2012 STUDENT SALARY SCHEDULE
Willamette University
Undergraduate and Graduate Students Employed in Traditional Work-Study Roles
Effective January 1, 2012

Level I (Clerk/Assistant)
Requires basic knowledge, skills or abilities. Under immediate supervision; performs routine tasks which can be learned relatively easily and require only nominal judgment, analytical, or decision-making skills. Primarily service-related work. Examples of possible jobs in this category follow:

Department Assistant I  Lighting Assistant  Box Office Clerk  Mail Sorter
Office Clerk  Sparks Assistant I  Library Assistant I  Receptionist
Secretary  Bookkeeper  Information Desk Clerk  Safety Office Assistant (non-field)
Set-up Assistant  Media Assistant  Stage Hand  Bistro Staff

1st Year of exp: $8.80  2nd Year of exp: $8.90  3rd Year of exp: $9.00  4th Year of exp: $9.10

Level II (Assistant/Technician)
Requires intermediate knowledge, skills, or ability or previous training. Under general supervision, performs routine and non-routine tasks, which require higher-level on-the-job training and/or specialized skills (writing, construction, etc.). May involve work that has higher level safety exposures.

Department Assistant II  Maintenance Worker I  Groundskeeper I  Intramural Act. Asst. Cord
Computer Lab Assistant  Graphic Artist  Language Lab Assistant  Driver
Tutor  Photographer  Piano Accompanist  Parking Enforcement
Bookstore Night Cashier  Bistro Supervisor  Painter I
Writing Center Assistant  Art Assistant II  Sparks Assistant II

1st Year of exp: $8.90  2nd Year of exp: $9.00  3rd Year of exp: $9.10  4th Year of exp: $9.20

Level III (Technician/Specialist)
Requires advanced skills, knowledge from prior experience or moderate training. Under general supervision, performs a variety of skilled tasks requiring previous experience and/or specialized education, or performs work requiring considerable discretion in judgment and decision-making, including responsibility for coordinating the work of a group of lower level student employees. May also have higher exposure to information of a confidential nature, and work has potential of more considerable impact to University.

Art Assistant III  Maintenance Worker II  Student Manager
Custodian  Painter II  Summer Switchboard Operator
Editor  Publicity Manager  Teaching Assistant
Financial Aid Assistant  Recruiter  Tech. Assist t WITS/Smith (5 categories)
HR Assistant  Scene Shop Supervisor  Department Assistant III
Mailroom Team Leader  Athletic Assistant III

1st Year of exp: $9.00  2nd Year of exp: $9.10  3rd Year of exp: $9.20  4th Year of exp: $9.30

Level IV Supervisor/Manager/Graduate Research Assistant/Graduate Assistant
Generally reserved for graduates, this level is for all student positions that involve highly specialized training and/or knowledge to perform successfully. May manage and/or supervise other student crews. Immediate supervision over projects where significant time is spent pre-planning materials and time. Includes the following positions:

Lab Manager I and II  Research Assistant  Graduate Assistant
Graduate Research Assistant  Student Leadperson I and II

$9.00 to $12.00 per hour, depending on experience/service.