2015 STUDENT SALARY SCHEDULE
Willamette University
Undergraduate and Graduate Students Employed in Student Employment/Work-Study Roles
Effective January 1, 2015: Only those below the new minimum wage need to be changed January 1.
All others may be updated in the next fiscal year, June 1, to reflect the next year of experience.

Level I (Clerk/Assistant)
Requires basic knowledge, skills or abilities. Under immediate supervision; performs routine tasks which can be learned relatively easily and require only nominal judgment, analytical, or decision-making skills. Primarily service-related work. Examples of possible jobs in this category follow:

- Department Assistant I
- Lighting Assistant
- Box Office Clerk
- Mail Sorter
- Office Clerk
- Athletics Assistant I
- Library Assistant I
- Receptionist
- Secretary
- Bookkeeper
- Information Desk Clerk
- Safety Office Assistant (non-field)
- Set-up Assistant
- Media Assistant
- Stage Hand
- Bistro Staff

1st Year of exp: $9.25  
2nd Year of exp: $9.50  
3rd Year of exp: $9.75  
4th Year of exp: $10.00

Level II (Assistant/Technician)
Requires intermediate knowledge, skills, or ability or previous training. Under general supervision, performs routine and non-routine tasks, which require higher-level on-the-job training and/or specialized skills (writing, construction, etc.). May involve work that has higher level safety exposures.

- Department Assistant II
- Maint/Facilities/Grounds I
- Intramural Act. Asst. Cord
- Athletics Assistant II
- Computer Lab Assistant
- Graphic Artist
- Language Lab Assistant
- Driver
- Tutor
- Photographer
- Piano Accompanist
- Painter I
- Bookstore Night Cashier
- Parking Enforcement
- Writing Center Assistant
- Art Assistant II

1st Year of exp: $9.45  
2nd Year of exp: $9.70  
3rd Year of exp: $9.95  
4th Year of exp: $10.20

Level III (Technician/Specialist)
Requires advanced skills, knowledge from prior experience or other training. Under general supervision, performs a variety of skilled tasks requiring previous experience and/or specialized education, or performs work requiring considerable discretion in judgment and decision-making, including responsibility for coordinating the work of a group of lower level student employees. May also have higher exposure to information of a confidential nature, and work has potential of more considerable impact to University.

- Art Assistant III
- Maint/Facilities/Grounds II
- Summer Switchboard Operator
- Editor
- Publicity Manager
- Teaching Assistant
- Mailroom Team Leader
- HR Assistant
- Financial Aid Assistant
- Recruiter
- Tech. Assistant WITS
- Tour Guide
- Intramural Activity Coord.
- Research Assistant
- Department Assistant III
- Scene Shop Supervisor
- Athletics Assistant III
- Technical Specialist

1st Year of exp: $9.65  
2nd Year of exp: $9.90  
3rd Year of exp: $10.15  
4th Year of exp: $10.40

Level IV Supervisor/Manager/Graduate Research Assistant/Graduate Assistant
Generally reserved for graduate students involved in lab activities or research, this level may be used for student positions that involve highly specialized training and/or knowledge to perform successfully. If not being used for lab and research, supervisor should consult with HR to determine appropriateness of using this range/grade. Other appropriate uses may include management or supervision of student crews, or full supervision over projects where significant time is spent pre-planning materials and time with significant impact if unsuccessful. Includes the following positions:

- Lab Manager I and II
- Research Assistant
- Graduate Assistant
- Graduate Research Assistant
- Student Leadperson I and II
- Student Manager

$10.50 to $18.00 per hour, depending on position, experience, and service.