

AGSM Student SHRM Constitution

Willamette University Student Chapter of the Society for Human Resource Management By-laws

ARTICLE I – IDENTIFICATION

1. Name: The name of the organization shall be the Willamette University Student Chapter of the Society for Human Resource Management (SHRM), hereafter referred to as the Chapter.
2. National Affiliation: The Willamette University Student Chapter of SHRM shall be affiliated with the Northwest Human Resource Management Association and Society for Human Resource Management (NHRMA/SHRM)

ARTICLE II – PURPOSES

The purpose of the Chapter shall be as follows:

- a) To familiarize students considering a future in business, with the field of human resource management;
- b) To keep students up-to-date on new developments in the field of human resource management;
- c) To provide learning opportunities through interaction with human resource practitioners;
- d) To promote the development of professional human resource managers for the future; and
- e) To encourage adherence to the Code of Ethics of the Society for Human Resource Management.

To achieve these purposes there shall be no discrimination in individual membership or chapter affiliations because of race, religion, gender, age or national origin.

ARTICLE III – MEMBERSHIP

1. In order to be a member of the Chapter, students must: Achieve and maintain membership with the National Society for Human Resource Management (SHRM) as a student member (See SHRM Student Operations Manual for Eligibility Requirements and annual dues fees)
2. Application for membership shall be made through the Chapter.
3. In order to serve as an officer for the Chapter, a student must be a member in good standing of both the national and student Chapters of SHRM.
4. Officers (with the exception of Merit Coordinator; see Article V, Section 1 [A][a]) will serve from May 1st until April 30. Officer positions include the following: President (second year student), Vice President (second year student), Merit Coordinator (first year student), Secretary (second year student) and Treasurer (second year student). These officers, with the Faculty Advisor and NHRMA Liaison as ex-officio members, shall constitute the Executive committee.
5. Members may be affiliated with the Atkinson graduate School of Management, Willamette University's School of Law, School of Education, or College of Liberal Arts, Corban College, Western Oregon University, Chemeketa Community College or any other graduate or undergraduate institution in the region.

a) Non-Atkinson students will receive the same rights and privileges as Atkinson students in regard to membership, elected office and voting.

ARTICLE IV - MEETINGS OF MEMBERS

1. Five (5) voting members present at any meeting shall constitute a quorum. Such quorum may, by majority vote of the members present, transact any business which may properly be brought before the meeting, except as otherwise indicated in these By-Laws. A meeting may be adjourned or recessed by majority vote of the members present whether or not a quorum is present.
2. At all meetings of the members, the President, or if absent one of the Vice Presidents, shall preside as chairperson. In the absence of said officers, the Chairperson shall be elected by majority of the members present.
3. Every regular member of the Chapter in good standing shall be entitled to one vote on any matter of the Chapter's business to be acted upon by vote of the membership when present at meetings.

ARTICLE V – ELECTIONS AND BALLOTING

1. Elections of officers (with the exception of Merit Coordinator) shall be held in the second week of February. Officers will take their positions May 1 and serve until the following April 30.
 - a. Nominations will be accepted during the first week of February, or as established by the Chapter;

- b. The Merit Coordinator is an office held by a first-year student. The nominations for Merit Coordinator will be received during the first SHRM meeting of the school year. The election shall take place no later than the fifth week of school. The position will be held until a new Merit Coordinator election is held within the first five weeks of the current Merit coordinator's second year.
2. The newly elected President will work closely with the current President during the interim before taking office to learn about the organization. In addition to the responsibilities of the President as described in the position description, the President is responsible for planning activities or forming a committee to plan activities for summer session.
3. Each officer shall be elected on the basis of a plurality of votes cast for that office. In the event of a tie vote, successive balloting shall be conducted until one candidate receives a plurality.
4. All elected officers shall be expected to hold their office and to faithfully discharge its duties until the end of the academic year. However, in the event that an officer is unable to complete the term of office, a new election shall be held to fill the vacant office, following the provisions of Article VI, as soon as is conveniently possible for the Chapter.

ARTICLE VI – SPECIAL ELECTIONS

1. Upon the resignation of the President, selection of a new President will be in the following manner:
 - a. Upon receipt of the President's resignation, each Vice President will be given the opportunity to indicate a willingness to take on the position.
 - b. If only one Vice President is willing to accept the position, then that person becomes President.
 - c. If more than one Vice President is willing, then a vote of the membership shall determine which of the Vice Presidents will replace the current President.
 - d. If none are willing, see Article V, Section 4
 - e.

ARTICLE VII – PARLIAMENTARY PROCEDURE

1. All parliamentary procedures shall be governed by Robert's Rules of Order unless otherwise specified.

ARTICLE VIII – REVISION OF BY-LAWS

1. The By-Laws may be amended or revised by a majority vote of the Chapter membership