

# KELLY GAMBLE

## ACADEMIC APPOINTMENTS

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Willamette University College of Law, Salem, OR 2019-present

*Assistant Professor of Law*

Courses Taught: Lawyering I & II, Professional Responsibility, Practical Writing for Lawyers, Applied Legal Analysis, Advanced Legal Writing

*Director of Academic Excellence* 2022-present

Develop and coordinate small-group mentorship and academic and professional skills programming for incoming and first year students (2021-present); develop and present academic skills content for Orientation (2020-present)

## AWARDS AND HONORS

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Exemplary Teacher of the Year Willamette University 2021-2022

Law Faculty Member of the Year, elected by the graduating class 2022

Leader of WU, Willamette University Gender Resource and Advocacy Center 2022

## PUBLICATIONS AND PRESENTATIONS

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*LRW Classroom Management*, Legal Writing Institute (LWI) New Teacher Boot Camp, August 3, 2023

*Expecto Patronum: The First Year Skills Course as Guardian Against Lawyer Dissatisfaction and Poor Mental Health Outcomes*, 3 Proceedings, no. 1 at 18, Fall 2022.

*Expecto Patronum: The First Year Skills Course as Guardian Against Lawyer Dissatisfaction and Poor Mental Health Outcomes*, Western Regional Legal Writing Conference, October 7, 2022

*LRW Classroom Management*, Legal Writing Institute (LWI) New Teacher Boot Camp, July 14, 2022

*Can I Teach You in a Hall? Can I Teach You on a Call? Can I Teach You from My Room? Can I Teach You on a Zoom?* 34 The Second Draft, no. 1, April 2021.

## **EDUCATION**

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University of Texas School of Law

Austin, TX

J.D., with honors, 2012

Honors: Dean's Achievement Award Outstanding Student in Criminal Law

Staff member, TEXAS JOURNAL ON CIVIL LIBERTIES & CIVIL RIGHTS

University of Texas

Austin, TX

B.A. in English, liberal arts honors, 2001

## **PROFESSIONAL AND TEACHING EXPERIENCE**

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GRIFFIN LAW PLLC

Houston, TX

*Of Counsel*, 2018-2019

Drafted and reviewed documents related to a variety of business transactions, including purchase-sale agreements, sponsorship agreements, and franchise documents.

VINSON & ELKINS LLP

Houston, TX

*Associate Attorney*, 2012-2014, 2015-2017

Responsible for broad range of employment and OSHA matters including contract and motion drafting, research, counseling, incident investigation, employee interviews, and litigation. Experience in safety, regulatory, Title VII, and FLSA matters.

- Drafted motions for summary judgment, non-dispositive motions, and appeal briefs
- Drafted and evaluated separation agreements, restrictive covenants, and confidentiality agreements
- Drafted employee handbooks and workplace policies
- Represented clients in federal court as second chair in Title VII discrimination, harassment, and retaliation trials
- Took and defended depositions in Title VII and FMLA litigation
- Represented clients in front of Texas Workforce Commission
- Counseled clients regarding Title VII, FMLA, FLSA, ADEA, ADA, OSHA, MSHA, employee terminations, policies, trainings, and protection of trade secrets
- Managed all stages of discovery and discovery disputes including propounding and responding to discovery requests; drafted discovery motions and document review

- (Summer 2011) Participated in Public Interest Split Summer Program working with Lone Star Legal Aid, Housing and Consumer Protection Division

UNIVERSITY OF TEXAS SCHOOL OF LAW

Austin, TX

*Research Assistant to Professor Sarah Buel, Summer 2010*

Conducted research, checked sources, and reviewed drafts of a working paper related to witness tampering in domestic violence cases.

EDUCATION PIONEERS

Houston, TX

*Fellow, Summer 2010*

Reviewed legal requirements and streamlined process for all Houston ISD hiring and onboarding programs and developed new recruitment and orientation programs for both campus-based and central administration new talent.

TRAVIS COUNTY DISTRICT ATTORNEY'S OFFICE

Austin, TX

*Intern – Family Violence Unit, 2009-2010*

Assisted prosecutors in developing case files, draft court filings, and conducted research on relevant points of law.

AUSTIN HIGH SCHOOL, FORT BEND I.S.D.

Sugar Land, TX

*Teacher, 2002-2009*

Honors: Teacher of the Year 2004-2005

Taught AP Literature and Composition, AP Language and Composition, and on-level English.

- Advisor of campus chapter of National Honor Society 2005-2009
- English Department AP Vertical Team Leader (management of AP English program across grade levels) 2006-2009
- AHS Technology Committee 2006-2009 (site-based committee responsible for managing technology needs and issues)
- AHS Campus Based Leadership Team 2005-2007 (site-based team with budget and curriculum authority)
- FBISD Campus Communication Council 2006-2007 (liaison between campus and district level administration)
- Commander Baker Student-Faculty Charity Softball Game committee 2003-2008, co-chair 2006

Developed and presented professional development courses at both the campus and district level:

- “Connecting Contemporary Culture with the Classics” (October 2003) (district) methods and materials on how to engage students with classic literature using references from modern media
- “Active Learning” (August 2004) (campus) methods to get students moving and engaged with their learning
- “FBISD Model Lesson Plans: 11<sup>th</sup> grade” (August 2004) (district) sample lesson plans over a variety of state learning objectives for 11<sup>th</sup> grade English teachers
- “Teaching Critical Consumerism” (October 2004) (district) unit on critical media study to teach students about media ownership, audience, message and tools to decode advertising strategies

ACT Houston

Houston, TX

*Instructor, 2006-2007*

Taught nights/weekend certification course for adult students pursuing alternative path to Texas teacher certification in secondary (grades 8-12) English.

#### **ASSOCIATIONS AND BAR MEMBERSHIPS**

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Licensed and admitted to practice in the State of Texas

Admitted to practice in the U.S. Court of Appeals for the Fifth Circuit

Admitted to practice in the U.S. District Court of the Southern District of Texas

Admitted to practice in the U.S. District Court of the Eastern District of Texas

#### ***Member:***

- Legal Writing Institute
  - Academic Support Committee 2022-2024
  - New Member Committee 2020-2022
- Association of Legal Writing Directors
- Association of Academic Support Educators
- AALS Legal Writing Section
- State Bar of Texas 2012-present
- Texas Young Lawyers Association 2012-2018
- Houston Bar Association 2012-2017
- Houston Young Lawyers Association 2012-2017
- Katy Bar Association 2017-2019