

## LGBTQ Career Related Resources

*Below we have included a variety of links that offer career related advice and tools for the LGBTQ community. Included is information on knowing your rights, getting prepared for the workplace, profession specific resources, entrepreneurship, job/internship postings, and transgender specific career resources. We have also provided non-career related information followed after a variety of resources for LGBTQ people of color.*

### Knowing your rights:

***Know your rights: Gender Identity, Gender Expression and Trans Oregonians' Rights***

<http://www.basicrights.org/wp-content/uploads/2011/09/Know-Your-Rights-2011.pdf>

Rights transgender, genderqueer and gender non-conforming Oregonians have.

***American Civil Liberties Union***

<https://www.aclu.org/>

Offers articles on the rights LGBT people have in different environments.

***Human Rights Campaign***

<http://www.hrc.org/> - "Promotes public education and welfare for the lesbian, gay, bisexual and transgender community." Includes job and Internship opportunities

### Getting prepared for the workplace

***The National LGBTQ Taskforce***

<http://www.thetaskforce.org/get-trained/online-academy.html>

Offers leadership development training and has some job postings accessible with an account.

***Out for Undergrad***

<http://www.outforundergrad.org/>

Provides yearly conferences for undergraduate students interested in business, marketing, engineering and technology where there you can be connected with employers in that field.

***Out in the Workplace? A Guide from Career Services***

<http://www.vpul.upenn.edu/careerservices/affinity/LGBTguide.php> -

Includes resume writing, interview help and advice about coming out during the job search process and in the workplace.

***LGBTQA Job Search & Workplace Advice***

<http://wheatoncollege.edu/career-services/internshipsjobs/diversity-resources/lgbtqa-job-search-workplace-advice/>

Article with career advice from Wheaton College.

***Career Development for LGBTQ students and alumni***

<http://www.careereducation.columbia.edu/students/diversity/LGBTQ>

Has answers to commonly asked questions about LGBTQ in the workplace.

***“Sexual Orientation, Gender Identity and Career Development”***

[http://www.swarthmore.edu/Documents/administration/careerservices/career\\_sexual\\_orientation.pdf](http://www.swarthmore.edu/Documents/administration/careerservices/career_sexual_orientation.pdf)

Includes things to consider when looking for a job and what steps to take and tips for professional development.

***Navigating Disclosure Issues in Resume Writing***

[http://career.oregonstate.edu/files/resume\\_writing\\_for\\_lgtqgia\\_students.pdf](http://career.oregonstate.edu/files/resume_writing_for_lgtqgia_students.pdf)

Includes an example of resumes with different levels of disclosure to help you decide how (or if) to articulate your involvement with LGBT-related organizations or groups.

***Human Rights Campaign “Guide to Entering the Workforce”***

<http://www.hrc.org/resources/entry/geneg-guide-to-entering-the-workforce>

Includes information on identifying potential employers, non-discrimination policies, benefits, getting the job, being out at work and a list of other resources they provide.

***Gayyellow pages***

<http://gayyellowpages.com/>

Directory of Gay owned businesses

***Out for Work***

<http://outforwork.com/>

“Holds an annual conference, internships, and a list of organizations who are partnered with them.

**Profession Specific Resources**

***Human Rights Campaign list of LGBT Professional and Student Associations***

<http://www.hrc.org/resources/entry/lgbt-professional-and-student-associations>

Includes banking and finance, business, education, entertainment, government, health and medicine, law, media and literature, science, transportation and travel, and union members.

***Health Professionals Advancing LGBT Equality***

<http://www.glma.org/>

Provides resources for LGBT patients, professionals, and students.

***Lesbian and Gay Veterinary Medical Association***

<http://www.lgvma.org/>

Includes a job board and internship opportunities.

***Out in science, technology, engineering and mathematics***

<https://www.ostem.org/>

Provides workshops, events, mentoring, recruiting and networking opportunities.

**Gay and Lesbian Medical Association**

<http://www.glma.org/>

Provides mentorship connections, networking opportunities, strategic collaborations, and professional/leadership development.”

**Los Angeles Gay and Lesbian Scientists**

<http://www.lagls.org/>

“Our purpose is to provide a social setting for lesbian, gay, bisexual, and transgender scientists and technical professionals, and to increase the awareness of queers and non-queers to the presence of LGBT people in the scientific community.”

**National Organization of Gay and Lesbian Scientists**

<http://www.noglstp.org/>

Provides networking, peer support, mentoring program and summit for LGBTQ+ People in STEM. Peer support and networking are available with a monthly \$10 membership.

**Consortium of Higher Education- LGBT Resource Professionals**

<http://www.lgbtcampus.org/about-us> - “Our goals are to support colleagues and develop curriculum to professionally enhance this work; to seek climate improvement on campuses; and to advocate for policy change, program development, and establishment of LGBT Office/Centers.” Contains job listings.

**National Gay Pilot Association: LGBT Resource**

<http://www.ngpa.org/>

Events, magazine, scholarships for aspiring GLBT pilots. Provides outreach programs, and social events.

**The Association of LGBT Journalists**

<http://www.nlgja.org/resources/>

Includes stylebook of LGBT Terminology, has an annual National Convention and many other resources. With an annual student membership of \$25 you will have access to a job board, scholarship and internship opportunities.

**Gay, Lesbian, Bisexual, and Transgender (GLBT) Round Table of the American Library Association**

<http://www.ala.org/glbtrt/>

Offers volunteering opportunities.

**The LGBT Bar**

<http://lgbtbar.org/>

Provides a job board, and law student resources such as career fairs and scholarships.

**The LGBT Bar Association of Oregon**

<http://ogalla.org/>

Free student membership.

***Balif: An LGBT Bar Association ( Bay Area)***

<http://www.balif.org/>

Funds scholarships for LGBT laws students and fellowships for public interest lawyers working on LGBT issues..."

***Gay and Lesbian Victory Fund***

<https://victoryfund.org/> - "The Gay & Lesbian Victory Fund provides strategic, technical and financial support to openly LGBT candidates and officials. "- Northwest State Community College Offers volunteering opportunities.

## **Entrepreneurship**

***National Gay and Lesbian Chamber of Commerce***

<http://nglcc.org/>

Promoting the inclusion of LGBT in businesses, and dedicated to "expanding economic opportunities and advancements for LGBT people."

## **Job/internship opportunities**

***Out and Equal: Workplace Advocates***

<http://www.outandequal.org/> - You can post your resume and look for jobs on their online job board.

***Astraea: Lesbian Foundation for Justice***

<http://www.astraeafoundation.org/who-we-are/job-and-volunteer-postings>

Job, internship and volunteering opportunities at Astraea

***National Center for Lesbian Rights***

<http://www.nclrights.org/about-us/jobs-fellowships/>

Job and fellowship opportunities at NCLR

***Out Professionals***

<http://www.outprofessionals.org/> - Provides job postings, events, professional development for a yearly membership of \$35

***Immigration Equality***

<http://www.immigrationequality.org/about-us/jobs-internships/>

Internship and job opportunities at Immigration Equality.

***LGBT Connect***

<http://lgbtconnect.com/>

Contains an online job board and you can post your resume on there as well.

***Gay, Lesbian and Straight Education Network***

<http://www.glsen.org/connect/careers>

Job postings in a “National organization that aims to educate individuals to make schools safe for everyone regardless of sexual orientation or gender identity/expression.”

***American Civil Liberties Union***

<https://www.aclu.org/careers>

Job, internship and fellowship postings with the American Civil Liberties Union.

***Diversity Search***

<https://www.diversitysearch.com/>

Online job search

***PFLAG***

<http://community.pflag.org/Page.aspx?pid=261>

“The PFLAG National Office has graduate and undergraduate full-time and part-time internships available each school semester, and summer, for college and university students or recent graduates.”

***GLAAD (Gay and Lesbian Alliance Against Defamation)***

<http://www.glaad.org/careers>

Job postings for GLADD, the nation's lesbian gay, bisexual and transgender (LGBT) media advocacy organization.

***Human Rights Campaign***

<http://www.hrc.org/the-hrc-story/internships>

Fall, Spring and Summer internships in Washington, DC, Birmingham, AL, Little Rock, AR and Jackson, MS.

***LGBT Friendly Workplaces***

<http://www.simplyhired.com/a/special-searches/glbtfriendly>

Online job search

***Q Center***

<http://www.pdxqcenter.org/>

“The center provides a safe space to support and celebrate LGBTQ diversity, equity, visibility and community building.” There are education programs and trainings, volunteering, employment and internship opportunities.

## **Transgender Specific Resources**

***The National Center for Transgender Equality***

<http://transequality.org/about/jobs/general-intern>

Internship opportunities at the National Center for Transgender Equality

***Center for Gender Sanity***

<http://www.gendersanity.com/>

“The Center for Gender Sanity helps transgender individuals plan a successful transition.

Information on how to find a support group, preparing for the transition on the job coming out letters, laws and policies among many other resources.

***Trans\*workplace***

<http://transworkplace.ning.com/>

Networking site with job listings, resources, news and discussion about transgender employment.

***Transgender Economic Empowerment Initiative***

<http://www.teeisf.org/>

“TEEI is designed to aid you in your search for meaningful employment by providing job search support, mentorship, networking opportunities, and legal services.”

***Transgender Legal Defense & Education Fund***

<http://tldef.org/page.php?id=4>

Contains legal resources along with job, internship and fellowship opportunities

## Resources Oriented Towards LGBTQ People of Color

*The resources below contain career related and non-career related information. Once the list gets to specific groups, the career related information is listed first at the beginning of each.*

### Career related

#### ***The pipeline project***

<http://lgbtpipeline.org/>

“The initiative’s goals are to produce programs and engage in activities that together represent a long-term effort to increase the number of people of color working within the nation’s LGBT rights, service and advocacy sector...”

Also provides a listing of jobs in organizations that promote diversity.

#### ***The Audre Lorde Project***

<http://alp.org/>

“The Audre Lorde Project is a Lesbian, Gay, Bisexual, Two Spirit, Trans and Gender Non-Conforming People of Color center for community organizing, focusing on the New York City area.” Includes a list of resources for LGBT people of color in New York City along with job and internship postings.

#### ***Brown Boi Project***

<http://www.brownboiproject.org/getintouch>

“The Brown Boi Project works to build leadership, economic self-sufficiency, and health of young masculine of center womyn, trans men, and queer/straight men of color--pipelining them into the social justice movement. “Provides leadership and work retreat opportunities.

### Non- career related

#### ***Human Rights Campaign: Resources in Communities of Color***

<http://www.hrc.org/resources/category/coming-out-in-communities-of-color>

Variety of resources for LGBTQ people of color

#### ***Kay Longcope Scholarship Award***

<http://www.nlgja.org/resources/longcope/>

For undergraduates, a declared major in journalism and communications is desirable but not required. Non-journalism majors may demonstrate their commitment to a journalism career

through work samples, internships and work on a school newspaper, online news service or broadcast affiliate.”

***Colorlines***

<http://www.colorlines.com/categories/gender-sexuality>

News about race, gender and sexuality.

***Trans Women of Color Collective***

<http://www.twocc.us/>

“TWOCC is a grass-roots funded global initiative created to offer opportunities for trans people of color, our families and our comrades to engage in healing, foster kinship, and build community. “

***Trans People of Color Coalition***

<http://www.transpoc.org/>

TPOCC is the only national social justice organization that promotes the interest of trans people of color.

**Website is down for the moment**

***African – American***

***National Black Justice Coalition***

<http://nbjc.org/> - “is a civil rights organization dedicated to empowering Black lesbian, gay, bisexual and transgender (LGBT) people.” Offers volunteering opportunities.

***National Black Gay Men’s Advocacy Coalition***

<http://www.nbgmac.org/>

“NBGMAC is committed to improving the health and well-being of Black gay men through advocacy that is focused on research, policy, education and training.”

***Lavender Light- New York City***

<http://www.lavenderlight.com/index.html>

“Black gospel music tradition in an environment supportive to lesbian and gay people”- Princeton

***Black light online***

“One of the first publications for African American Lesbians and Gay men in the United States.”

<http://www.blacklightonline.com/>

***Asian- American***

***API Equality: Northern California***

<http://www.apiequalitync.org/>

Organization offers volunteering, job opportunities, program for leadership development and The Dragon Fruit project, “an intergenerational oral history project that explores queer Asian Pacific Islanders and their experiences with love and activism in the 1960s, 70s, 80s, and 90s.” Also offers volunteering opportunities.



**API Equality: Los Angeles**

<http://apiequalityla.org/>

Organization offers volunteering and internship opportunities. Some of their resources include a toolkit for community outreach, education materials in English and Chinese (traditional and simplified), events and a list of civil rights groups.

**Gay Asian Pacific Support Network**

<http://www.gapsn.org/home>

"GAPSN is a brotherhood of gay and bisexual Asian Pacific Islander (API) men supporting and empowering each other. They provide a list of organizations that provide resources for LGBT Asian- Americans in Los Angeles

**Q-Wave**

<http://www.q-wave.org/>

"Q-Wave is a community organization for people of Asian Pacific-Islander descent who identify as lesbian, female bisexual, and trans folks, or anyone who is questioning her identity or sexual orientation." Contains a list of a variety of organizations for LGBTQ.

**South bay Queer and Asian**

<http://www.sbqa.com/index.html>

"Provides a fun and safe environment for queer Asians and Pacific Islanders in the South Bay to come out and be comfortable with their sexual identity and ethnicity, as well as be vital and visible to the greater community." They offer a variety of social events and links to resources and organization for the LGBTQ Asian community.

**National Queer Asian Pacific Islander Alliance**

<http://www.nqapia.org/>

"The National Queer Asian Pacific Islander Alliance is a federation of LGBTQ Asian American, South Asian, Southeast Asian and Pacific Islander organizations. You can attend conferences, programs and campaigns they offer and even join their board of directors.

**Latin@**

**Bienestar-California**

<http://www.bienestar.org/eng/page/119/Social-Justice.html>

Offers Proyecto Orgullo , which provides leadership and skills-building training.

**Aguilas- El Ambiente Program-San Francisco California**

<http://sfaguilas.org/>

Volunteer opportunities at Aguilas which is "dedicated to creating a supportive, culturally sensitive environment for gay/bisexual Latinos.

**Association of Latino Men for Action**

<http://www.almachicago.org/index.php>

"ALM mission is to empower Latino gay, bisexual, and questioning men by providing support, advocacy, and leadership opportunities." Provides scholarships and volunteering opportunities.

***Hispanic Black Gay Coalition***

[http://www.hbgc-boston.org/#!get\\_involved/c8k2](http://www.hbgc-boston.org/#!get_involved/c8k2)

Organizations in Boston dedicated to the unique and complex needs of the Black, Hispanic and Latin@ LGBTQ community. Has volunteering opportunities, guidance from LGBT mentor of color for students ages 16-21, leaderships development program, and training workshops.

***Latino Pride Center***

<http://www.latinopridecenter.org/2015/08/01/latino-pride-center-announce-new-job-postings/#more-13>

“The mission of the LPC is to inspire, empower and support gay Latinos to build and pursue their lives to their full potential.”

Has some job opportunities, and workshops.

***Latin@ Services at the San Diego LGBT Community Center***

<http://www.thecentersd.org/programs/latino-services/>

“Created in 2004, the mission of Latin@ Services is to provide a safe, welcoming and culturally and linguistically appropriate space that allows our community members to accept and embrace all of who they are, including their culture, traditions, language, spirituality and sexual and gender identities.”

**Native Americans**

***Career Resources for Native Americans***

[http://www.dartmouth.edu/~csrc/diversity/native\\_american.html](http://www.dartmouth.edu/~csrc/diversity/native_american.html)

Provides a lot of links to career resources (not LGBT specific)

***First Nations Two Spirit Internet Resources***

<http://people.ucalgary.ca/~ptrembla/aboriginal/two-spirited-american-indian-resources.htm>

“A wealth of information and links about being Two Spirit and its connections to First Nation and indigenous histories and identities, as well as other First Nation and indigenous movements that challenge gender/sexual binaries or colonial identities.” - UCSC