

ASWU Class of 2020 CDO Insight Report

Survey Size: 15 Responses

Do you think Willamette University needs a Chief Diversity Officer?



What roles would you like to see a CDO Preform?

Proposed Role	x/15 YES response	% YES response
Ensuring more diverse minority student admissions.	12/15	85.7%
Providing advice to administration on how to approach Title IX complaints.	13/15	92.9%
Providing advice to administration on how to approach Bias Report forms.	11/15	78.6%
Help connect diversity-related clubs/organizations on campus and provide advice/guidance.	11/15	78.6%
Maintain open dialogue with the student body and professors.	12/15	85.7%
Create opportunities to receive and act upon student and professor feedback concerning diversity.	13/15	92.9%
Create plans or proposing budgets to create safe spaces for minority students.	8/15	57.1%
Suggest to or advise admission potential PoC/minority staff and professors.	11/15	78.6%

Are there any specific concerns or any feedback you have as to how you feel a CDO should or should not perform on campus, or how campus can be/feel more diverse as a whole?

Hire more diverse students in the admissions office. More PoC professors.

I think it's especially important to consider more diversity in the staff and faculty. I feel like that would draw a lot more attention and desire to attend Willamette from non-white potential students.

It disheartens me seeing how few professors at WU are POC. It'd be empowering and inspiring to see more.

More professors of color are really important. No one is really racist here, they're just all white and you just feel a bit out of place as a poc

I think that injecting diversity purely for the sake of having a diverse campus is not addressing the true issue, the main concern should be inclusivity, not specifically reaching out to and targeting students because of their race for admissions, but in creating a campus more welcoming towards a greater range of students in terms of backgrounds, as with any problem, the solution will only be effective when addressing the root, not in targeting the symptoms (i.e. Visible lack of diversity is a symptom, what perpetuates that lack is the true problem)

I wonder if this position would also be benefited by a student body liaison