exhibition	d	Loan or exc	hange program				
b	X Scholarly research	е		0.0				
с	X Preservation for future generations							
4	Provide a description of the organization's co	ellections and explair	how they further th	e organization's ex	empt purpose	in Part XI	III.	
5	During the year, did the organization solicit o							
	to be sold to raise funds rather than to be ma						Yes	X No
Par	t IV Escrow and Custodial Arran							
	reported an amount on Form 990, Pai		ste in the englishmente			a,,		
	Is the organization an agent, trustee, custodi		iary for contributions	s or other assets n	ot included			
iu	on Form 990, Part X?		•				Yes	X No
h	If "Yes," explain the arrangement in Part XIII						103	
b			iowing table.				Amount	
~	Reginning balance				1c	,	Amount	
	Beginning balance							
	Additions during the year							
e	Distributions during the year							
1	Ending balance				<b>1f</b>		Vee	X No
	Did the organization include an amount on Fe						Yes	
Par	If "Yes," explain the arrangement in Part XIII. <b>t V Endowment Funds.</b> Complete i	Check here if the ex	planation has been	rm 000 Dort IV lin	<u>Ⅲ</u> ∝ 10			
1 41						na haali	(-) [	
		(a) Current year 312,170,019.	(b) Prior year 249,725,853.	(c) Two years back 258,143,403				years back 701,156,
	Beginning of year balance				-			,
b	Contributions	17,252,066.	2,356,252.		-	150		365,714
С	Net investment earnings, gains, and losses	25,708,055.	75,631,109.		-	,150.		354,468
d	Grants or scholarships		5,324,551.	5,091,731	. 4,406	5,926.	3,8	310,478.
е	Other expenditures for facilities							
	and programs		8,868,842.		-	8,561.		757,467
f	Administrative expenses	126,086.	1,349,801.			5,591.		222,913
g	End of year balance	355,004,054.	312,170,019.	249,725,853	. 258,143	,403.	258,6	530,480
2	Provide the estimated percentage of the curr	•	e (line 1g, column (a)	) held as:				
а	Board designated or quasi-endowment	14.5000	_%					
b	Permanent endowment  36.6000	%						
С	Term endowment  48.9000	%						
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.						
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are held ar	nd administered for	the organization	on	_	
	by:							Yes No
	(i) Unrelated organizations						3a(i)	х
	(ii) Related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza						3b	
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds.					
Par	t VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part	X, line 10.			
	Description of property	(a) Cost or o	ther (b) Cost	or other (c	Accumulated	(	d) Book	value
		basis (investn			depreciation			
<b>1</b> a	Land		8	,659,554.			8,6	559,554
	Buildings			,909,473.	79,627,46	9.	,	282,004
	Leasehold improvements			,923,224.	12,974,12		,	, 949,096
	Equipment			,151,806.	7,779,28			372,523
	Other			,827,123.	31,048,47			778,648
	Add lines 1a through 1e. (Column (d) must e			, ,	1 1			)41,825
TULA	. Aud intes la tritougit le. (Column (d) must e	<u>qual Form 990, Part ,</u>	<u>, column (B), line 10</u>	UC.]				990) 202
					50		, (rorm	ອອບ) 202

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) MULTI-STRATEGY LIMITED PARTNERSHIP		
(B) INVESTMENT FUND	315,616,104.	END-OF-YEAR MARKET VALUE
(C) PRIVATELY POOLED FUNDS	22,232,982.	END-OF-YEAR MARKET VALUE
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	337,849,086.	

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	
Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990. Part IV, line 11e or 11f. See Form 990. Part X, line 25	

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	ANNUITIES AND TRUSTS PAYABLE	14,747,897.
(3)	GOVERNMENT ADVANCES FOR STUDENT LOANS	3,973,647.
(4)	BONDS PAYABLE	15,001,171.
(5)	OPERATING LEASE LIABILITIES	14,456,427.
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	48,179,142.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

032053 12-01-20

Sche	dule D (Form 990) 2020 WILLAMETTE UNIVERSITY			93-03869	Page <b>4</b>
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With I	Revenue per Ret	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ι.			
1	Total revenue, gains, and other support per audited financial statements			1	60,066,000.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a	13,642,536.		
b	Donated services and use of facilities	. 2b			
с	Recoveries of prior year grants	. 2c			
d	Other (Describe in Part XIII.)	2d	41,007,437.		
е	Add lines 2a through 2d			2e	54,649,973.
3	Subtract line 2e from line 1			3	5,416,027.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. <b>4</b> a	127,861.		
b	Other (Describe in Part XIII.)	. 4b	-26,981.		
с	Add lines 4a and 4b			4c	100,880.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5,516,907.
Pa	t XII Reconciliation of Expenses per Audited Financial Statem		Expenses per R	leturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	l.			
1	Total expenses and losses per audited financial statements			1	6,073,030.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	. <b>2</b> a			
b	Prior year adjustments	. 2b			
С	Other losses	. 2c			
d	Other (Describe in Part XIII.)	. 2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	6,073,030.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. <b>4</b> a	127,861.		
b	Other (Describe in Part XIII.)	. 4b	51,395.		
с	Add lines 4a and 4b			4c	179,256.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	6,252,286.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 4:

WILLAMETTE UNIVERSITY HAS A COLLECTION OF ART AND CULTURAL/HISTORICAL

ARTIFACTS THAT CONSISTS OF PAINTINGS, PHOTOGRAPHS, CERAMICS, DRAWINGS,

ARCHAEOLOGICAL ARTIFACTS, TEXTILES, SCULPTURES, NATIVE AMERICAN WOVEN

BASKETS, AND OTHER MEDIA. THE COLLECTION IS HELD AT \$6,247,548 AND IS HELD

IN THE UNIVERSITY ART MUSEUM. THE MUSEUM EXISTS TO SUPPORT THE LIBERAL

ARTS CURRICULUM OF WILLAMETTE UNIVERSITY AND TO SERVE AS AN INTELLECTUAL

AND CULTURAL RESOURCE FOR THE CITY OF SALEM AND BEYOND, THROUGH THE

COLLECTION, PRESERVATION, EXHIBITION AND INTERPRETATION OF HISTORICAL AND

CONTEMPORARY ART WITH AN EMPHASIS ON REGIONAL ART.

PART V, LINE 4:

032054 12-01-20

# Part XIII Supplemental Information (continued)

THE ENDOWMENT FUNDS HELD BY THE UNIVERSITY ARE USED TO SUPPORT OPERATIONS,

#### INCLUDING FINANCIAL AID, INSTRUCTION AND BUILDINGS.

PART X, LINE 2:

THE UNIVERSITY ACCOUNTS FOR INCOME TAXES IN ACCORDANCE WITH ASC 740-10,

INCOME TAXES - OVERALL, WHICH CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN

INCOME TAXES RECOGNIZED IN AN ENTERPRISE'S FINANCIAL STATEMENTS AND

PRESCRIBES A THRESHOLD OF MORE-LIKELY-THAN-NOT FOR RECOGNITION OF TAX

BENEFITS OF UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX

RETURN. THE UNIVERSITY DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS.

Schedule D (Form 990) 2020

032055 12-01-20

SCHEDULE E

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## Schools

OMB No. 1545-0047

**Open to Public** 

Inspection

Complete if the organization answered "Yes" on Form 990,
Part IV, line 13, or Form 990-EZ, Part VI, line 48.
Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

WILLAMETTE UNIVERSITY

Employer identification number

93-0386972

Pa	rt I			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	х	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3		х
	THE UNIVERSITY DRAWS AN AVERAGE OF 65% OF INCOMING STUDENTS			
	FROM OUTSIDE OREGON, AND FOLLOWS A RACIALLY			
	NONDISCRIMINATORY POLICY AS TO STUDENTS. THEREFORE, THE			
	UNIVERSITY IS EXEMPT FROM THE REQUIREMENT TO PUBLISH THE			
	NOTICE OF NONDISCRIMINATION POLICY IN A LOCAL NEWSPAPER.			
4	Does the organization maintain the following?			
a		4a	х	
b		4b	х	
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
Ŭ	with student admissions, programs, and scholarships?	4c	х	
Ь	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	х	
u	If you answered "No" to any of the above, please explain. If you need more space, use Part II.	Tu		
_				
5	Does the organization discriminate by race in any way with respect to:	_		77
	Students' rights or privileges?	5a		X
	Admissions policies?	5b		X
	Employment of faculty or administrative staff?	<u>5c</u>		X
	Scholarships or other financial assistance?	5d		X
	Educational policies?	5e		X
	Use of facilities?	5f		X
	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
<b>C</b> -		0	х	
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Λ	x
a	Has the organization's right to such aid ever been revoked or suspended?	6b		~
_	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through	-	v	
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	X	
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form	990 OL	990-EZ	) 2020

 Part II
 Supplemental Information.
 Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable.
 Also provide any other additional information.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

THE UNIVERSITY RECEIVES TITLE IV FUNDS FOR FINANCIAL AID PURPOSES, AS WELL

AS FEDERAL AND STATE GRANTS FOR FACULTY RESEARCH AND PROGRAMMING PURPOSES.

Schedule E (Form 990 or 990-EZ) 2020

22150512	146892	629092

35				
2020.05094	WILLAMETTE	UNIVERSITY	629092_	2

Department of the Treasury	Attach to Form 990.
Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.
Name of the organization	
WILLAMETTE INTVERSIT	v

-											
	the grantees' eligibility for	or the grants or a	assistance, and t	he selection criteria used to award the	grants or assistance? X	Yes No					
0	<b>9</b> For another bound in Dart V the organization's propedures for monitoring the use of its ments and other conjutance subside the										
2	2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the										
3	<ul><li>United States.</li><li>Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)</li></ul>										
	(a) Region (b) Number of (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) (f) To										
		offices	agents, and independent contractors	(by type) (such as, fundraising, pro-	is a program service,	expenditures					
		in the region	agents, and	gram services, investments, grants to		for and					
			contractors	recipients located in the region)	of service(s) in the region	investments in the region					
			in the region			In the region					
סווס											
	OPE (INCLUDING										
	LAND AND		_								
GRE.	ENLAND)	1	5	PROGRAM SERVICES	STUDY ABROAD PROGRAM	20,262.					
3 a	Subtotal	0	5			20,262.					

#### WILLAMETTE UNIVERSIT Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance.

Name of the organization	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Employer identification number

93-0386972

032071 12-03-20

and 3b)

**b** Total from continuation

sheets to Part I c Totals (add lines 3a

0

0

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

5

Ο.

20,262.

OMB No. 1545-0047

**Open to Public** Inspection

3 Enter total number of other organizations or entities .

2

Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
Enter total number of	recipient organization	ns listed above that are r	ecognized as charities by the f	oreign country, r	recognized as a tax			1
exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter								

Schedule F (Form 990) 2020 Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

1

(a)

WILLAMETTE UNIVERSITY

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

Page 2

Schedule F (Form 990) 2020

37

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	1	1	1	1		Schedu	ule F (Form 990) 2020

### Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

#### Part III can be duplicated if additional space is needed.

Т

Page 3

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

SCHOLARSHIPS/GRANTS AWARDED TO STUDENTS WHO ARE STUDYING ABROAD ARE

APPLIED TO THEIR STUDENT ACCOUNTS. THE SCHOLARSHIPS OFFSET TUITION AND

FEES TO REDUCE THE AMOUNT THAT STUDENTS OWE TO THE UNIVERSITY. THUS, THE

STUDENTS DO NOT PHYSICALLY RECEIVE THE MONEY. PROCEDURES DO NOT DIFFER

FROM THOSE APPLIED TO STUDENTS WHO ARE ATTENDING ON CAMPUS, OTHER THAN

VERIFICATION OF PARTICIPATION AND COMPLETION OF THE PROGRAM.

THE FOLLOWING ARE THE PROCEDURES FOLLOWED BY THE UNIVERSITY FOR

MONITORING THE USE OF SCHOLARSHIP/GRANT FUNDS:

THE ACCOUNTING OFFICE NOTIFIES THE FINANCIAL AID OFFICE OF AMOUNTS

AVAILABLE TO AWARD TO STUDENTS EACH ACADEMIC YEAR. THE FINANCIAL AID

OFFICE SELECTS RECIPIENTS BASED UPON CRITERIA ESTABLISHED FOR EACH TYPE

OF FUNDING. THE FINANCIAL AID OFFICE NOTIFIES THE ACCOUNTING OFFICE OF

EXPENDITURES FOR EACH TERM DURING THE ACADEMIC YEAR. AT YEAR-END, THE

FINANCIAL AID OFFICE AND ACCOUNTING OFFICE RECONCILES ACCOUNTS FOR ALL

FUNDS. THE ADVANCEMENT OFFICE PROVIDES ANNUAL REPORTS TO THE DONORS

REGARDING THE USE OF DONOR-CONTRIBUTED SCHOLARSHIP FUNDS (ENDOWED OR

ANNUALLY FUNDED.)

PART I, LINE 3:

EXPENDITURES ARE ACCOUNTED FOR UNDER THE ACCRUAL METHOD.

032075 12-03-20

SCHEDULE I (Form 990)		Go	Grants and Oth vernments, ar lete if the organizatio	nd Individua	ls in the Ŭni	ted States		OMB No. 1545-0047
Department of the T	reasury	Comp		Attach to For				Open to Public
Internal Revenue Se			Go to www.in	rs.gov/Form990 fo	or the latest inform	nation.		Inspection
Name of the o	ganization WILLAMETTE UN	IVERSITY						Employer identification number 93-0386972
Part I Ge	eneral Information on Grants a	nd Assistance						•
1 Does the	e organization maintain records t	to substantiate the	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the select	
criteria u	sed to award the grants or assis	stance?						X Yes No
2 Describe	in Part IV the organization's pro	ocedures for monit	toring the use of grant	funds in the United	d States.			
Part II Gr	ants and Other Assistance to	Domestic Organi	zations and Domestic	c Governments.	Complete if the org	anization answered "Y	/es" on Form 990, Par	t IV, line 21, for any
	cipient that received more than S					(f) Method of		
<b>1 (a)</b> Nam	e and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	al number of section 501(c)(3) a all number of other organizations							
	arwork Reduction Act Nation							Sebedule L/Form 000) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

WILLAMETTE UNIVERSITY

93-0386972

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CHOLARSHIPS TO STUDENTS	28	45,635.	0.		
THER STUDENT AWARDS AND PRIZES	45	92,100.	0.		
Part IV Supplemental Information. Provide the informati	ion required in Part I, lin	e 2; Part III, column	(b); and any other ac	ditional information.	

PART I, LINE 2:

PROCEDURES FOR MONITORING OF SCHOLARSHIPS - THE ACCOUNTING OFFICE NOTIFIES

THE FINANCIAL AID OFFICE OF AMOUNTS AVAILABLE TO AWARD TO STUDENTS EACH

ACADEMIC YEAR. THE FINANCIAL AID OFFICE SELECTS RECIPIENTS BASED UPON

CRITERIA ESTABLISHED FOR EACH TYPE OF FUNDING. THE FINANCIAL AID OFFICE

NOTIFIES THE ACCOUNTING OFFICE OF EXPENDITURES FOR EACH TERM DURING THE

ACADEMIC YEAR. AT YEAR-END, THE FINANCIAL AID OFFICE AND ACCOUNTING OFFICE

RECONCILE ACCOUNTS FOR ALL FUNDS. THE ADVANCEMENT OFFICE PROVIDES ANNUAL

REPORTS TO THE DONORS REGARDING THE USE OF DONOR-CONTRIBUTED SCHOLARSHIP

Part IV Supplemental Information

FUNDS (ENDOWED OR ANNUALLY FUNDED).

PROCEDURES FOR MONITORING RESEARCH GRANTS: PROCEDURES FOR MONITORING

RESEARCH GRANTS VARY DEPENDING ON THE REQUIREMENTS OF THE AWARDING ENTITY

AND THE GRANT. HOWEVER, MONITORING PROCEDURES TYPICALLY INVOLVE WRITTEN

AND/OR VERBAL REPORTS ON THE RESEARCH PROJECT ARE SUBMITTED DURING AND/OR

AT THE CONCLUSION OF THE PROJECT; FINANCIAL REPORTS ARE PREPARED BY THE

ACCOUNTING OFFICE AND SUBMITTED FOR REIMBURSEMENT OF PROJECT EXPENDITURES.

FINAL PAYMENT OF GRANT FUNDS IS OFTEN CONTINGENT ON THE AFOREMENTIONED

ITEMS. DEPARTMENTS AND PRINCIPAL INVESTIGATORS OR GRANT ADMINISTRATORS ARE

RESPONSIBLE FOR MONITORING OF GRANT FUNDS WITH ASSISTANCE FROM THE OFFICE

OF GRANTS AND STRATEGIC INITIATIVES AND THE ACCOUNTING OFFICE.

PROCEDURES FOR MONITORING OTHER AWARDS AND PRIZES: AWARD/PRIZE RECIPIENTS

ARE DETERMINED BY CRITERIA ESTABLISHED BY THE RESPECTIVE DEPARTMENTS.

DEPENDING ON THE NATURE OF THE GRANT, DEPARTMENTS PARTNER WITH A VARIETY OF

UNIVERSITY OFFICES INCLUDING FINANCIAL AID, ADVANCEMENT, GRANTS AND

STRATEGIC INITIATIVES, AND ACCOUNTING TO MAKE SURE THAT THE AWARD FUNDS ARE

DISBURSED CONSISTENTLY WITH THE REQUIREMENTS OF THE GRANT OR RESTRICTED

FUND.

Schedule I (Form 990)

43

#### explanations, and any additional information in Part VI. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Internal Revenue Service Name of the organization WILLAMETTE UNIVERSITY Part I Bond Issues (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price

			(-,					of issuer		suer	r financin		
								Yes	No	Yes	No	Yes	No
STATE OF OREGON - OREGON FACILITIES													
A AUTHORITY 93-6001787 68608JTZ4 07		07/14/16	22,8	15,181.SE	EE SCHEDULE	K, PART VI		х		х		Х	
STATE OF OREGON - OREGON FACILITIES													
B AUTHORITY	B AUTHORITY 93-6001787 68608JYY1 0		05/27/21	79,8	65,559.SE	E SCHEDULE	K, PART VI		х		х		Х
С													
D													
Part II Proceeds													
				۹		В	С				D		
1 Amount of bonds retired	<u></u>								_				
2 Amount of bonds legally defeased									_				
3 Total proceeds of issue	<u></u>		22	22,815,181.		79,865,696.			_				
4 Gross proceeds in reserve funds						5,166,764.			_				
5 Capitalized interest from proceeds						2,065,778.			_				
6 Proceeds in refunding escrows									_				
7 Issuance costs from proceeds				315,181.		1,339,157.			_				
8 Credit enhancement from proceeds									_				
9 Working capital expenditures from proceeds									_				
10 Capital expenditures from proceeds				9,720,449.					_				
11 Other spent proceeds	<u></u>		1:	2,500,000.		48,460,624.			_				
12 Other unspent proceeds					2	28,000,000.							
13 Year of substantial completion				2020		2024							
			Yes	Νο	Yes	No	Yes	No	_	Yes		No	
<b>14</b> Were the bonds issued as part of a refunding i													
if issued prior to 2018, a current refunding issu				X	X				_				
<b>15</b> Were the bonds issued as part of a refunding i													
issued prior to 2018, an advance refunding iss						X			_				
16 Has the final allocation of proceeds been made			X		X				_				
17 Does the organization maintain adequate book		1.1			_								
final allocation of proceeds?			Х		X	<u> </u>							
1114 For Denemicarly Deduction Act Nation and the	an Implumenting a fami	E							Cales	/ ماردام			~~~

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2020

#### Supplemental Information on Tax-Exempt Bonds Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

OMB No. 1545-0047 2020

Open to Public Inspection

(g) Defeased (h) On behalf (i) Pooled

93-0386972

(f) Description of purpose

### Schedule K (Form 990) 2020 WILLAMETTE UNIVERSITY

~ ~	~	~ ~	~ ~	_	~
93-	υ.	38	69	7	2

Page 2

Part III Private Business Use								Fage
		4	l	3		Ç		2
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
which owned property financed by tax-exempt bonds?		х		Х				
2 Are there any lease arrangements that may result in private business use of								
bond-financed property?		x		x				
3a Are there any management or service contracts that may result in private								
business use of bond-financed property?		x		x				
<b>b</b> If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of								
bond-financed property?		x		x				
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
outside counsel to review any research agreements relating to the financed property?								
<ul> <li>4 Enter the percentage of financed property used in a private business use by entities</li> </ul>						1		
other than a section 501(c)(3) organization or a state or local government		%		%		%		(
<ul> <li>5 Enter the percentage of financed property used in a private business use as a</li> </ul>		/0		/0		/0		
result of unrelated trade or business activity carried on by your organization,								
another section 501(c)(3) organization, or a state or local government		%		%		%		
		<u>%</u> %		%		%		
		% X		% X		<u>%</u>		
7 Does the bond issue meet the private security or payment test?		A		А				
<b>8a</b> Has there been a sale or disposition of any of the bond-financed property to a non-		x		x				
governmental person other than a 501(c)(3) organization since the bonds were issued?		A		^				
<b>b</b> If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
disposed of		%		%		%		1
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all								
nonqualified bonds of the issue are remediated in accordance with the								
requirements under Regulations sections 1.141-12 and 1.145-2?	Х		Х					
Part IV Arbitrage								
		<b>A</b>	I	3		ç		<u>, c</u>
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?		X		X				
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?	Х		Х					
b Exception to rebate?		Х		X				
c No rebate due?		X		Х				
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed								
3 Is the bond issue a variable rate issue?		x		X				

### Schedule K (Form 990) 2020 WILLAMETTE UNIVERSITY

93-	0386972	

Page 3

Part IV Arbitrage (continued)	A			В		C		D
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	
hedge with respect to the bond issue?	Tes	X	162	X	Tes		165	
b Name of provider	+							
c Term of hedge	+							
d Was the hedge superintegrated?	1							
e Was the hedge terminated?	+							
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?	+	x		x				
b Name of provider								
c Term of GIC	1							
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	1 ,							
<ul> <li>6 Were any gross proceeds invested beyond an available temporary period?</li> </ul>	++	X		X				
<ul> <li>7 Has the organization established written procedures to monitor the</li> </ul>	1		1	1	1			
requirements of section 148?	x		x					
Part V Procedures To Undertake Corrective Action	<u> </u>			I				
		4		В		C		D
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	x		х					
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedule	K. See instru	uctions.	1	•	•	•	
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: STATE OF OREGON - OREGON FACILITIES AUTHORITY 7/14/16								
(F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF THE 2016 SERIES B BONDS WERE								
JSED TO REFUND THE SERIES 2014 BONDS AND TO FUND \$10 MILLION IN								
RESIDENCE HALL AND SPORTING FACILITIES UPGRADES.								
(A) ISSUER NAME: STATE OF OREGON - OREGON FACILITIES AUTHORITY 5/27/21								
(F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF THE 2021 SERIES A BONDS								
WERE USED TO REFUND THE SERIES 2010, SERIES 2016-A, AND SERIES 2016-C								
BONDS AND FUND CAMPUS MAINTENANCE AND UPGRADES.								
SCHEDULE K, PART II, LINE 3:								
(A) TOTAL PROCEEDS OF ISSUE INCLUDE \$21,986 OF INVESTMENT EARNINGS.								
(B) TOTAL PROCEEDS OF ISSUE INCLUDE \$137 OF INVESTMENT EARNINGS.								

### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

Name of the organization

WILLAMETTE	UNIVERSITY

Employer identification number
93-0386972

Par	τI	Types	s of Property								
				(a)	(b)	(c)		(d)	)		
				Check if	Number of	Noncash contribu		Method of d			
				applicable	contributions or items contributed	amounts reported Form 990, Part VIII, I		noncash contrib	ution ar	nounts	3
1	Δrt.	Works of	art	x	4			OPINION OF EXPER	TS		
2			treasures				, .				
2											
			l interests								
4			blications								
5			nousehold goods								
6			r vehicles								
7			nes								
8		llectual pro									
9			Iblicly traded	X	1	3	,036.	FAIR MARKET VALU	Έ		
10	Sec	urities - Clo	osely held stock								
11	Sec	urities - Pa	rtnership, LLC, or								
		t interests									
12	Sec	urities - Mi	scellaneous								
13	Qua	alified cons	ervation contribution -								
	Hist	oric struct	ures								
14	Qua	alified cons	ervation contribution - Other								
15	Rea	l estate - R	Residential								
16	Rea	l estate - C	Commercial								
17			Other								
18											
19			У								
20			dical supplies								
21											
22			acts								
23			cimens								
24			artifacts								
25											
			()								
26	Oth		()								
27	Oth		()								
28	Oth		()		 						
29			rms 8283 received by the organiz	-						0	
	for v	which the d	organization completed Form 828	83, Part V, L	onee Acknowledg	ement2	9				
										Yes	No
30a			ar, did the organization receive by								
			at least three years from the date		I contribution, and	which isn't required t	to be us	sed for			
	exer	mpt purpo	ses for the entire holding period?	?					30a		X
b			ribe the arrangement in Part II.								
31	Doe	es the orga	nization have a gift acceptance p	policy that re	equires the review of	of any nonstandard co	ontribut	ions?	31	X	
32a	Doe	es the orga	nization hire or use third parties	or related or	ganizations to soli	cit, process, or sell no	ncash				1
	con	tributions?	,						32a		Х
b	lf "Y	/es," descr	ribe in Part II.								
33	lf th	e organiza	tion didn't report an amount in c	olumn (c) fo	r a type of property	r for which column (a)	is cheo	cked,			
		cribe in Pa									
LHA	Fo	or Paperw	ork Reduction Act Notice, see	the Instruct	tions for Form 990	).		Schedule I	M (Forr	n 990)	2020

Schedule M (Form 990) 2020	WILLAMETTE	UNIVERSITY
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Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M (Form 990) 2020 032142 11-23-20

93-0386972

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.



Employer identification number 93-0386972

WILLAMETTE UNIVERSITY

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WILLAMETTE UNIVERSITY PROVIDES RIGOROUS EDUCATION IN THE LIBERAL ARTS

AND SELECTED PROFESSIONAL FIELDS. TEACHING AND LEARNING, STRENGTHENED

BY SCHOLARSHIP AND SERVICE, FLOURISH IN A VIBRANT CAMPUS COMMUNITY. A

WILLAMETTE EDUCATION PREPARES GRADUATES TO TRANSFORM KNOWLEDGE INTO

ACTION AND LEAD LIVES OF ACHIEVEMENT, CONTRIBUTION AND MEANING.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WILLAMETTE UNIVERSITY PROVIDES RIGOROUS EDUCATION IN THE LIBERAL ARTS

AND SELECTED PROFESSIONAL FIELDS. TEACHING AND LEARNING, STRENGTHENED

BY SCHOLARSHIP AND SERVICE, FLOURISH IN A VIBRANT CAMPUS COMMUNITY. A

WILLAMETTE EDUCATION PREPARES GRADUATES TO TRANSFORM KNOWLEDGE INTO

ACTION AND LEAD LIVES OF ACHIEVEMENT, CONTRIBUTION AND MEANING.

FORM 990, PART VI, SECTION A, LINE 2:

BRIAN HUFFT AND CHIP KRUGER WERE EACH 20% OWNERS IN THE SAME STARTUP

VENTURE. EVA KRIPALANI AND ELIZABETH LARGE ARE BUSINESS PARTNERS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE DRAFT FORM 990 IS UPLOADED TO A SECURE WEBSITE THAT CAN ONLY BE

ACCESSED BY MEMBERS OF THE AUDIT COMMITTEE. THE AUDIT COMMITTEE REVIEWS AND

DISCUSSES THE RETURN. NEXT, THE DRAFT FORM 990 IS UPLOADED TO A SECURE

WEBSITE THAT CAN BE ACCESSED BY ALL MEMBERS OF THE BOARD OF TRUSTEES. THEY

ARE NOTIFIED VIA EMAIL THAT THE FORM IS AVAILABLE FOR THEIR REVIEW. AFTER

THE FORM HAS BEEN MADE AVAILABLE FOR REVIEW BY ALL NOTED PARTIES, IT IS

MODIFIED (IF NECESSARY), FINALIZED, AND SUBMITTED TO THE IRS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

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Name of the organization

WILLAMETTE UNIVERSITY

Employer identification number 93-0386972

Page 2

FORM 990, PART VI, SECTION B, LINE 12C: TRUSTEES, OFFICERS AND KEY EMPLOYEES MUST COMPLETE AND SIGN A CONFLICT OF INTEREST QUESTIONNAIRE, RETURNING IT TO THE PRESIDENT'S OFFICE (OFFICERS AND TRUSTEES) OR THE CONTROLLER'S OFFICE (KEY EMPLOYEES). THE BOARD'S PROCESS FOR ADDRESSING CONFLICTS OF INTEREST IN ACCORDANCE WITH THE ADOPTED ABOVE-REFERENCED POLICY IS AS FOLLOWS: "IF AN INDIVIDUAL BELIEVES THAT HE OR SHE MAY HAVE A CONFLICT OF INTEREST, THE INDIVIDUAL SHALL PROMPTLY AND FULLY DISCLOSE THE CONFLICT ON A FORM TO THE CHAIRMAN OF THE BOARD OF TRUSTEES OR PRESIDENT. OR THE CHAIR OF ANY COMMITTEE OF THE BOARD CONSIDERING THE MATTER, AND SHALL REFRAIN FROM PARTICIPATING ON BEHALF OF THE UNIVERSITY IN THE MATTER TO WHICH THE CONFLICT RELATES UNTIL THE CONFLICT QUESTION HAS BEEN WAIVED BY VOTE OF THE BOARD OF TRUSTEES OR A COMMITTEE OF THE BOARD AFTER THE MATERIAL FACTS OF THE TRANSACTION AND THE INDIVIDUAL'S INTEREST ARE DISCLOSED OR KNOWN TO THE BOARD OR COMMITTEE OF THE BOARD, OR OTHERWISE RESOLVED IN COMPLIANCE WITH THE OREGON NONPROFIT CORPORATION ACT (ORS CH. 65)." THE BOARD CHAIR, BOARD TREASURER, AND ADMINISTRATIVE SECRETARY TO THE BOARD MONITOR COMPLIANCE ON AN ONGOING BASIS. MONITORING ACTIVITIES MAY INCLUDE REVIEW OF MEETING MINUTES BY THE ADMINISTRATIVE SECRETARY TO IDENTIFY POTENTIAL/DEVELOPING CONFLICTS OR CONFLICTS THAT MAY HAVE ALREADY OCCURRED AND INFORMAL DISCUSSIONS WITH COMMITTEE CHAIRS OR BOARD OFFICERS TO RAISE AWARENESS OF CONFLICTS AND POTENTIAL CONFLICTS. FORM 990, PART VI, SECTION B, LINE 15:

TO ESTABLISH AN APPROPRIATE LEVEL OF COMPENSATION FOR THE PRESIDENT,

EXECUTIVE MANAGEMENT, AND KEY EMPLOYEES, THE COMPENSATION COMMITTEE OF THE

BOARD (MADE UP OF THE CHAIR, VICE CHAIR, AND AUDIT CHAIR) REVIEWS

032212 11-20-20

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization	Page 2 Employer identification number
WILLAMETTE UNIVERSITY	93-0386972
COMPARISON DATA THAT INCLUDES: (A) DATA FROM SIMILARLY-SITUATED	
INSTITUTIONS; (B) POSITIONS IN MARKETS OUTSIDE HIGHER EDUCATION WHERE	
APPROPRIATE; AND (C) THE KNOWLEDGE, PERFORMANCE, SKILL, AND OTHER RELEVANT	
FACTORS OF THE CANDIDATE. THE COMPENSATION DATA IS COLLECTED FROM NATIONAL	
AND REGIONAL SURVEYS, AS WELL AS OTHER SOURCES. THE COMPENSATION COMMITTEE	
APPROVES COMPENSATION BASED ON THESE FACTORS AND DATA. THE LAST TIME THIS	
PROCESS WAS UNDERTAKEN BY THE UNIVERSITY WAS IN THE FISCAL YEAR ENDING	
2021.	
FORM 990, PART VI, SECTION C, LINE 18:	
THE UNIVERSITY FILED FOR TAX EXEMPTION BEFORE JULY 15, 1987 AND DID NOT	
HAVE A COPY OF FORM 1023 ON FILE AT THAT TIME AND IS THEREFORE NOT REQUIRED	
TO MAKE FORM 1023 PUBLICLY AVAILABLE. THE UNIVERSITY INSTEAD POSTS A COPY	
OF ITS CURRENT IRS EXEMPTION LETTER ON ITS WEBSITE.	
FORM 990, PART VI, SECTION C, LINE 19:	
AUDITED FINANCIAL STATEMENTS, BYLAWS AND ARTICLES OF INCORPORATION ARE	
POSTED ON THE UNIVERSITY'S WEBSITE. THE UNIVERSITY'S CONFLICT OF INTEREST	
POLICY IS NOT MADE AVAILABLE TO THE PUBLIC.	
FORM 990, PART VII, SECTION A, LINE 1A	
THE TREASURER OF THE ORGANIZATION IS NOT CONSIDERED A TRUSTEE BUT IS	
CONSIDERED A MEMBER OF THE EXECUTIVE COMMITTEE OF THE BOARD OF	
DIRECTORS. THIS POSITION IS REPORTED AS A DIRECTOR/TRUSTEE ON THE FORM	
990 BECAUSE MEMBERS OF THE EXECUTIVE COMMITTEE HAVE THE RIGHT TO VOTE	
ON CERTAIN BOARD MATTERS.	

032212 11-20-20

Name of the organization	Employer identification number
WILLAMETTE UNIVERSITY	93-0386972
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF ANNUITIES AND TRUSTS 237,94	43.
NONCASH EMPLOYEE BENEFITS NOT RECORDED ON FINANCIAL	
STATEMENTS 5,76	51.
UNRELATED BUSINESS INCOME FROM ALTERNATIVE INVESTMENTS 26,98	31.
ACQUISITION CONTRIBUTION/MERGER WITH PNCA 41,053,07	73.
TOTAL TO FORM 990, PART XI, LINE 9 41,323,75	58.
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR	
OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN	
INDEPENDENT ACCOUNTANT.	
FORM 990, PART III:	
ON JUNE 30, 2021 THE PACIFIC NORTHWEST COLLEGE OF ART (PNCA) IN	
PORTLAND, OREGON, MERGED INTO THE UNIVERSITY, WITH THE UNIVERSITY AS	
THE SURVIVING ENTITY. PCNA IS NOW THE UNIVERSITY'S FOURTH COLLEGE,	
ALONGSIDE THE COLLEGE OF ARTS AND SCIENCES, THE COLLEGE OF LAW, AND THE	
ATKINSON GRADUATE SCHOOL OF MANAGEMENT. PNCA WILL BECOME AN INTEGRATED	
PART OF THE UNIVERSITY, RETAINING ITS NAME, IDENTITY, FACULTY, AND	
CAMPUS IN PORTLAND WHILE SUPPORTING SERVICES OF BOTH ORGANIZATIONS HAVE	
BEEN COMBINED TO REALIZE EFFICIENCIES.	
NO CONSIDERATION WAS TRANSFERRED AS A RESULT OF THIS MERGER, AND THE	
UNIVERSITY RECORDED AN INHERENT CONTRIBUTION OF \$41,053,073. IN	
ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION (ASC) 958-805,	
NOT-FOR-PROFIT MERGERS AND ACQUISITIONS, THE COMBINATION WAS ACCOUNTED	
032212 11-20-20 51	Schedule O (Form 990 or 990-EZ) 2020

22150512 146892 629092

51 2020.05094 WILLAMETTE UNIVERSITY 629092_2

Schedule O (Form 990 or 990-EZ) 2020 Name of the organization NULL AMETTER UNIVERSITY	Page 2 Employer identification number 93-0386972
WILLAMETTE UNIVERSITY	93-0386972
FOR ON THE ACQUISITION BASIS OF ACCOUNTING FOR THE FISCAL PERIOD ENDED	
JUNE 30, 2021, IN WHICH THE ASSETS AND LIABILITIES WERE RECORDED ON THE	
UNIVERSITY'S CONSOLIDATED STATEMENT OF FINANCIAL POSITION AT FAIR	
VALUE.	
032212 11-20-20	Schedule O (Form 990 or 990-EZ) 2020

032161 10-28-20 LHA

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

#### Name of the organization

WILLAMETTE UNIVERSITY

Employer identification number 93-0386972

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
WILLAMETTE ANGEL FUND LLC - 27-1638088					
900 STATE STREET	1				
SALEM, OR 97301	INVESTMENT	OREGON	0.	775,308.	WILLAMETTE UNIVERSITY
	-				
	-				
	-				

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(	<b>g)</b> 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling		512(b)(13) trolled
of related organization		foreign country)	section	status (if section	entity	ent	tity?
				501(c)(3))		Yes	No
CENTER FOR CONTEMPORARY ART & CULTURE -							
93-6028398, 511 NW BROADWAY, PORTLAND, OR					WILLAMETTE		
97209	MUSEUM OF ART	OREGON	501(C)(3)	LINE 7	UNIVERSITY	х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

020

Open to Public Inspection

SCHEDULE R

(Form 990)

Department of the Treasury Internal Revenue Service Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		-									
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(ł	1)	(i)	(j	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disprop alloca	ortionate tions?	amount in box 20 of Schedule	mana partn	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No
WUE INVESTMENTS HOLDINGS LP -											
33-1168742, 550 S TRYON ST			GLOBAL								
SUITE 3500, CHARLOTTE, NC			ENDOWMENT								
28202	INVESTMENT	DE	MANAGEMENT	EXCLUDED	4,571,348.	224,280,711.		х	N/A		100%
PNCA MASTER TENANT LLC -	HOLD, MAINTAIN,										
46-4232527, 511 NW BROADWAY,	AND OPERATE		WILLAMETTE								
PORTLAND, OR 97209	PROPERTY	OR	UNIVERSITY	EXCLUDED	0.	150,831.		x	N/A	x	99.00%
PNCA HOLDINGS LLC -	DEVELOP REAL										
46-4223421, 511 NW BROADWAY,	AND BUSINESS										
PORTLAND, OR 97209	PROPERTY	OR	N/A	N/A	N/A	N/A		x	N/A		N/A

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership	512(t contr ent	( <b>i)</b> b)(13) rolled tity?
		country)		,				Yes	No
CHARITABLE REMAINDER TRUSTS (38)	BENEFICIAL INTEREST	OR	N/A						x
IRREVOCABLE NON-QUALIFIED TRUST	BENEFICIAL INTEREST	OR	N/A						х

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

vte: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	s N
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		2
o Gift, grant, or capital contribution to related organization(s)			
Gift, grant, or capital contribution from related organization(s)			
d Loans or loan guarantees to or for related organization(s)			
Loans or loan guarantees by related organization(s)			
Dividends from related organization(s)	1f		
g Sale of assets to related organization(s)	1g		
<ul> <li>Purchase of assets from related organization(s)</li> </ul>	1h		
Exchange of assets with related organization(s)	1i		
Lease of facilities, equipment, or other assets to related organization(s)			+
Lease of facilities, equipment, or other assets from related organization(s)			
Performance of services or membership or fundraising solicitations for related organization(s)			
n Performance of services or membership or fundraising solicitations by related organization(s)			
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
Sharing of paid employees with related organization(s)			+
Reimbursement paid to related organization(s) for expenses	<b>1</b> p		
a Reimbursement paid by related organization(s) for expenses			╡
Other transfer of cash or property to related organization(s)	1r		
s Other transfer of cash or property from related organization(s)	1s	X	

<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) WUE INVESTMENTS HOLDINGS LP	S	15,000,000.	FAIR MARKET VALUE
<u>(2)</u>			
(3)			
<u>(4)</u>			
<u>(5)</u>			
_(6)			

#### Schedule R (Form 990) 2020 WILLAMETTE UNIVERSITY

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	14	<i>.</i>	(f)	(g)	(۲		(i)	(j)		(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are Are partne 501 ( org	e all	Share of	Share of		• <b>•</b> opor-	Code V-UBI	Genera		(M) Centade
of entity	T finally activity	(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	501(	c)(3)	total	end-of-year	Dispr tior allocat	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	manag	ing owr	nership
er en dy		country)	excluded from tax under	Yes	S.7	income	assets	Yes	101157	of Schedule K-1 (Form 1065)	parine		
				Yes	NO			Yes	NO	(1011111003)	Yes	10	
											$\vdash$		
											$\left  \right $	+	

Schedule R (Form 990) 2020

### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2020

032165 10-28-20

(Rev. January 2020)

## Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.* 

### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instrue	Taxpayer identification number (TIN										
print	WILLAMETTE UNIVERSITY 93-0386972											
File by the due date for filing your	900 STATE STREET											
return. See instructions.	City, town or post office, state, and ZIP code. For a for SALEM, OR 97301	preign add	ress, see instructions.									
Enter the	Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1						
Application Return Application												
Is For		Code	Is For			Code						
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07						
Form 990	-BL	02	Form 1041-A			08						
Form 472	0 (individual)	03	Form 4720 (other than individua	)		09						
Form 990	PF	04	Form 5227			10						
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11						
Form 990	-T (trust other than above)	06	Form 8870			12						
	KENNETH L PIFER											
• The bo	ooks are in the care of 🕨 900 STATE STREET - SAI	LEM, OR	97301									
Teleph	none No.  503-370-6974		Fax No. 🕨									
• If the c	organization does not have an office or place of business	in the Un	ited States, check this box		Þ							
• If this	is for a Group Return, enter the organization's four digit (	Group Exe	mption Number (GEN)	. If this is fo	r the whole group,	check this						
box 🕨 [	$\hfill \hfill $	] and atta	ch a list with the names and TINs	of all memb	ers the extension is	for.						
<b>1</b> I re	quest an automatic 6-month extension of time until	MAY 1	6, 2022 , to	file the exen	npt organization ret	urn for						
the	organization named above. The extension is for the orga	anization's	return for:									
	calendar year or											
Þ	X tax year beginningJUN 1, 2021	, an	d ending <u>JUN</u> 30, 2021		·							
2 If th	ne tax year entered in line 1 is for less than 12 months, cl Change in accounting period	heck reaso	on: X Initial return	Final retur	'n							
	nis application is for Forms 990-BL, 990-PF, 990-T, 4720, nonrefundable credits. See instructions.	or 6069, e	enter the tentative tax, less	3a	\$	0.						
	his application is for Forms 990-PF, 990-T, 4720, or 6069	enter any	refundable credits and		<b>•</b>							
	imated tax payments made. Include any prior year overpa			3b	\$	0.						
	ance due. Subtract line 3b from line 3a. Include your pa											
	using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c \$											
Caution: instructio	If you are going to make an electronic funds withdrawal ns.	(direct det	bit) with this Form 8868, see Form	8453-EO an	id Form 8879-EO fo	r payment						
LHA F	or Privacy Act and Paperwork Reduction Act Notice, MAIL TO: DEPARTMENT OF THE				Form <b>8868</b> (F	Rev. 1-2020)						
	INTERNAL REVENUE SI											
	OGDEN, UT 84201-004											

023841 04-01-20