### 2014 STUDENT SALARY SCHEDULE

**Willamette University**

**Undergraduate and Graduate Students Employed in Student Employment/Work-Study Roles**

**Effective January 1, 2014:** Only those below the new minimum wage need to be changed January 1. All others may be updated in the next fiscal year, June 1, to reflect the next year of experience.

#### Level I (Clerk/Assistant)
Requires basic knowledge, skills or abilities. Under immediate supervision; performs routine tasks which can be learned relatively easily and require only nominal judgment, analytical, or decision-making skills. Primarily service-related work. Examples of possible jobs in this category follow:

- **Department Assistant I**
- **Lighting Assistant**
- **Box Office Clerk**
- **Mail Sorter**
- **Office Clerk**
- **Sparks Assistant I**
- **Library Assistant I**
- **Receptionist**
- **Secretary**
- **Bookkeeper**
- **Information Desk Clerk**
- **Safety Office Assistant (non-field)**
- **Set-up Assistant**
- **Media Assistant**
- **Stage Hand**
- **Bistro Staff**

1st Year of exp: $9.10  
2nd Year of exp: $9.30  
3rd Year of exp: $9.40  
4th Year of exp: $9.50

#### Level II (Assistant/Technician)
Requires intermediate knowledge, skills, or ability or previous training. Under general supervision, performs routine and non-routine tasks, which require higher-level on-the-job training and/or specialized skills (writing, construction, etc.). May involve work that has higher level safety exposures.

- **Department Assistant II**
- **Maintenance Worker I**
- **Groundskeeper I**
- **Intramural Act. Asst. Cord**
- **Computer Lab Assistant**
- **Graphic Artist**
- **Language Lab Assistant**
- **Driver**
- **Tutor**
- **Photographer**
- **Piano Accompanist**
- **Bookstore Night Cashier**
- **Parking Enforcement**
- **Painter I**
- **Writing Center Assistant**
- **Art Assistant II**
- **Sparks Assistant II**

1st Year of exp: $9.30  
2nd Year of exp: $9.40  
3rd Year of exp: $9.50  
4th Year of exp: $9.60

#### Level III (Technician/Specialist)
Requires advanced skills, knowledge from prior experience or other training. Under general supervision, performs a variety of skilled tasks requiring previous experience and/or specialized education, or performs work requiring considerable discretion in judgment and decision-making, including responsibility for coordinating the work of a group of lower level student employees. May also have higher exposure to information of a confidential nature, and work has potential of more considerable impact to University.

- **Art Assistant III**
- **Maintenance Worker II**
- **Student Manager**
- **Custodian**
- **Painter II**
- **Summer Switchboard Operator**
- **Editor**
- **Publicity Manager**
- **Teaching Assistant**
- **Financial Aid Assistant**
- **Recruiter**
- **Tech. Assistant WITS**
- **Intramural Activity Coord.**
- **Research Assistant**
- **Tour Guide**
- **HR Assistant**
- **Scene Shop Supervisor**
- **Department Assistant III**
- **Mailroom Team Leader**
- **Athletic Assistant III**
- **Technical Specialist**

1st Year of exp: $9.40  
2nd Year of exp: $9.50  
3rd Year of exp: $9.60  
4th Year of exp: $9.70

#### Level IV  Supervisor/Manager/Graduate Research Assistant/Graduate Assistant
Generally reserved for graduate students, this level is for all student positions that involve highly specialized training and/or knowledge to perform successfully. May manage and/or supervise other student crews. Immediate supervision over projects where significant time is spent pre-planning materials and time. Includes the following positions:

- **Lab Manager I and II**
- **Research Assistant**
- **Graduate Assistant**
- **Graduate Research Assistant**
- **Student Leadperson I and II**

$12.00 to $15.00 per hour, depending on experience/service.