

References & Resources from the Session -- and for Further Exploration and Study

Race-Based Traumatic Stress (RBTS)

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 - Amazon.com -- <https://www.amazon.com/Confronting-Racism-Integrating-Research-Strategies/dp/1138553433>
- Carter, R.T. and Scheuermann, T.D. *Legal and Policy Standards for Addressing Workplace Racism: Employer Liability and Shared Responsibility for Race-Based Traumatic Stress*, Maryland Law Journal of Race, Religion, Gender and Class, Vol. 12, No. 1, Spring 2012.
<https://digitalcommons.law.umaryland.edu/cgi/viewcontent.cgi?article=1203&context=rrgc>

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Publications: <https://roberttcarterandassociates.com/publications/>

Race, Racism and Racial Identity, digital course:

<https://rtca411.vipmembervault.com/products/courses/view/1093942>

Racism, Discrimination (books)

- Alexander, M. (2011). *The New Jim Crow: Mass Incarceration in the Age of Colorblindness*, New York, NY: The New Press.
- Bell, D. (2008). *Race, racism and American law* (6th ed). Gaithersburg, MD: Aspen.
- Finkelman, P. (2018). *Supreme injustice: Slavery in the nation's highest court*. Cambridge, MA: Harvard University Press.
- Kendi, I.X. (2017). *Stamped from the beginning: The definitive history of racist ideas in America*. London: Bodley Head.
- Rothstein, R. (2017). *The color of law: A forgotten history of how our government segregated America*. London: Bodley Head.
- Taylor, K-M. (2016) *From #BlackLivesMatter to Black Liberation*. Chicago: Haymarket Books.
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Federal Statutes

Chinese Exclusion Act (1882) (print-friendly version):

https://www.ourdocuments.gov/print_friendly.php?flash=false&page=transcript&doc=47&title=Transcript+of+Chinese+Exclusion+Act+%281882%29

Indian Citizenship Act (1924)

National Constitution Center

<https://constitutioncenter.org/blog/on-this-day-in-1924-all-indians-made-united-states-citizens>

Race, Civil Rights and Tort Law

- Chamallas, M. & Wriggins, J.B. (2010). *The measure of injury: Race, gender and tort*. New York, NY: New York University Press.
- Chew, P., & Kelley, R. (2006). Unwrapping racial harassment law. *Berkeley Journal of Employment & Labor Law*, 27(1): 49–110. <https://doi.org/10.15779/Z38GK8M>
- Sperino, S.F. (2014). Let's pretend that discrimination is a tort. *Ohio State Law Journal*, 75(6), 1107-1127. http://scholarship.law.uc.edu/fac_pubs/293

Racial Disparities -- in Health Care, Wealth, Education, Corporate America

American Psychiatric Association (n.d.) *Mental health disparities: Diverse populations*, <https://www.psychiatry.org/psychiatrists/cultural-competency/education/mental-health-facts>
Corporate America Has Failed Black America, David Gelles, New York Times, June 7, 2020 -- <https://www.nytimes.com/2020/06/06/business/corporate-america-has-failed-black-america.html>
Race and Medicine: The Harm That Comes from Mistrust, Austin Frakt, New York Times, Jan. 13, 2020 -- <https://www.nytimes.com/2020/01/13/upshot/race-and-medicine-the-harm-that-comes-from-mistrust.html>
Race Matters: Gap Between Black and White Homeownership is Vast, New Report Finds, USA Today, June 29, 2020 <https://www.usatoday.com/story/money/2020/06/29/black-homeownership-lags-whites-fueling-wealth-gap-report-finds/3244738001/>

Harming Our Common Future: America's Segregated Schools 65 Years after Brown, a report from: the Civil Rights Project/Proyecto Derechos Civiles, UCLA (2019), <https://www.civilrightsproject.ucla.edu/research/k-12-education/integration-and-diversity/harming-our-common-future-americas-segregated-schools-65-years-after-brown> , [excerpts from that report]: White students are now a minority across the country's public school enrollment, and they have been for a while, particularly in the public schools of the nation's two largest regions, the West and the South. Since 1968 the nation's enrollment of white students has declined by 11 million students while the enrollment of Latinos has increased by 11 million. There are now nearly three million Asian students and two million students who identify as multiracial . . . At this stage, the vast majority of Latino students are U.S. citizens, but the Supreme Court's *Plyler* [v. *Doe* (1982)] decision requires that public schools enroll all students regardless of citizenship . . . White and Latino students are the most segregated groups. White students, on average, attend a school in which 69% of the students are white, while Latino students attend a school in which 55% of the students are Latino. Segregation for black students is rising in all parts of the U.S. Black students, who account for 15% of enrollment, as they did in 1970, are in schools that average 47% black students. Asian students, on average, attend schools with 24% fellow Asians. Black students attend schools with a combined black and Latino enrollment averaging 67%, and Latino students attend schools with a combined black and Latino enrollment averaging 66%. White and Asian students have much lower exposure to combined black and Latino students, at 22% and 34%, respectively.

To Rise Above the Racism of the Past, We Must Acknowledge It (National Geographic, Special Issue April 2018) -- see especially the note from the Editor in that issue.

Equal Employment Opportunity Commission (EEOC)

Significant EEOC Race/Color Cases(Covering Private and Federal Sectors)

<https://www.eeoc.gov/initiatives/e-race/significant-eeoc-racecolor-casescovering-private-and-federal-sectors#hostile> (Retrieved October 14, 2021)

Race/Color Discrimination, EEOC

<https://www.eeoc.gov/racecolor-discrimination>

Race-Based Charges (Charges filed with EEOC) FY 1997 - FY 2020, EEOC

<https://www.eeoc.gov/statistics/race-based-charges-charges-filed-eeoc-fy-1997-fy-2020>

EEOC (continued)

EEOC Releases Fiscal Year 2020 Enforcement and Litigation Data
(Agency Secures \$439.2 Million in Monetary Benefits for Victims)

The FY 2020 data show that retaliation remained the most frequently cited claim in charges filed with the agency—accounting for a staggering 55.8 percent of all charges filed—followed by disability, race and sex. Specifically, the charge numbers show the following categories of discrimination, in descending order of frequency:

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|--|--|
| 1. Retaliation: 37,632 (55.8 percent of all charges filed) | 2. Disability: 24,324 (36.1 percent) |
| 3. Race: 22,064 (32.7 percent) | 4. Sex: 21,398 (31.7 percent) |
| 5. Age: 14,183 (21.0 percent) | 6. National Origin: 6,377 (9.5 percent) |
| 7. Color: 3,562 (5.3 percent) | 8. Religion: 2,404 (3.6 percent) |
| 9. Equal Pay Act: 980 (1.5 percent) | 10. Genetic Information: 440 (0.7 percent) |

>These percentages add up to more than 100% because some charges allege multiple bases.

<https://www.eeoc.gov/newsroom/eeoc-releases-fiscal-year-2020-enforcement-and-litigation-data>

NAACP, EJI, SPLC, NCSC

The [National] NAACP: <https://naacp.org/> Salem Keizer NAACP: <http://www.sknaacp1166.org/>

Equal Justice Initiative (EJI): <https://eji.org/>

Legacy Museum: *From Enslavement to Mass Incarceration in Montgomery, Alabama* (part of EJI):

<https://museumandmemorial.eji.org/news/2021-09-28/eji-opens-new-legacy-museum-montgomery>

Bryan Stevenson, EJI founder: *We Need to Talk About an Injustice*, TED Talk, March 5, 2012

<https://www.bing.com/videos/search?q=Bryan+Stevenson%2c+TED+Talk&qpvt=Bryan+Stevenson%2c+TED+Talk&view=detail&mid=52F9CF087C8BF6D1C8D552F9CF087C8BF6D1C8D5&&FORM=VRDGAR&ru=%2Fvideos%2Fsearch%3Fq%3DBryan%2BStevenson%252c%2BTED%2BTalk%26qpvt%3DBryan%2BStevenson%252c%2BTED%2BTal>

Southern Poverty Law Center (SPLC)

The Year in Hate and Extremism

The Southern Poverty Law Center in its annual *Year in Hate and Extremism* report, identified 838 active hate groups across the United States in 2020,

<https://www.splcenter.org/year-hate-and-extremism-2020>

SPLC Hate Groups - U.S. Map, numbers by state: <https://www.splcenter.org/hate-map>

National Center for State Courts (NCSC) *Racial Justice Resource Center*,

<https://www.ncsc.org/information-and-resources/racial-justice>

Racial Harassment, Oregon Reports and Cases. (selected examples)

OHSU — Class Action Lawsuit (The Lund Report, Aug. 26, 2021)

<https://www.thelundreport.org/content/union-plans-class-action-lawsuit-alleging-racism-against-ohsu%C2%A0>

News About Racial Harassment Cases, Lawsuits, Oregon

(Bing.com News (2021))

<https://www.bing.com/news/search?q=Racial+Harassment+Cases%2c+Lawsuits%2c+Oregon&qpvt=racial+harassment+cases%2c+lawsuits%2c+Oregon&FORM=EWRE>

Videos of Racial Harassment Cases, Lawsuits, Oregon

Bing.com News

<https://www.bing.com/videos/search?q=racial+harassment+cases%2c+lawsuits%2c+Oregon&qpvt=racial+harassment+cases%2c+lawsuits%2c+Oregon&FORM=VDRE>

Oregon Harassment Law (criminal law)

https://oregon.public.law/statutes/ors_166.065

Oregon Racial Discrimination, HKM Employment Attorneys (private website)

<https://hkm.com/portland/discrimination/race-discrimination/>

Michael Fesser -- A case of racial harassment in Oregon (various sources, 2014-21)

'Old-boy-style racism' by small-town cops leads to \$600,000 payout to Portland man ([OregonLive.com](https://www.oregonlive.com/crime/2020/02/west-linn-to-pay-600000-to-settle-wrongful-arrest-racial-discrimination-suit-stemming-from-former-chiefs-favor-for-a-friend.html), Feb. 12, 2020)

<https://www.oregonlive.com/crime/2020/02/west-linn-to-pay-600000-to-settle-wrongful-arrest-racial-discrimination-suit-stemming-from-former-chiefs-favor-for-a-friend.html>

Officers placed on leave, investigations ordered in growing scandal over rogue arrest of black Portland man ([OregonLive.com](https://www.oregonlive.com/crime/2020/02/clackamas-county-da-announces-full-investigation-into-west-linn-police-handling-of-wrongful-arrest-case-in-portland.html), Feb. 12, 2020)

<https://www.oregonlive.com/crime/2020/02/clackamas-county-da-announces-full-investigation-into-west-linn-police-handling-of-wrongful-arrest-case-in-portland.html>

Oregon man wins \$1.15 million after boss gets police chief pal to arrest him amid racism complaints

<https://www.kiro7.com/news/trending/oregon-man-wins-115-million-after-boss-gets-police-chief-pal-arrest-him-amid-racism-complaints/JKPJNBNJB5DB5GZ74ONFPUZAT4/>

Federal officials close investigation on West Linn PD, racial discrimination claim (KATU Staff, February 19, 2021) <https://katu.com/news/local/federal-officials-close-investigation-on-west-linn-pd-racial-discrimination-claim>

Feds won't prosecute officers who wrongfully arrested Portland Black man in 2017, (KGW8, Feb. 25, 2021)

<https://www.kgw.com/article/news/local/the-story/feds-wont-prosecute-officers-who-wrongfully-arrested-black-portland-man-michael-fesser-in-2017/283-21d38e7d-d7b1-48b6-89ea-7a8134f7f354>

State strips police certifications over wrongful arrest

(AP, July 22, 2021)

<https://apnews.com/article/arrests-race-and-ethnicity-3f018ab7ef71213dbde7fe9deb8c8805>

Critical Race Theory -- a few selected references

American Bar Association, A Lesson on Critical Race Theory, January 12, 2021:

https://www.americanbar.org/groups/crsj/publications/human_rights_magazine_home/civil-rights-reimagining-policing/a-lesson-on-critical-race-theory/

Britannica.com, Critical Race Theory: <https://www.britannica.com/topic/critical-race-theory>

Critical Race Theory (1970s - present), Purdue Writing Lab, Purdue University

Introduction, Common Questions, Why Use This Approach, Important Terms

https://owl.purdue.edu/owl/subject_specific_writing/writing_in_literature/literary_theory_and_schools_of_criticism/critical_race_theory.html

Delgado, R. (2017). *Critical Race Theory: An Introduction* (3rd. ed.). New York, NY: New York University Press.

Delgado, R. and Stefancic, J. *Critical Race Theory: An Annotated Bibliography*, Virginia Law Review, Vol. 79, No. 2 (Mar., 1993).

Fox News, What Is Critical Race Theory? May 14, 2021

<https://www.foxnews.com/us/what-is-critical-race-theory> "Critical race theory is a grave threat to the American way of life," Rufo said in announcing a [legal coalition](#) in January. "It divides Americans by race and traffics in the pernicious concepts of race essentialism, racial stereotyping, and race-based segregation—all under a false pursuit of 'social justice.'"

Woodson, R.L. *A Better Way to Fight Critical Race Theory*, The National Review, July 23, 2021.

<https://www.nationalreview.com/2021/07/a-better-way-to-fight-critical-race-theory/> .

What Critical Race Theory Is -- And Isn't, Faith Karimi, CNN, May 10, 2021

<https://www.cnn.com/2020/10/01/us/critical-race-theory-explainer-trnd/index.html>

video: <https://www.cnn.com/videos/politics/2021/05/18/critical-race-theory-explained-carroll-dnt-vpx.cnn>

Wikipedia: https://en.wikipedia.org/wiki/Critical_race_theory

END OF REFERENCES