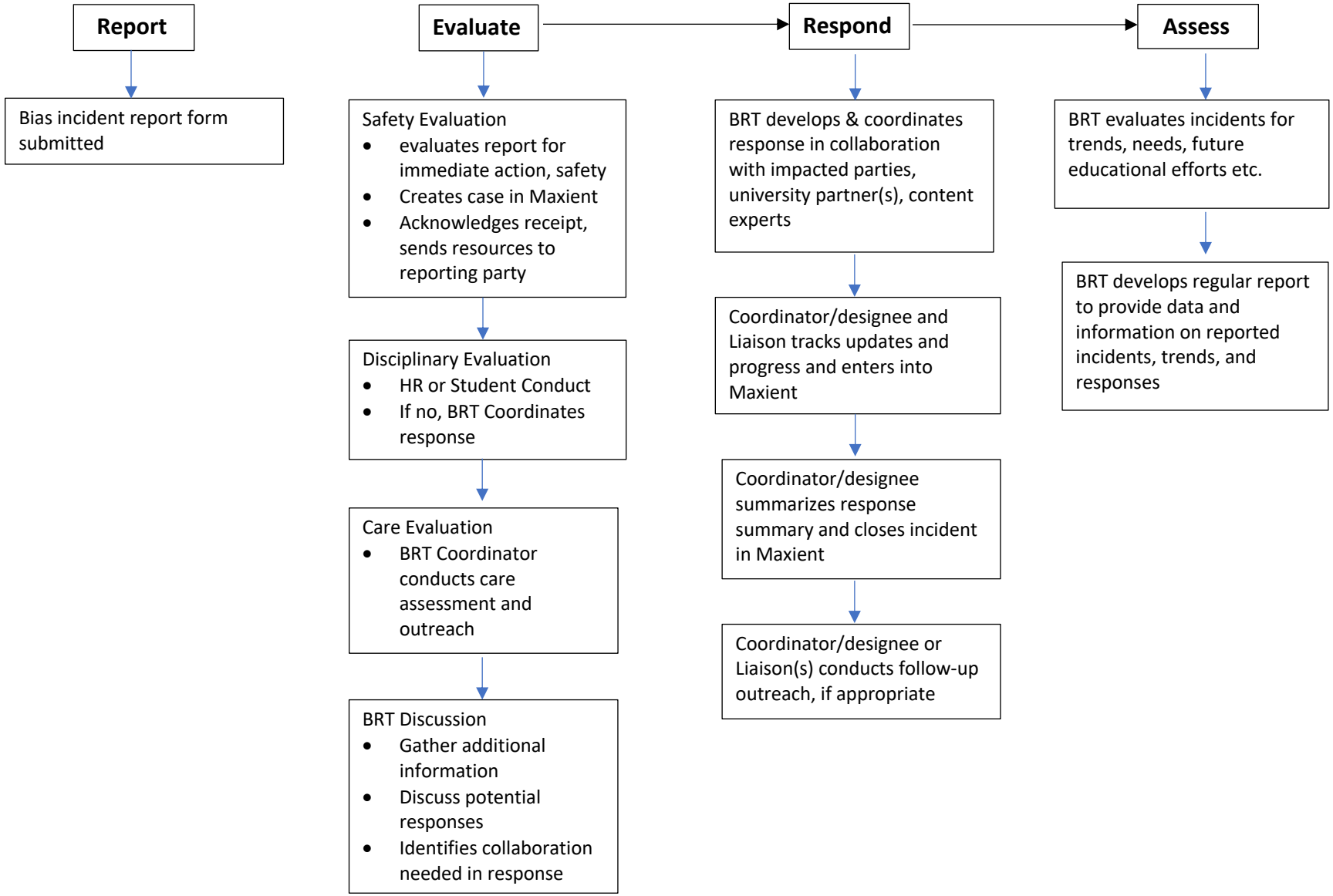Reported Bias Incident Response Protocol